

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - FEBRUARY 2021

Country	UNMEM				STAFF OFFICER (SO)				COMBINED UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
FEB-2021	926	247	1173	21.1%	1704	324	2028	16.0%	2630	571	3201	17.8%	6
JAN-2021	922	257	1179	21.8%	1678	306	1984	15.4%	2600	563	3163	17.8%	7

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	26	17	43	39.5%	57	22	79	27.8%	83	39	122	32.0%	0
Ethiopia	92	8	100	8.0%	77	34	111	30.6%	169	42	211	19.9%	0
Bangladesh	28	1	29	3.4%	109	24	133	18.0%	137	25	162	15.4%	5
Nepal	36	4	40	10.0%	92	18	110	16.4%	128	22	150	14.7%	5
India	35	6	41	14.6%	94	16	110	14.5%	129	22	151	14.6%	6
Pakistan	38	2	40	5.0%	83	17	100	17.0%	121	19	140	13.6%	7

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	15	5	20	25.0%	31	9	40	22.5%	46	14	60	23.3%	0
Indonesia	14	5	19	26.3%	35	8	43	18.6%	49	13	62	21.0%	0
Nigeria	14	7	21	33.3%	30	4	34	11.8%	44	11	55	20.0%	0
Egypt	34	1	35	2.9%	49	13	62	21.0%	83	14	97	14.4%	4
Rwanda	22	7	29	24.1%	62	5	67	7.5%	84	12	96	12.5%	6
China	23	4	27	14.8%	37	3	40	7.5%	60	7	67	10.4%	6
France	1	1	2	50.0%	44	4	48	8.3%	45	5	50	10.0%	4
Brazil	15	2	17	11.8%	34	3	37	8.1%	49	5	54	9.3%	5

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Sierra Leone	3	8	11	72.7%	26	7	33	21.2%	29	15	44	34.1%	0
South Africa	4	0	4	0.0%	13	8	21	38.1%	17	8	25	32.0%	0
Morocco	4	4	8	50.0%	21	7	28	25.0%	25	11	36	30.6%	0
Malawi	5	5	10	50.0%	18	4	22	18.2%	23	9	32	28.1%	0
Uruguay	10	4	14	28.6%	16	5	21	23.8%	26	9	35	25.7%	0
Zambia	12	5	17	29.4%	18	5	23	21.7%	30	10	40	25.0%	0
Burundi	9	2	11	18.2%	10	4	14	28.6%	19	6	25	24.0%	0
Argentina	16	3	19	15.8%	7	4	11	36.4%	23	7	30	23.3%	0
Malaysia	13	4	17	23.5%	8	1	9	11.1%	21	5	26	19.2%	0
Tunisia	2	1	3	33.3%	21	4	25	16.0%	23	5	28	17.9%	1
United Republic of Tanzania	4	2	6	33.3%	34	6	40	15.0%	38	8	46	17.4%	1
Australia	11	2	13	15.4%	14	3	17	17.6%	25	5	30	16.7%	1
Bhutan	8	4	12	33.3%	13	0	13	0.0%	21	4	25	16.0%	1
Finland	13	3	16	18.8%	8	1	9	11.1%	21	4	25	16.0%	1
Ukraine	10	3	13	23.1%	17	2	19	10.5%	27	5	32	15.6%	1
Canada	7	0	7	0.0%	16	4	20	20.0%	23	4	27	14.8%	1
United States of America	3	1	4	25.0%	22	3	25	12.0%	25	4	29	13.8%	2
Ireland	13	1	14	7.1%	19	4	23	17.4%	32	5	37	13.5%	2
Benin	5	3	8	37.5%	21	1	22	4.5%	26	4	30	13.3%	2
Togo	6	2	8	25.0%	21	2	23	8.7%	27	4	31	12.9%	2
Mongolia	11	2	13	15.4%	17	2	19	10.5%	28	4	32	12.5%	2
Norway	12	2	14	14.3%	16	2	18	11.1%	28	4	32	12.5%	2
Russian Federation	23	2	25	8.0%	16	3	19	15.8%	39	5	44	11.4%	3
Jordan	4	2	6	33.3%	28	2	30	6.7%	32	4	36	11.1%	3
Sweden	13	2	15	13.3%	11	1	12	8.3%	24	3	27	11.1%	2
United Kingdom	4	0	4	0.0%	22	3	25	12.0%	26	3	29	10.3%	3
Italy	3	1	4	25.0%	25	1	26	3.8%	28	2	30	6.7%	4
Senegal	2	0	2	0.0%	29	2	31	6.5%	31	2	33	6.1%	4
Switzerland	21	0	21	0.0%	6	1	7	14.3%	27	1	28	3.6%	5
Germany	11	1	12	8.3%	23	0	23	0.0%	34	1	35	2.9%	6

0-24 Military Observers & Staff Officers

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Albania	0	0	0		0	2	2	100.0%	0	2	2	100.0%	0
Montenegro	0	1	1	100.0%	0	0	0		0	1	1	100.0%	0
Zimbabwe	3	11	14	78.6%	3	4	7	57.1%	6	15	21	71.4%	0
Philippines	4	6	10	60.0%	0	0	0		4	6	10	60.0%	0
Uganda	0	2	2	100.0%	2	1	3	33.3%	2	3	5	60.0%	0
Mali	1	1	2	50.0%	0	0	0		1	1	2	50.0%	0
El Salvador	8	9	17	52.9%	3	0	3	0.0%	11	9	20	45.0%	0
Mexico	5	8	13	61.5%	5	0	5	0.0%	10	8	18	44.4%	0
Peru	6	6	12	50.0%	8	4	12	33.3%	14	10	24	41.7%	0

Gambia	1	2	3	66.7%	9	5	14	35.7%	10	7	17	41.2%	0
Colombia	2	2	4	50.0%	1	0	1	0.0%	3	2	5	40.0%	0
Estonia	1	2	3	66.7%	2	0	2	0.0%	3	2	5	40.0%	0
Honduras	12	6	18	33.3%	0	0	0		12	6	18	33.3%	0
Thailand	5	3	8	37.5%	5	2	7	28.6%	10	5	15	33.3%	0
New Zealand	8	3	11	27.3%	0	1	1	100.0%	8	4	12	33.3%	0
Gabon	0	0	0		2	1	3	33.3%	2	1	3	33.3%	0
Lithuania	0	0	0		2	1	3	33.3%	2	1	3	33.3%	0
Namibia	6	1	7	14.3%	3	3	6	50.0%	9	4	13	30.8%	0
Liberia	1	3	4	75.0%	11	2	13	15.4%	12	5	17	29.4%	0
Cameroon	5	1	6	16.7%	5	3	8	37.5%	10	4	14	28.6%	0
Czech Republic	5	2	7	28.6%	5	2	7	28.6%	10	4	14	28.6%	0
Cambodia	4	3	7	42.9%	11	2	13	15.4%	15	5	20	25.0%	0
Hungary	6	0	6	0.0%	3	3	6	50.0%	9	3	12	25.0%	0
Japan	0	0	0		3	1	4	25.0%	3	1	4	25.0%	0
Guatemala	5	4	9	44.4%	12	1	13	7.7%	17	5	22	22.7%	0
Romania	10	1	11	9.1%	7	4	11	36.4%	17	5	22	22.7%	0
Republic of Moldova	5	2	7	28.6%	2	0	2	0.0%	7	2	9	22.2%	0
Netherlands	9	2	11	18.2%	3	1	4	25.0%	12	3	15	20.0%	0
Serbia	2	1	3	33.3%	7	1	8	12.5%	9	2	11	18.2%	0
Republic of Korea	10	3	13	23.1%	9	1	10	10.0%	19	4	23	17.4%	1
Bolivia	17	4	21	19.0%	3	0	3	0.0%	20	4	24	16.7%	1
Côte d'Ivoire	1	4	5	80.0%	19	0	19	0.0%	20	4	24	16.7%	1
Viet Nam	4	1	5	20.0%	6	1	7	14.3%	10	2	12	16.7%	1
Ecuador	4	0	4	0.0%	1	1	2	50.0%	5	1	6	16.7%	1
Kazakhstan	4	1	5	20.0%	1	0	1	0.0%	5	1	6	16.7%	1
Poland	5	1	6	16.7%	0	0	0		5	1	6	16.7%	1
Sri Lanka	1	1	2	50.0%	4	0	4	0.0%	5	1	6	16.7%	1
Croatia	12	2	14	14.3%	1	0	1	0.0%	13	2	15	13.3%	1
Fiji	5	1	6	16.7%	8	1	9	11.1%	13	2	15	13.3%	1
Paraguay	10	2	12	16.7%	3	0	3	0.0%	13	2	15	13.3%	1
Congo	4	0	4	0.0%	4	1	5	20.0%	8	1	9	11.1%	1
Chile	10	1	11	9.1%	0	0	0		10	1	11	9.1%	1
Austria	9	2	11	18.2%	12	0	12	0.0%	21	2	23	8.7%	3
Chad	2	0	2	0.0%	20	2	22	9.1%	22	2	24	8.3%	3
Spain	7	1	8	12.5%	15	1	16	6.3%	22	2	24	8.3%	3
Portugal	2	1	3	33.3%	11	0	11	0.0%	13	1	14	7.1%	2
Mauritania	9	1	10	10.0%	14	0	14	0.0%	23	1	24	4.2%	4
Guinea	5	0	5	0.0%	18	0	18	0.0%	23	0	23	0.0%	5
Burkina Faso	2	0	2	0.0%	20	0	20	0.0%	22	0	22	0.0%	4
Niger	1	0	1	0.0%	21	0	21	0.0%	22	0	22	0.0%	4
Denmark	11	0	11	0.0%	2	0	2	0.0%	13	0	13	0.0%	3
Slovakia	3	0	3	0.0%	9	0	9	0.0%	12	0	12	0.0%	3
Belgium	1	0	1	0.0%	4	0	4	0.0%	5	0	5	0.0%	1
Bosnia and Herzegovina	3	0	3	0.0%	2	0	2	0.0%	5	0	5	0.0%	1
Dominican Republic	5	0	5	0.0%	0	0	0		5	0	5	0.0%	1
Kyrgyzstan	4	0	4	0.0%	0	0	0		4	0	4	0.0%	1
Turkey	1	0	1	0.0%	2	0	2	0.0%	3	0	3	0.0%	1
Armenia	0	0	0		2	0	2	0.0%	2	0	2	0.0%	1
Cyprus	0	0	0		2	0	2	0.0%	2	0	2	0.0%	1
Iran	0	0	0		2	0	2	0.0%	2	0	2	0.0%	1
Papua New Guinea	2	0	2	0.0%	0	0	0		2	0	2	0.0%	1
Slovenia	2	0	2	0.0%	0	0	0		2	0	2	0.0%	1
Belarus	0	0	0		1	0	1	0.0%	1	0	1	0.0%	1
Djibouti	1	0	1	0.0%	0	0	0		1	0	1	0.0%	1
Greece	0	0	0		1	0	1	0.0%	1	0	1	0.0%	1
Latvia	0	0	0		1	0	1	0.0%	1	0	1	0.0%	1
North Macedonia	0	0	0		1	0	1	0.0%	1	0	1	0.0%	1
Qatar	0	0	0		1	0	1	0.0%	1	0	1	0.0%	1

Meeting/exceeding contribution target of at least 18% women
Contributing 0.1% or more women peacekeepers
Not contributing women peacekeepers

TROOPS - FEBRUARY 2021

Month	Men	Women	Total	%F	Number Of women needed to reach 8%
FEB-2021	65916	3762	69678	5.4%	1813
JAN-2021	65862	3736	69598	5.4%	1832

Over 1000 troops

Country	Men	Women	Total	%F	Number Of women needed to reach 8%
Ghana	1613	238	1851	12.9%	0
Ethiopia	5378	668	6046	11.0%	0
United Republic of Tanzania	1380	125	1505	8.3%	0
Uruguay	1038	79	1117	7.1%	11
Rwanda	4853	355	5208	6.8%	62
Indonesia	2305	129	2434	5.3%	66
Nepal	4791	191	4982	3.8%	208
Chad	1376	45	1421	3.2%	69
China	2321	69	2390	2.9%	123
Burkina Faso	1053	27	1080	2.5%	60
Morocco	1630	39	1669	2.3%	95
Bangladesh	5819	121	5940	2.0%	355
India	4961	54	5015	1.1%	348
Pakistan	4392	41	4433	0.9%	314
Egypt	2151	0	2151	0.0%	173

100-999 troops

Country	Men	Women	Total	%F	Number Of women needed to reach 8%
Greece	91	19	110	17.3%	0
South Africa	826	155	981	15.8%	0
Zambia	775	135	910	14.8%	0

Serbia	267	46	313	14.7%	0
Liberia	133	21	154	13.6%	0
Peru	173	27	200	13.5%	0
Norway	122	18	140	12.9%	0
Malawi	621	79	700	11.3%	0
Cambodia	836	102	938	10.9%	0
Cameroon	669	81	750	10.8%	0
Sweden	154	18	172	10.5%	0
Gabon	404	46	450	10.2%	0
Gambia	119	13	132	9.8%	0
Slovakia	211	23	234	9.8%	0
Spain	505	50	555	9.0%	0
Benin	228	22	250	8.8%	0
Guatemala	137	13	150	8.7%	0
United Kingdom	455	40	495	8.1%	0
Uganda	575	50	625	8.0%	0
Ireland	420	36	456	7.9%	1
France	760	61	821	7.4%	5
Germany	468	37	505	7.3%	4
Argentina	223	17	240	7.1%	3
Poland	184	14	198	7.1%	2
Fiji	271	19	290	6.6%	5
Guinea	607	42	649	6.5%	10
Mongolia	796	53	849	6.2%	15
Togo	863	52	915	5.7%	22
El Salvador	262	15	277	5.4%	8
Malaysia	750	40	790	5.1%	24
Republic of Korea	495	22	517	4.3%	20
Austria	162	7	169	4.1%	7
Côte d'Ivoire	759	31	790	3.9%	33
Burundi	719	27	746	3.6%	33
Senegal	955	35	990	3.5%	45
Portugal	174	6	180	3.3%	9
Italy	882	30	912	3.3%	43
Finland	152	5	157	3.2%	8
Sri Lanka	635	9	644	1.4%	46
Mauritania	447	3	450	0.7%	33
Niger	857	5	862	0.6%	64
Ukraine	245	1	246	0.4%	19
Jordan	314	0	314	0.0%	26
Thailand	272	0	272	0.0%	22
Kazakhstan	244	0	244	0.0%	20
Turkey	110	0	110	0.0%	9

1-99 troops

Country	Men	Women	Total	%F	Number Of women needed to reach 8%
Estonia	0	1	1	100.0%	0
Belarus	5	3	8	37.5%	0
Kenya	58	16	74	21.6%	0
Nigeria	51	12	63	19.0%	0
Paraguay	10	2	12	16.7%	0
Viet Nam	53	10	63	15.9%	0
Hungary	13	2	15	13.3%	0
Lithuania	39	3	42	7.1%	1
Armenia	60	4	64	6.3%	2
Belgium	47	3	50	6.0%	1
Tunisia	75	0	75	0.0%	6
Brunei Darussalam	60	0	60	0.0%	5
Malta	22	0	22	0.0%	2
Brazil	15	0	15	0.0%	2
Chile	6	0	6	0.0%	1
Slovenia	5	0	5	0.0%	1
North Macedonia	4	0	4	0.0%	1
Luxembourg	2	0	2	0.0%	1
Netherlands	2	0	2	0.0%	1
Switzerland	1	0	1	0.0%	1

	Meeting/exceeding contribution target of at least 8% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers