1,198 women police are serving in 14 UN peace operations¹ as Individual Police Officers (IPOs) and in Formed Police Units (FPUs).

Member States contributing women police in leadership positions: Zimbabwe to UNAMID, Fiji to UNMISS, Rwanda to UNISFA, and Norway to UNFICYP.

Formed Police Units (FPUs)
- Total FPUs: 7,772 including 592 women (7.6%).
- The percentage has tripled since 2009.

Individual Police Officers (IPOs)
- Total IPOs: 2,911 including 606 women (20.8%).
- The percentage has tripled since 2009.

Top 5 Women Police Contributors

<table>
<thead>
<tr>
<th>Country</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rwanda</td>
<td>216</td>
</tr>
<tr>
<td>Senegal</td>
<td>100</td>
</tr>
<tr>
<td>Bangladesh</td>
<td>98</td>
</tr>
<tr>
<td>Ghana</td>
<td>79</td>
</tr>
<tr>
<td>Cameroon</td>
<td>61</td>
</tr>
</tbody>
</table>

Women police deployed around the world

Number of women (FPUs and IPOs) by field mission as of September 2018

1. All statistics are from UN Peacekeeping Operations and UN Special Political Missions combined.
United Nations Security Council Resolution 1325 (2000) recognizes the importance of women’s participation in peacekeeping operations, while Resolution 2242 (2015) calls for the doubling of the number of uniformed women personnel by 2020. Building on the Secretary-General’s System-Wide Strategy on Gender Parity, the Department of Peacekeeping Operations has developed a Uniformed Personnel Gender Parity Strategy with clear targets for UN Police. The Police Division is implementing a gender action plan to achieve these targets. Measures to increase women’s participation includes specialized skills training on language, driving and firearms proficiency required for deployment as Individual Police Officers. In addition, a Female Senior Police Officer Command Development Course has been initiated to promote more women in leadership levels.

**Gender Parity Targets for UN Police**

**FPUs**

- 2028
- 2025

**IPOs**

- 2028
- 2025

**Women in seconded contracted professional posts in field missions and headquarters**

- 2028 Headquarters
- 2028 Field missions
- 2025 Headquarters
- 2025 Field missions