WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - December 2020

Country	UNMEM				STAFF OFFICER (SO)				COMBINED UNMEM and SO				Number of Women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
DEC-2020	912	249	1161	21.4%	1654	340	1994	17.1%	2566	589	3155	18.7%	Target achieved
NOV-2020	954	267	1221	21.9%	1668	364	2032	17.9%	2622	631	3253	19.4%	Target achieved

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of Women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	24	18	42	42.9%	58	22	80	27.5%	82	40	122	32.8%	0
Ethiopia	83	8	91	8.8%	68	36	104	34.6%	151	44	195	22.6%	0
Pakistan	39	3	42	7.1%	83	24	107	22.4%	122	27	149	18.1%	0
Nepal	35	7	42	16.7%	87	15	102	14.7%	122	22	144	15.3%	4
India	35	7	42	16.7%	93	16	109	14.7%	128	23	151	15.2%	5
Bangladesh	29	1	30	3.3%	103	21	124	16.9%	132	22	154	14.3%	6
Rwanda	25	7	32	21.9%	68	4	72	5.6%	93	11	104	10.6%	8

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of Women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	13	4	17	23.5%	37	13	50	26.0%	50	17	67	25.4%	0
Nigeria	13	7	20	35.0%	28	4	32	12.5%	41	11	52	21.2%	0
Indonesia	17	6	23	26.1%	33	7	40	17.5%	50	13	63	20.6%	0
Egypt	33	1	34	2.9%	50	15	65	23.1%	83	16	99	16.2%	2
China	25	4	29	13.8%	43	5	48	10.4%	68	9	77	11.7%	5
France	1	2	3	66.7%	51	4	55	7.3%	52	6	58	10.3%	5
Brazil	16	1	17	5.9%	32	2	34	5.9%	48	3	51	5.9%	7

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of Women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	5	13	18	72.2%	3	5	8	62.5%	8	18	26	69.2%	0
Peru	14	6	20	30.0%	8	6	14	42.9%	22	12	34	35.3%	0
Sierra Leone	4	8	12	66.7%	26	7	33	21.2%	30	15	45	33.3%	0
Morocco	3	4	7	57.1%	20	7	27	25.9%	23	11	34	32.4%	0
Malawi	5	5	10	50.0%	12	3	15	20.0%	17	8	25	32.0%	0
South Africa	3	1	4	25.0%	15	6	21	28.6%	18	7	25	28.0%	0
Zambia	13	4	17	23.5%	22	8	30	26.7%	35	12	47	25.5%	0
Bolivia	20	7	27	25.9%	2	0	2	0.0%	22	7	29	24.1%	0
Mongolia	8	4	12	33.3%	15	2	17	11.8%	23	6	29	20.7%	0
Canada	6	0	6	0.0%	14	5	19	26.3%	20	5	25	20.0%	0
Italy	3	1	4	25.0%	22	5	27	18.5%	25	6	31	19.4%	0
United Repub	7	3	10	30.0%	31	6	37	16.2%	38	9	47	19.1%	0
Norway	8	3	11	27.3%	18	2	20	10.0%	26	5	31	16.1%	1
Malaysia	11	3	14	21.4%	10	1	11	9.1%	21	4	25	16.0%	1
Uruguay	9	2	11	18.2%	18	3	21	14.3%	27	5	32	15.6%	1
Ireland	11	1	12	8.3%	19	4	23	17.4%	30	5	35	14.3%	2
United States	2	1	3	33.3%	22	3	25	12.0%	24	4	28	14.3%	2
Benin	6	3	9	33.3%	19	1	20	5.0%	25	4	29	13.8%	2
Togo	6	1	7	14.3%	19	3	22	13.6%	25	4	29	13.8%	2
United Kingdo	4	0	4	0.0%	21	4	25	16.0%	25	4	29	13.8%	2
Russian Feder	23	3	26	11.5%	16	3	19	15.8%	39	6	45	13.3%	3
Australia	10	2	12	16.7%	17	2	19	10.5%	27	4	31	12.9%	2
Ukraine	10	3	13	23.1%	17	1	18	5.6%	27	4	31	12.9%	2
Tunisia	3	1	4	25.0%	19	2	21	9.5%	22	3	25	12.0%	2
Jordan	9	2	11	18.2%	28	2	30	6.7%	37	4	41	9.8%	4
Senegal	2	0	2	0.0%	28	3	31	9.7%	30	3	33	9.1%	3
Germany	14	0	14	0.0%	20	0	20	0.0%	34	0	34	0.0%	7

0-24 Military Observers & Staff Officers

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of Women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Albania	0	0	0	0.0%	0	2	2	100.0%	0	2	2	100.0%	0
Uganda	0	3	3	100.0%	2	1	3	33.3%	2	4	6	66.7%	0
Gambia	1	8	9	88.9%	9	3	12	25.0%	10	11	21	52.4%	0
Colombia	1	2	3	66.7%	1	0	1	0.0%	2	2	4	50.0%	0
Japan	0	0	0	0.0%	2	2	4	50.0%	2	2	4	50.0%	0
Mali	1	1	2	50.0%	0	0	0	0.0%	1	1	2	50.0%	0

Montenegro	1	1	2	50.0%	0	0	0	0.0%	1	1	2	50.0%	0
Ecuador	5	3	8	37.5%	1	2	3	66.7%	6	5	11	45.5%	0
Philippines	5	5	10	50.0%	1	0	1	0.0%	6	5	11	45.5%	0
Mexico	5	6	11	54.5%	4	1	5	20.0%	9	7	16	43.8%	0
New Zealand	6	3	9	33.3%	0	1	1	100.0%	6	4	10	40.0%	0
Dominican Re	3	2	5	40.0%	0	0	0	0.0%	3	2	5	40.0%	0
Estonia	1	2	3	66.7%	2	0	2	0.0%	3	2	5	40.0%	0
Namibia	6	1	7	14.3%	3	4	7	57.1%	9	5	14	35.7%	0
Liberia	1	4	5	80.0%	11	2	13	15.4%	12	6	18	33.3%	0
Czech Republi	6	1	7	14.3%	4	4	8	50.0%	10	5	15	33.3%	0
Gabon	0	0	0	0.0%	2	1	3	33.3%	2	1	3	33.3%	1
Cambodia	3	3	6	50.0%	10	3	13	23.1%	13	6	19	31.6%	0
Guatemala	5	5	10	50.0%	10	1	11	9.1%	15	6	21	28.6%	0
Cameroon	5	0	5	0.0%	3	3	6	50.0%	8	3	11	27.3%	0
Thailand	6	2	8	25.0%	5	2	7	28.6%	11	4	15	26.7%	0
Honduras	12	4	16	25.0%	0	0	0	0.0%	12	4	16	25.0%	0
Hungary	6	0	6	0.0%	3	3	6	50.0%	9	3	12	25.0%	0
Lithuania	0	0	0	0.0%	3	1	4	25.0%	3	1	4	25.0%	0
Burundi	7	2	9	22.2%	6	2	8	25.0%	13	4	17	23.5%	0
Romania	10	1	11	9.1%	7	4	11	36.4%	17	5	22	22.7%	0
Croatia	11	3	14	21.4%	1	0	1	0.0%	12	3	15	20.0%	0
Moldova, Rep	6	2	8	25.0%	2	0	2	0.0%	8	2	10	20.0%	0
Serbia	2	1	3	33.3%	7	1	8	12.5%	9	2	11	18.2%	0
Argentina	7	0	7	0.0%	7	3	10	30.0%	14	3	17	17.6%	1
Netherlands	10	2	12	16.7%	4	1	5	20.0%	14	3	17	17.6%	1
Finland	12	3	15	20.0%	7	1	8	12.5%	19	4	23	17.4%	1
Republic of Ko	10	3	13	23.1%	9	1	10	10.0%	19	4	23	17.4%	1
Bhutan	8	4	12	33.3%	12	0	12	0.0%	20	4	24	16.7%	1
Poland	5	1	6	16.7%	0	0	0	0.0%	5	1	6	16.7%	1
Viet Nam	7	1	8	12.5%	4	1	5	20.0%	11	2	13	15.4%	1
Chad	0	0	0	0.0%	18	3	21	14.3%	18	3	21	14.3%	1
Fiji	4	1	5	20.0%	8	1	9	11.1%	12	2	14	14.3%	1
Portugal	1	2	3	66.7%	11	0	11	0.0%	12	2	14	14.3%	1
El Salvador	3	1	4	25.0%	3	0	3	0.0%	6	1	7	14.3%	1
Kazakhstan	4	1	5	20.0%	2	0	2	0.0%	6	1	7	14.3%	1
Sri Lanka	2	1	3	33.3%	4	0	4	0.0%	6	1	7	14.3%	1
Côte d'Ivoire	1	2	3	66.7%	16	0	16	0.0%	17	2	19	10.5%	2
Austria	9	2	11	18.2%	12	0	12	0.0%	21	2	23	8.7%	3
Congo	3	0	3	0.0%	9	1	10	10.0%	12	1	13	7.7%	2
Denmark	10	0	10	0.0%	2	1	3	33.3%	12	1	13	7.7%	2
Paraguay	13	1	14	7.1%	3	0	3	0.0%	16	1	17	5.9%	3
Spain	4	0	4	0.0%	14	1	15	6.7%	18	1	19	5.3%	3
Sweden	11	1	12	8.3%	8	0	8	0.0%	19	1	20	5.0%	3
Mauritania	8	1	9	11.1%	14	0	14	0.0%	22	1	23	4.3%	4
Switzerland	17	0	17	0.0%	5	1	6	16.7%	22	1	23	4.3%	4
Burkina Faso	3	0	3	0.0%	18	0	18	0.0%	21	0	21	0.0%	4
Guinea	7	0	7	0.0%	14	0	14	0.0%	21	0	21	0.0%	4
Niger	2	0	2	0.0%	14	0	14	0.0%	16	0	16	0.0%	3
Chile	9	0	9	0.0%	0	0	0	0.0%	9	0	9	0.0%	2
Slovakia	2	0	2	0.0%	6	0	6	0.0%	8	0	8	0.0%	2
Belgium	1	0	1	0.0%	4	0	4	0.0%	5	0	5	0.0%	1
Kyrgyzstan	4	0	4	0.0%	0	0	0	0.0%	4	0	4	0.0%	1
Bosnia and He	3	0	3	0.0%	0	0	0	0.0%	3	0	3	0.0%	1
Turkey	1	0	1	0.0%	2	0	2	0.0%	3	0	3	0.0%	1
Algeria	2	0	2	0.0%	0	0	0	0.0%	2	0	2	0.0%	1
Armenia	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	1
Azerbaijan	2	0	2	0.0%	0	0	0	0.0%	2	0	2	0.0%	1
Cyprus	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	1
Papua New G	2	0	2	0.0%	0	0	0	0.0%	2	0	2	0.0%	1
Slovenia	2	0	2	0.0%	0	0	0	0.0%	2	0	2	0.0%	1
Belarus	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	1
Djibouti	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	1
Greece	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	1
Iran (Islamic F	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	1
Latvia	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	1
North Maced	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	1
Qatar	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	1

	Exceeding contribution target
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

TROOPS - DECEMBER 2020

Month	Men	Women	Total	%F	Number Of women needed to reach 8%
DEC-2020	65867	3587	69454	**5.2%**	1970
NOV-2020	64255	3348	67603	**5.0%**	2269

Over 1000 troops

Country	Men	Women	Total	%F	Number Of women needed to reach 8%
Ghana	1612	239	1851	12.9%	0
Ethiopia	5393	663	6056	10.9%	0
United Republic of Tanzania	1495	140	1635	8.6%	0
Uruguay	1043	79	1122	7.0%	11
Rwanda	4865	343	5208	6.6%	74
Italy	993	46	1039	4.4%	38
Indonesia	2352	105	2457	4.3%	92
Nepal	4822	166	4988	3.3%	234
Burkina Faso	1045	35	1080	3.2%	52
China	2366	70	2436	2.9%	125
Chad	1377	38	1415	2.7%	76
Morocco	1638	36	1674	2.2%	98
Bangladesh	5907	89	5996	1.5%	391
Pakistan	4364	53	4417	1.2%	301
India	5058	56	5114	1.1%	354
Egypt	2101	0	2101	0.0%	169

100-999 troops

Country	Men	Women	Total	%F	Number Of women needed to reach 8%
Sweden	147	34	181	18.8%	0
South Africa	822	160	982	16.3%	0
Serbia	211	36	247	14.6%	0
Peru	173	25	198	12.6%	0
Zambia	797	113	910	12.4%	0
Cambodia	671	86	757	11.4%	0
Greece	121	15	136	11.0%	0
Gabon	400	46	446	10.3%	0

Gambia	119	13	132	9.8%	0
Slovakia	211	23	234	9.8%	0
Cameroon	679	71	750	9.5%	0
Liberia	136	14	150	9.3%	0
Poland	192	19	211	9.0%	0
Guatemala	137	13	150	8.7%	0
Spain	562	50	612	8.2%	0
Malawi	659	58	717	8.1%	0
Uganda	575	50	625	8.0%	0
El Salvador	208	18	226	7.96%	1
France	586	50	636	7.9%	1
Argentina	233	19	252	7.5%	2
Ireland	444	36	480	7.5%	3
United Kingdom	475	36	511	7.0%	5
Portugal	224	16	240	6.7%	4
Fiji	277	19	296	6.4%	5
Mongolia	797	53	850	6.2%	15
Benin	233	15	248	6.0%	5
Germany	499	30	529	5.7%	13
Togo	869	48	917	5.2%	26
Malaysia	780	40	820	4.9%	26
Guinea	620	30	650	4.6%	22
Republic of Korea	524	23	547	4.2%	21
Finland	187	8	195	4.1%	8
Austria	171	7	178	3.9%	8
Senegal	954	39	993	3.9%	41
Burundi	718	29	747	3.9%	31
Niger	850	12	862	1.4%	57
Sri Lanka	649	9	658	1.4%	44
Côte d'Ivoire	792	7	799	0.9%	57
Mauritania	445	3	448	0.7%	33
Ukraine	247	1	248	0.4%	19
Thailand	272	0	272	0.0%	22
Kazakhstan	122	0	122	0.0%	10

1-99 troops

Country	Men	Women	Total	%F	Number Of women needed to reach 8%
Belarus	3	3	6	50.0%	0
Kenya	58	17	75	22.7%	0
Norway	8	2	10	20.0%	0
Paraguay	10	2	12	16.7%	0
Viet Nam	53	10	63	15.9%	0
Hungary	8	1	9	11.1%	0

Belgium	45	5	50	10.0%	0
Brazil	24	2	26	7.7%	1
Nigeria	88	7	95	7.4%	1
Armenia	30	2	32	6.3%	1
Tunisia	72	3	75	4.0%	3
Lithuania	41	1	42	2.4%	3
Turkey	89	0	89	0.0%	8
Jordan	64	0	64	0.0%	6
Brunei Darussalam	30	0	30	0.0%	3
Malta	11	0	11	0.0%	1
Slovenia	6	0	6	0.0%	1
Luxembourg	2	0	2	0.0%	1
North Macedonia	2	0	2	0.0%	1
Switzerland	2	0	2	0.0%	1
Estonia	1	0	1	0.0%	1
Netherlands	1	0	1	0.0%	1

	Exceeding contribution target
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers