

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - APRIL 2021

Country	UNMEM				STAFF OFFICER (SO)				COMBINED UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
APR-2021	919	237	1156	20.5%	1709	326	2035	16.0%	2628	563	3191	17.64%	12
MAR-2021	958	261	1219	21.4%	1702	321	2023	15.9%	2660	582	3242	17.95%	2

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	26	18	44	40.9%	57	24	81	29.6%	83	42	125	33.6%	0
Ethiopia	91	8	99	8.1%	71	27	98	27.6%	162	35	197	17.8%	1
Pakistan	39	2	41	4.9%	84	23	107	21.5%	123	25	148	16.9%	2
India	35	7	42	16.7%	89	17	106	16.0%	124	24	148	16.2%	3
Nepal	32	6	38	15.8%	93	18	111	16.2%	125	24	149	16.1%	3
Bangladesh	33	1	34	2.9%	110	23	133	17.3%	143	24	167	14.4%	7
Rwanda	25	7	32	21.9%	62	7	69	10.1%	87	14	101	13.9%	5

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Egypt	29	1	30	3.3%	43	18	61	29.5%	72	19	91	20.9%	0
Nigeria	13	7	20	35.0%	29	4	33	12.1%	42	11	53	20.8%	0
Indonesia	15	5	20	25.0%	36	8	44	18.2%	51	13	64	20.3%	0
Kenya	12	2	14	14.3%	37	8	45	17.8%	49	10	59	16.9%	1
France	1	2	3	66.7%	45	4	49	8.2%	46	6	52	11.5%	4
Brazil	17	2	19	10.5%	31	3	34	8.8%	48	5	53	9.4%	5
China	23	5	28	17.9%	45	1	46	2.2%	68	6	74	8.1%	8

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Sierra Leone	3	7	10	70.0%	23	8	31	25.8%	26	15	41	36.6%	0
South Africa	5	0	5	0.0%	15	9	24	37.5%	20	9	29	31.0%	0
Zambia	11	4	15	26.7%	20	9	29	31.0%	31	13	44	29.5%	0
Morocco	4	3	7	42.9%	21	7	28	25.0%	25	10	35	28.6%	0
Australia	10	3	13	23.1%	10	4	14	28.6%	20	7	27	25.9%	0
Malawi	5	4	9	44.4%	18	4	22	18.2%	23	8	31	25.8%	0
Bolivia	19	7	26	26.9%	4	0	4	0.0%	23	7	30	23.3%	0
Argentina	13	2	15	13.3%	7	4	11	36.4%	20	6	26	23.1%	0
Uruguay	10	1	11	9.1%	14	5	19	26.3%	24	6	30	20.0%	0
Cambodia	6	3	9	33.3%	14	2	16	12.5%	20	5	25	20.0%	0
Canada	7	1	8	12.5%	16	4	20	20.0%	23	5	28	17.9%	1
Malaysia	13	4	17	23.5%	10	1	11	9.1%	23	5	28	17.9%	1
Togo	4	3	7	42.9%	22	2	24	8.3%	26	5	31	16.1%	1
Benin	6	4	10	40.0%	21	1	22	4.5%	27	5	32	15.6%	1
Tunisia	3	1	4	25.0%	19	3	22	13.6%	22	4	26	15.4%	1
Norway	10	2	12	16.7%	13	2	15	13.3%	23	4	27	14.8%	1
Ukraine	12	3	15	20.0%	19	2	21	9.5%	31	5	36	13.9%	2
Italy	3	1	4	25.0%	22	3	25	12.0%	25	4	29	13.8%	2
Bhutan	12	4	16	25.0%	14	0	14	0.0%	26	4	30	13.3%	2
United Republic of Tanzania	3	2	5	40.0%	30	3	33	9.1%	33	5	38	13.2%	2
Jordan	5	3	8	37.5%	30	2	32	6.3%	35	5	40	12.5%	3
Guatemala	8	3	11	27.3%	15	0	15	0.0%	23	3	26	11.5%	2
Russian Federation	22	2	24	8.3%	18	3	21	14.3%	40	5	45	11.1%	4
Mongolia	13	2	15	13.3%	15	1	16	6.3%	28	3	31	9.7%	3
Ireland	13	1	14	7.1%	20	2	22	9.1%	33	3	36	8.3%	4
Chad	2	0	2	0.0%	24	2	26	7.7%	26	2	28	7.1%	4
United Kingdom	4	0	4	0.0%	23	2	25	8.0%	27	2	29	6.9%	4
United States of America	2	1	3	33.3%	25	1	26	3.8%	27	2	29	6.9%	4
Senegal	3	0	3	0.0%	28	2	30	6.7%	31	2	33	6.1%	4
Switzerland	19	0	19	0.0%	6	1	7	14.3%	25	1	26	3.8%	4
Germany	14	1	15	6.7%	21	0	21	0.0%	35	1	36	2.8%	6

0-24 Military Observers & Staff Officers

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Albania	0	0	0	0.0%	0	2	2	100.0%	0	2	2	100.0%	0
Montenegro	0	1	1	100.0%	0	0	0	0.0%	0	1	1	100.0%	0
Uganda	0	3	3	100.0%	1	0	1	0.0%	1	3	4	75.0%	0
Zimbabwe	3	11	14	78.6%	5	5	10	50.0%	8	16	24	66.7%	0
Philippines	5	5	10	50.0%	0	0	0	0.0%	5	5	10	50.0%	0
Mali	1	1	2	50.0%	0	0	0	0.0%	1	1	2	50.0%	0
Thailand	5	3	8	37.5%	2	3	5	60.0%	7	6	13	46.2%	0
Gambia	1	2	3	66.7%	8	5	13	38.5%	9	7	16	43.8%	0

Mexico	5	7	12	58.3%	5	0	5	0.0%	10	7	17	41.2%	0
Colombia	2	2	4	50.0%	1	0	1	0.0%	3	2	5	40.0%	0
Estonia	1	2	3	66.7%	2	0	2	0.0%	3	2	5	40.0%	0
Namibia	6	1	7	14.3%	1	3	4	75.0%	7	4	11	36.4%	0
Gabon	0	0	0		2	1	3	33.3%	2	1	3	33.3%	0
Lithuania	0	0	0		2	1	3	33.3%	2	1	3	33.3%	0
New Zealand	8	3	11	27.3%	0	1	1	100.0%	8	4	12	33.3%	0
Kyrgyzstan	2	1	3	33.3%	0	0	0		2	1	3	33.3%	0
Cameroon	4	1	5	20.0%	5	3	8	37.5%	9	4	13	30.8%	0
Peru	10	5	15	33.3%	7	2	9	22.2%	17	7	24	29.2%	0
Poland	5	2	7	28.6%	0	0	0		5	2	7	28.6%	0
Liberia	1	3	4	75.0%	12	2	14	14.3%	13	5	18	27.8%	0
Czech Republic	5	2	7	28.6%	6	2	8	25.0%	11	4	15	26.7%	0
Honduras	11	4	15	26.7%	0	0	0		11	4	15	26.7%	0
Japan	0	0	0		3	1	4	25.0%	3	1	4	25.0%	0
Romania	9	1	10	10.0%	6	4	10	40.0%	15	5	20	25.0%	0
Hungary	6	0	6	0.0%	3	3	6	50.0%	9	3	12	25.0%	0
Dominican Republic	3	1	4	25.0%	0	0	0		3	1	4	25.0%	0
Kazakhstan	6	2	8	25.0%	1	0	1	0.0%	7	2	9	22.2%	0
Burundi	9	2	11	18.2%	10	3	13	23.1%	19	5	24	20.8%	0
Republic of Moldova	6	2	8	25.0%	2	0	2	0.0%	8	2	10	20.0%	0
El Salvador	1	1	2	50.0%	3	0	3	0.0%	4	1	5	20.0%	0
Fiji	3	1	4	25.0%	9	2	11	18.2%	12	3	15	20.0%	0
Netherlands	12	3	15	20.0%	4	1	5	20.0%	16	4	20	20.0%	0
Serbia	2	1	3	33.3%	7	1	8	12.5%	9	2	11	18.2%	0
Sri Lanka	1	1	2	50.0%	4	0	4	0.0%	5	1	6	16.7%	1
Republic of Korea	10	3	13	23.1%	10	1	11	9.1%	20	4	24	16.7%	1
Finland	12	3	15	20.0%	8	1	9	11.1%	20	4	24	16.7%	1
Portugal	1	1	2	50.0%	10	1	11	9.1%	11	2	13	15.4%	1
Chile	6	1	7	14.3%	0	0	0		6	1	7	14.3%	1
Sweden	10	2	12	16.7%	10	1	11	9.1%	20	3	23	13.0%	2
Côte d'Ivoire	0	2	2	100.0%	18	0	18	0.0%	18	2	20	10.0%	2
Austria	7	2	9	22.2%	12	0	12	0.0%	19	2	21	9.5%	2
Spain	4	1	5	20.0%	16	1	17	5.9%	20	2	22	9.1%	2
Congo	4	0	4	0.0%	7	1	8	12.5%	11	1	12	8.3%	2
Viet Nam	5	0	5	0.0%	6	1	7	14.3%	11	1	12	8.3%	2
Croatia	12	1	13	7.7%	1	0	1	0.0%	13	1	14	7.1%	2
Paraguay	14	1	15	6.7%	4	0	4	0.0%	18	1	19	5.3%	3
Mauritania	8	1	9	11.1%	14	0	14	0.0%	22	1	23	4.3%	4
Guinea	5	0	5	0.0%	19	0	19	0.0%	24	0	24	0.0%	5
Burkina Faso	2	0	2	0.0%	21	0	21	0.0%	23	0	23	0.0%	5
Niger	2	0	2	0.0%	21	0	21	0.0%	23	0	23	0.0%	5
Denmark	10	0	10	0.0%	2	0	2	0.0%	12	0	12	0.0%	3
Slovakia	3	0	3	0.0%	6	0	6	0.0%	9	0	9	0.0%	2
Ecuador	5	0	5	0.0%	2	0	2	0.0%	7	0	7	0.0%	2
Belgium	1	0	1	0.0%	4	0	4	0.0%	5	0	5	0.0%	1
Bosnia and Herzegovina	3	0	3	0.0%	2	0	2	0.0%	5	0	5	0.0%	1
Turkey	1	0	1	0.0%	2	0	2	0.0%	3	0	3	0.0%	1
Botswana	0	0	0		3	0	3	0.0%	3	0	3	0.0%	1
Armenia	0	0	0		2	0	2	0.0%	2	0	2	0.0%	1
Cyprus	0	0	0		2	0	2	0.0%	2	0	2	0.0%	1
Iran	0	0	0		2	0	2	0.0%	2	0	2	0.0%	1
Belarus	0	0	0		1	0	1	0.0%	1	0	1	0.0%	1
Greece	0	0	0		1	0	1	0.0%	1	0	1	0.0%	1
Latvia	0	0	0		1	0	1	0.0%	1	0	1	0.0%	1
North Macedonia	0	0	0		1	0	1	0.0%	1	0	1	0.0%	1
Qatar	0	0	0		1	0	1	0.0%	1	0	1	0.0%	1
Papua New Guinea	2	0	2	0.0%	0	0	0		2	0	2	0.0%	1
Slovenia	2	0	2	0.0%	0	0	0		2	0	2	0.0%	1
Azerbaijan	1	0	1	0.0%	0	0	0		1	0	1	0.0%	1
Djibouti	1	0	1	0.0%	0	0	0		1	0	1	0.0%	1

	Meeting/exceeding contribution target of at least 18% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

TROOPS - APRIL 2021

Month	Men	Women	Total	%F	Number Of women needed to reach 8%
APR-2021	64232	3605	67837	5.31%	1822
MAR-2021	65263	3690	68953	5.35%	1827

Over 1000 troops

Country	Men	Women	Total	%F	Number Of women needed to reach 8%
Ghana	1610	238	1848	12.9%	0
Ethiopia	5212	685	5897	11.6%	0
United Republic of Tanzania	1303	97	1400	6.9%	15
Uruguay	1029	76	1105	6.9%	13
Rwanda	4184	253	4437	5.7%	102
Indonesia	2309	129	2438	5.3%	67
Nepal	4793	187	4980	3.8%	212
China	2321	69	2390	2.9%	123
Chad	1384	41	1425	2.9%	73
Burkina Faso	1053	27	1080	2.5%	60
Morocco	1631	39	1670	2.3%	95
Bangladesh	5841	119	5960	2.0%	358
Pakistan	4166	53	4219	1.3%	285
India	5188	52	5240	1.0%	368
Egypt	2144	0	2144	0.0%	172

100-999 troops

Country	Men	Women	Total	%F	Number Of women needed to reach 8%
South Africa	817	157	974	16.1%	0
Serbia	212	40	252	15.9%	0
Zambia	781	129	910	14.2%	0
Cambodia	645	95	740	12.8%	0
Peru	177	26	203	12.8%	0
Greece	96	14	110	12.7%	0
Malawi	619	80	699	11.4%	0
Cameroon	671	79	750	10.5%	0
France	492	57	549	10.4%	0

Slovakia	208	24	232	10.3%	0
Benin	222	25	247	10.1%	0
Fiji	276	29	305	9.5%	0
Liberia	136	14	150	9.3%	0
Sweden	156	15	171	8.8%	0
Guatemala	137	13	150	8.7%	0
Gabon	412	38	450	8.4%	0
United Kingdom	462	42	504	8.3%	0
Poland	176	16	192	8.3%	0
Uganda	574	51	625	8.2%	0
Spain	581	50	631	7.9%	1
Germany	471	39	510	7.6%	2
Argentina	222	18	240	7.5%	2
El Salvador	209	16	225	7.1%	2
Guinea	608	42	650	6.5%	10
Mongolia	796	53	849	6.2%	15
Togo	864	52	916	5.7%	22
Ireland	433	26	459	5.7%	11
Malaysia	776	43	819	5.3%	23
Austria	162	7	169	4.1%	7
Republic of Korea	579	25	604	4.1%	24
Italy	839	35	874	4.0%	35
Côte d'Ivoire	758	31	789	3.9%	33
Burundi	718	27	745	3.6%	33
Senegal	955	35	990	3.5%	45
Portugal	174	6	180	3.3%	9
Finland	154	5	159	3.1%	8
Turkey	108	2	110	1.8%	7
Sri Lanka	666	9	110	8.2%	-0.2
Mauritania	445	3	448	0.7%	33
Niger	855	5	860	0.6%	64
Ukraine	245	1	246	0.4%	19
Jordan	314	0	314	0.0%	26
Thailand	272	0	272	0.0%	22

1-99 troops

Country	Men	Women	Total	%F	Number Of women needed to reach 8%
Estonia	0	1	1	100.0%	0
Belarus	3	3	6	50.0%	0
Kenya	57	16	73	21.9%	0
Viet Nam	49	13	62	21.0%	0
Nigeria	52	12	64	18.8%	0
Paraguay	10	2	12	16.7%	0

Norway	68	8	76	10.5%	0
Lithuania	39	3	42	7.1%	1
Armenia	60	4	64	6.3%	2
Belgium	47	3	50	6.0%	1
Hungary	20	1	21	4.8%	1
Tunisia	75	0	75	0.0%	6
Kazakhstan	36	0	36	0.0%	3
Brunei Darussalam	30	0	30	0.0%	3
Brazil	15	0	15	0.0%	2
Malta	12	0	12	0.0%	1
Chile	6	0	6	0.0%	1
Slovenia	5	0	5	0.0%	1
Luxembourg	2	0	2	0.0%	1
Netherlands	2	0	2	0.0%	1
North Macedonia	2	0	2	0.0%	1
Switzerland	1	0	1	0.0%	1

	Meeting/exceeding contribution target of at least 8% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers