

**WOMEN PEACEKEEPERS: GENDER IMBALANCE**

**UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - MAY 2022**

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
May 2022	784	295	1,079	27.3 %	1,664	363	2,027	17.9 %	2,448	658	3,106	21.18 %	0
April 2022	802	304	1,106	27.5 %	1,638	366	2,004	18.3 %	2,440	670	3,110	21.54 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	31	16	47	34.0 %	62	23	85	27.1 %	93	39	132	29.5 %	0
Egypt	37	4	41	9.8 %	41	22	63	34.9 %	78	26	104	25.0 %	0
India	35	10	45	22.2 %	80	22	102	21.6 %	115	32	147	21.8 %	0
Rwanda	17	10	27	37.0 %	62	11	73	15.1 %	79	21	100	21.0 %	0
Pakistan	40	2	42	4.8 %	82	24	106	22.6 %	122	26	148	17.6 %	3
Nepal	27	13	40	32.5 %	111	16	127	12.6 %	138	29	167	17.4 %	3
Bangladesh	38	4	42	9.5 %	128	27	155	17.4 %	166	31	197	15.7 %	7

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	13	7	20	35.0 %	29	12	41	29.3 %	42	19	61	31.1 %	0
Nigeria	15	11	26	42.3 %	30	7	37	18.9 %	45	18	63	28.6 %	0
Indonesia	12	8	20	40.0 %	40	8	48	16.7 %	52	16	68	23.5 %	0
Brazil	15	5	20	25.0 %	34	6	40	15.0 %	49	11	60	18.3 %	1
China	19	9	28	32.1 %	42	4	46	8.7 %	61	13	74	17.6 %	2
France	0	2	2	100.0 %	49	5	54	9.3 %	49	7	56	12.5 %	4

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	14	17	82.4 %	6	8	14	57.1 %	9	22	31	71.0 %	0
Peru	10	5	15	33.3 %	5	7	12	58.3 %	15	12	27	44.4 %	0
Sierra Leone	1	8	9	88.9 %	19	7	26	26.9 %	20	15	35	42.9 %	0
Malawi	6	6	12	50.0 %	10	6	16	37.5 %	16	12	28	42.9 %	0
Australia	8	5	13	38.5 %	10	5	15	33.3 %	18	10	28	35.7 %	0
Malaysia	8	6	14	42.9 %	9	3	12	25.0 %	17	9	26	34.6 %	0
Tunisia	4	1	5	20.0 %	20	11	31	35.5 %	24	12	36	33.3 %	0
Morocco	4	6	10	60.0 %	24	7	31	22.6 %	28	13	41	31.7 %	0
Benin	5	3	8	37.5 %	15	5	20	25.0 %	20	8	28	28.6 %	0
Zambia	12	6	18	33.3 %	21	7	28	25.0 %	33	13	46	28.3 %	0
South Africa	2	2	4	50.0 %	19	5	24	20.8 %	21	7	28	25.0 %	0
Bolivia	17	6	23	26.1 %	6	1	7	14.3 %	23	7	30	23.3 %	0
Cambodia	6	2	8	25.0 %	15	4	19	21.1 %	21	6	27	22.2 %	0
United Republic of Tanzania	4	3	7	42.9 %	26	5	31	16.1 %	30	8	38	21.1 %	0
Togo	5	3	8	37.5 %	24	4	28	14.3 %	29	7	36	19.4 %	0
Burundi	12	3	15	20.0 %	13	3	16	18.8 %	25	6	31	19.4 %	0
Canada	4	2	6	33.3 %	19	3	22	13.6 %	23	5	28	17.9 %	1
Jordan	3	5	8	62.5 %	30	2	32	6.3 %	33	7	40	17.5 %	1
Mongolia	13	3	16	18.8 %	12	2	14	14.3 %	25	5	30	16.7 %	1
Uruguay	11	3	14	21.4 %	19	2	21	9.5 %	30	5	35	14.3 %	2
Guatemala	10	3	13	23.1 %	14	1	15	6.7 %	24	4	28	14.3 %	2
Bhutan	10	4	14	28.6 %	16	0	16	0.0 %	26	4	30	13.3 %	2
United States of America	2	1	3	33.3 %	27	3	30	10.0 %	29	4	33	12.1 %	3
Mauritania	7	2	9	22.2 %	15	1	16	6.3 %	22	3	25	12.0 %	2
Senegal	5	1	6	16.7 %	28	3	31	9.7 %	33	4	37	10.8 %	4
Norway	10	1	11	9.1 %	18	2	20	10.0 %	28	3	31	9.7 %	3
Germany	12	3	15	20.0 %	22	0	22	0.0 %	34	3	37	8.1 %	5
Spain	4	1	5	20.0 %	20	1	21	4.8 %	24	2	26	7.7 %	3
Chad	1	1	2	50.0 %	26	1	27	3.7 %	27	2	29	6.9 %	4

Russian Federation	25	2	27	7.4 %	18	1	19	5.3 %	43	3	46	6.5 %	6
Ireland	11	1	12	8.3 %	19	1	20	5.0 %	30	2	32	6.3 %	5
Guinea	5	1	6	16.7 %	19	0	19	0.0 %	24	1	25	4.0 %	4
Switzerland	18	1	19	5.3 %	7	0	7	0.0 %	25	1	26	3.8 %	4

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Thailand	5	2	7	28.6 %	1	4	5	80.0 %	6	6	12	50.0 %	0
Hungary	3	3	6	50.0 %	4	2	6	33.3 %	7	5	12	41.7 %	0
Mexico	5	7	12	58.3 %	5	0	5	0.0 %	10	7	17	41.2 %	0
Romania	8	3	11	27.3 %	5	6	11	54.5 %	13	9	22	40.9 %	0
Gambia	1	3	4	75.0 %	12	6	18	33.3 %	13	9	22	40.9 %	0
Honduras	9	6	15	40.0 %	0	0	0	-	9	6	15	40.0 %	0
Côte d'Ivoire	0	0	0	-	10	5	15	33.3 %	10	5	15	33.3 %	0
Liberia	1	3	4	75.0 %	10	2	12	16.7 %	11	5	16	31.3 %	0
Croatia	9	4	13	30.8 %	1	0	1	0.0 %	10	4	14	28.6 %	0
Portugal	1	1	2	50.0 %	7	2	9	22.2 %	8	3	11	27.3 %	0
Czech Republic	5	2	7	28.6 %	6	2	8	25.0 %	11	4	15	26.7 %	0
Argentina	9	3	12	25.0 %	9	3	12	25.0 %	18	6	24	25.0 %	0
Paraguay	11	2	13	15.4 %	2	2	4	50.0 %	13	4	17	23.5 %	0
Netherlands	13	1	14	7.1 %	6	4	10	40.0 %	19	5	24	20.8 %	0
Cameroon	4	2	6	33.3 %	9	1	10	10.0 %	13	3	16	18.8 %	1
Republic of Korea	11	2	13	15.4 %	8	2	10	20.0 %	19	4	23	17.4 %	1
Viet Nam	6	1	7	14.3 %	10	2	12	16.7 %	16	3	19	15.8 %	1
Ethiopia	0	0	0	-	13	2	15	13.3 %	13	2	15	13.3 %	1
Burkina Faso	1	1	2	50.0 %	20	2	22	9.1 %	21	3	24	12.5 %	2
Austria	6	2	8	25.0 %	13	0	13	0.0 %	19	2	21	9.5 %	2
New Zealand	9	1	10	10.0 %	1	0	1	0.0 %	10	1	11	9.1 %	2
United Kingdom	1	0	1	0.0 %	21	2	23	8.7 %	22	2	24	8.3 %	3
Niger	2	0	2	0.0 %	20	2	22	9.1 %	22	2	24	8.3 %	3
Italy	3	1	4	25.0 %	19	1	20	5.0 %	22	2	24	8.3 %	3
Denmark	10	1	11	9.1 %	2	0	2	0.0 %	12	1	13	7.7 %	2
Sweden	11	1	12	8.3 %	8	0	8	0.0 %	19	1	20	5.0 %	3
Finland	14	1	15	6.7 %	9	0	9	0.0 %	23	1	24	4.2 %	4
Serbia	3	0	3	0.0 %	9	0	9	0.0 %	12	0	12	0.0 %	3
Fiji	3	0	3	0.0 %	8	0	8	0.0 %	11	0	11	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Mali	1	3	4	75.0 %	0	0	0	-	1	3	4	75.0 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Uganda	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Philippines	4	5	9	55.6 %	1	0	1	0.0 %	5	5	10	50.0 %	0
Namibia	3	2	5	40.0 %	1	2	3	66.7 %	4	4	8	50.0 %	0
Botswana	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Albania	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Congo	0	2	2	100.0 %	5	2	7	28.6 %	5	4	9	44.4 %	0
Lithuania	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Gabon	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Republic of Moldova	5	2	7	28.6 %	2	0	2	0.0 %	7	2	9	22.2 %	0
Ecuador	5	0	5	0.0 %	2	2	4	50.0 %	7	2	9	22.2 %	0
Turkey	2	1	3	33.3 %	2	0	2	0.0 %	4	1	5	20.0 %	0
Estonia	2	1	3	33.3 %	2	0	2	0.0 %	4	1	5	20.0 %	0
Sri Lanka	1	1	2	50.0 %	4	0	4	0.0 %	5	1	6	16.7 %	1
El Salvador	4	1	5	20.0 %	2	0	2	0.0 %	6	1	7	14.3 %	1
Kazakhstan	5	1	6	16.7 %	1	0	1	0.0 %	6	1	7	14.3 %	1
Chile	6	1	7	14.3 %	0	0	0	-	6	1	7	14.3 %	1
Slovakia	2	0	2	0.0 %	5	1	6	16.7 %	7	1	8	12.5 %	1
Poland	8	1	9	11.1 %	1	0	1	0.0 %	9	1	10	10.0 %	1
Belgium	1	0	1	0.0 %	4	0	4	0.0 %	5	0	5	0.0 %	1
Kyrgyzstan	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1

Slovenia	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Latvia	1	0	1	0.0 %	1	0	1	0.0 %	2	0	2	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Iran	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Azerbaijan	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Dominican Republic	1	0	1	0.0 %	0	0	0	-	1	0	1	0.0 %	1
Armenia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Belarus	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
North Macedonia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Greece	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Qatar	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 19% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

## Troops - MAY 2022

Month	Men	Women	Total	%F	Number of women to reach 9%
May 2022	59,868	3,759	63,627	5.9 %	1,968
April 2022	59,467	3,693	63,160	5.8 %	1,992

## Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
South Africa	916	215	1,131	19.0 %	0
Ghana	1,984	337	2,321	14.5 %	0
Ethiopia	1,519	201	1,720	11.7 %	0
United Republic of Tanzania	1,287	119	1,406	8.5 %	8
Uruguay	957	62	1,019	6.1 %	30
Nepal	5,096	296	5,392	5.5 %	190
Rwanda	4,006	229	4,235	5.4 %	153
Bangladesh	5,686	312	5,998	5.2 %	228
Senegal	1,081	52	1,133	4.6 %	50
Indonesia	2,342	110	2,452	4.5 %	111
China	2,072	85	2,157	3.9 %	110
Chad	1,378	52	1,430	3.6 %	77
Morocco	1,623	43	1,666	2.6 %	107
Pakistan	3,920	60	3,980	1.5 %	299
India	5,414	49	5,463	0.9 %	443
Egypt	2,038	0	2,038	0.0 %	184

## 100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Zambia	743	167	910	18.4 %	0
Argentina	199	42	241	17.4 %	0
Cambodia	641	113	754	15.0 %	0
Fiji	268	43	311	13.8 %	0
Uganda	544	81	625	13.0 %	0
Greece	95	14	109	12.8 %	0
Slovakia	206	28	234	12.0 %	0
El Salvador	199	27	226	11.9 %	0
Serbia	222	29	251	11.6 %	0
Cameroon	670	80	750	10.7 %	0
Peru	184	21	205	10.2 %	0
Malaysia	737	84	821	10.2 %	0
Benin	225	25	250	10.0 %	0
Sweden	180	20	200	10.0 %	0
Malawi	659	72	731	9.8 %	0
Liberia	134	14	148	9.5 %	0
France	541	52	593	8.8 %	2
Spain	586	51	637	8.0 %	7
Guatemala	138	12	150	8.0 %	2
Mongolia	783	66	849	7.8 %	11
Guinea	600	50	650	7.7 %	9
Kenya	231	19	250	7.6 %	4
Portugal	175	14	189	7.4 %	4
Togo	668	49	717	6.8 %	16
Burundi	697	50	747	6.7 %	18
Germany	510	31	541	5.7 %	18
United Kingdom	486	28	514	5.4 %	19
Ireland	424	23	447	5.1 %	18
Austria	201	10	211	4.7 %	9
Poland	183	9	192	4.7 %	9
Sri Lanka	519	25	544	4.6 %	24
Finland	151	7	158	4.4 %	8
Italy	821	38	859	4.4 %	40
Republic of Korea	496	22	518	4.2 %	25
Côte d'Ivoire	818	25	843	3.0 %	51
Thailand	265	8	273	2.9 %	17
Tunisia	374	11	385	2.9 %	24

Burkina Faso	629	18	647	2.8 %	41
Mauritania	442	8	450	1.8 %	33
Ukraine	248	2	250	0.8 %	21
Niger	854	6	860	0.7 %	72
Jordan	316	0	316	0.0 %	29
Turkey	109	0	109	0.0 %	10

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Nigeria	51	14	65	21.5 %	0
Viet Nam	79	12	91	13.2 %	0
Norway	23	3	26	11.5 %	0
Armenia	29	3	32	9.4 %	0
Paraguay	11	1	12	8.3 %	1
Lithuania	39	3	42	7.1 %	1
Belgium	47	3	50	6.0 %	2
Brunei Darussalam	30	0	30	0.0 %	3
Hungary	21	0	21	0.0 %	2

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Estonia	0	1	1	100.0 %	0
Belarus	4	1	5	20.0 %	0
Netherlands	7	1	8	12.5 %	0
Malta	9	1	10	10.0 %	0
Brazil	8	0	8	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Chile	6	0	6	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Switzerland	1	0	1	0.0 %	1
Slovenia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 9% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers