

OPERATIONAL EFFECT AND WOMEN PEACEKEEPERS: ADDRESSING THE GENDER IMBALANCE (31 Jan 2020)

	UNMEM				STAFF OFFICER (SO)				COMBINED UNMEM, SO and TROOPS				
Jan 31-2020	978	240	1218	20%	1737	316	2053	15%	2715	556	3271	17%	target achieved
Dec 31-2019	1008	232	1240	18,71%	1756	324	2080	15,58%	2764	556	3320	16,75%	target achieved
	Male	Female	Total	%F	Male	Female	Total	%F	Male	Female	Total	%F	Number of Women to reach 17%

Over 100 Military Observers & Staff Officers

Ethiopia	84	19	103	18%	83	21	104	20%	167	40	207	19%	0
Bangladesh	33	2	35	6%	89	20	109	18%	122	22	144	15%	2
Pakistan	49	0	49	0%	80	22	102	22%	129	22	151	15%	4
Nepal	34	8	42	19%	100	14	114	12%	134	22	156	14%	5
India	34	5	39	13%	91	13	104	13%	125	18	143	13%	6

50-99 Military Observers and Staff Officers

Ghana	26	14	40	35%	56	24	80	30%	82	38	120	32%	0
Kenya	15	5	20	25%	35	13	48	27%	50	18	68	26%	0
Egypt	32	0	32	0%	52	18	70	26%	84	18	102	18%	0
Indonesia	21	3	24	13%	38	6	44	14%	59	9	68	13%	3
Nigeria	13	5	18	28%	37	2	39	5%	50	7	57	12%	3
Rwanda	27	7	34	21%	71	4	75	5%	98	11	109	10%	8
China	25	2	27	7%	51	6	57	11%	76	8	84	10%	6
France	1	1	2	50%	54	0	54	0%	55	1	56	2%	9

25-49 Military Observers and Staff Officers

Sierra Leone	6	10	16	63%	21	8	29	28%	27	18	45	40%	0
Morocco	3	5	8	63%	17	7	24	29%	20	12	32	38%	0
Benin	6	4	10	40%	17	4	21	19%	23	8	31	26%	0
Zambia	16	7	23	30%	23	6	29	21%	39	13	52	25%	0
Australia	14	0	14	0%	15	6	21	29%	29	6	35	17%	0
Uruguay	11	1	12	8%	16	4	20	20%	27	5	32	16%	0
Russian Federation	27	3	30	10%	14	4	18	22%	41	7	48	15%	1
United Kingdom	3	0	3	0%	22	4	26	15%	25	4	29	14%	1
Jordan	9	4	13	31%	30	2	32	6%	39	6	45	13%	2
Mongolia	12	3	15	20%	15	1	16	6%	27	4	31	13%	1
United Republic of Tanzania	9	2	11	18%	39	5	44	11%	48	7	55	13%	2
Togo	8	2	10	20%	20	2	22	9%	28	4	32	13%	1
Norway	12	0	12	0%	19	4	23	17%	31	4	35	11%	2
Italy	2	2	4	50%	25	1	26	4%	27	3	30	10%	2
Sweden	15	2	17	12%	12	1	13	8%	27	3	30	10%	2
Ukraine	12	1	13	8%	16	2	18	11%	28	3	31	10%	2
Ireland	10	0	10	0%	20	3	23	13%	30	3	33	9%	3
Brazil	12	2	14	14%	34	2	36	6%	46	4	50	8%	5
Senegal	3	0	3	0%	36	2	38	5%	39	2	41	5%	5
United States of America	2	1	3	33%	27	0	27	0%	29	1	30	3%	4
Germany	16	0	16	0%	22	1	23	4%	38	1	39	3%	6

0-24 Military Observers and Staff Officers

Albania	0	0	0	0	0	2	2	100%	0	0	2	2	100%	0
North Macedonia	0	0	0	0%	0	1	1	100%	0	1	1	1	100%	0
Zimbabwe	6	9	15	60%	0	3	3	100%	6	12	18	67%	0	
Dominican Republic	1	2	3	67%	0	0	0	0%	1	2	3	67%	0	
Gambia	3	7	10	70%	8	4	12	33%	11	11	22	50%	0	
Uganda	2	3	5	60%	2	1	3	33%	4	4	8	50%	0	
Libya	1	1	2	50%	0	0	0	0%	1	1	2	50%	0	
Mexico	4	5	9	56%	3	1	4	25%	7	6	13	46%	0	
Ecuador	4	3	7	43%	1	1	2	50%	5	4	9	44%	0	
Philippines	7	6	13	46%	1	0	1	0%	8	6	14	43%	0	
South Africa	2	3	5	60%	13	8	21	38%	15	11	26	42%	0	
New Zealand	7	3	10	30%	0	1	1	100%	7	4	11	36%	0	
Guatemala	6	8	14	57%	12	2	14	14%	18	10	28	36%	0	
Thailand	3	3	6	50%	6	2	8	25%	9	5	14	36%	0	
Peru	11	4	15	27%	6	5	11	45%	17	9	26	35%	0	
Honduras	8	4	12	33%	0	0	0	0%	8	4	12	33%	0	
Guinea-Bissau	1	1	2	50%	1	0	1	0%	2	1	3	33%	0	
Mali	2	1	3	33%	0	0	0	0%	2	1	3	33%	0	
Cameroon	6	1	7	14%	5	4	9	44%	11	5	16	31%	0	
Malawi	6	3	9	33%	9	3	12	25%	15	6	21	29%	0	
Liberia	0	2	2	100%	10	2	12	17%	10	4	14	29%	0	
Belgium	1	0	1	0	4	2	6	33%	5	2	7	29%	0	
Republic of Korea	10	3	13	23%	7	3	10	30%	17	6	23	26%	0	
Bolivia	17	7	24	29%	3	0	3	0%	20	7	27	26%	0	
Hungary	6	1	7	14%	6	3	9	33%	12	4	16	25%	0	
Japan	0	0	0	0%	3	1	4	25%	3	1	4	25%	0	
Lithuania	1	0	1	0%	2	1	3	33%	3	1	4	25%	0	
Bhutan	8	6	14	43%	13	0	13	0%	21	6	27	22%	0	
Malaysia	9	3	12	25%	12	3	15	20%	21	6	27	22%	0	
Canada	7	0	7	0	15	6	21	29%	22	6	28	21%	0	
Tunisia	4	1	5	20%	15	4	19	21%	19	5	24	21%	0	
Côte d'Ivoire	2	3	5	0.6	14	1	15	7%	16	4	20	20%	0	
Congo	3	2	5	0.4	9	1	10	10%	12	3	15	20%	0	
Namibia	4	1	5	20%	4	1	5	20%	8	2	10	20%	0	
Bosnia and Herzegovina	3	0	3	0	1	1	2	50%	4	1	5	20%	0	
Croatia	12	3	15	0.2	1	0	1	0%	13	3	16	19%	0	
Czech Republic	8	1	9	11%	5	2	7	29%	13	3	16	19%	0	
Viet Nam	4	1	5	20%	5	1	6	17%	9	2	11	18%	0	
Argentina	6	0	6	0	8	3	11	27%	14	3	17	18%	0	
Cambodia	7	4	11	36%	16	1	17	6%	23	5	28	18%	0	
Netherlands	11	1	12	8%	4	2	6	33%	15	3	18	17%	0	
El Salvador	5	2	7	29%	5	0	5	0%	10	2	12	17%	0	
Estonia	2	1	3	33%	3	0	3	0%	5	1	6	17%	0	
Kazakhstan	3	1	4	25%	2	0	2	0%	5	1	6	17%	0	
Chad	3	0	3	0	13	3	16	19%	16	3	19	16%	1	
Portugal	1	2	3	67%	10	0	10	0%	11	2	13	15%	1	
Moldova, Republic of	5	1	6	17%	2	0	2	0%	7	1	8	13%	1	
Finland	13	3	16	19%	9	0	9	0%	22	3	25	12%	1	
Burkina Faso	3	0	3	0	12	2	14	14%	15	2	17	12%	1	
Burundi	6	1	7	14%	9	1	10	10%	15	2	17	12%	1	
Slovakia	2	0	2	0%	6	1	7	14%	8	1	9	11%	1	
Chile	12	1	13	8%	0	0	0	0%	12	1	13	8%	1	
Denmark	11	1	12	8%	8	0	8	0%	19	1	20	5%	2	
Mauritania	8	1	9	11%	11	0	11	0%	19	1	20	5%	2	
Romania	12	0	12	0%	10	1	11	9%	22	1	23	4%	3	
Guinea	7	0	7	0	17	0	17	0%	24	0	24	0%	4	
Niger	4	0	4	0%	19	0	19	0%	23	0	23	0%	4	
Austria	10	0	10	0	12	0	12	0%	22	0	22	0%	4	
Switzerland	15	0	15	0%	7	0	7	0%	22	0	22	0%	4	
Spain	5	0	5	0%	15	0	15	0%	20	0	20	0%	3	
Paraguay	11	0	11	0%	4	0	4	0%	15	0	15	0%	3	
Fiji	4	0	4	0%	10	0	10	0%	14	0	14	0%	2	
Sri Lanka	4	0	4	0%	10	0	10	0%	14	0	14	0%	2	
Serbia	3	0	3	0%	10	0	10	0%	13	0	13	0%	2	
Poland	6	0	6	0%	0	0	0	0%	6	0	6	0%	1	
Turkey	2	0	2	0%	2	0	2	0%	4	0	4	0%	1	
Kyrgyzstan	3	0	3	0%	0	0	0	0%	3	0	3	0%	1	
Slovenia	3	0	3	0%	0	0	0	0%	3	0	3	0%	1	
Algeria	2	0	2	0	0	0	0	0%	2	0	2	0%	1	
Armenia	0	0	0	0	2	0	2	0%	2	0	2	0%	1	
Azerbaijan	2	0	2	0	0	0	0	0%	2	0	2	0%	1	
Colombia	1	0	1	0	1	0	1	0%	2	0	2	0%	1	
Cuba	0	0	0	0	2	0	2	0%	2	0	2	0%	1	
Gabon	0	0	0	0%	2	0	2	0%	2	0	2	0%	1	
Swaziland	2	0	2	0%	0	0	0	0%	2	0	2	0%	1	
Belarus	0	0	0	0	1	0	1	0%	1	0	1	0%	1	
Djibouti	1	0	1	0	0	0	0	0%	1	0	1	0%	1	
Greece	0	0	0	0%	1	0	1	0%	1	0	1	0%	1	
Iran (Islamic Republic of)	1	0	1	0%	0	0	0	0%	1	0	1	0%	1	
Latvia	0	0	0	0%	1	0	1	0%	1	0	1	0%	1	
Montenegro	1	0	1	0%	0	0	0	0%	1	0	1	0%	1	
Brunei Darussalam	0	0	0	0	0	0	0	0%	0	0	0	0%	1	
Bulgaria	0	0	0	0	0	0	0	0%	0	0	0	0%	1	
Democratic Republic of the Congo (DRC)	0	0	0	0	0	0	0	0%	0	0	0	0%	1	
Madagascar	0	0	0	0%	0	0	0	0%	0	0	0	0%	1	
Malta	0	0	0	0%	0	0	0	0%	0	0	0	0%	1	
Samoa	0	0	0	0%	0	0	0	0%	0	0	0	0%	1	
Tajikistan	0	0	0	0%	0	0	0	0%	0	0	0	0%	1	

	Exceeding contribution target
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

	TROOPS			
	Male	Female	Total	%F
Jan 31-2020	64372	3405	67777	5.0%
Dec 31-2020	67538	3349	70887	4.72%

1000 -Over 5000 troops

South Africa	947	168	1115	15%
Ghana	2014	290	2304	13%
Ethiopia	5835	551	6386	9%
United Republic of Tanzania	2022	183	2205	8%
Uruguay	1012	73	1085	7%
Senegal	1073	54	1127	5%
Indonesia	2198	107	2305	5%
Rwanda	4999	212	5211	4%
Italy	1003	45	1048	4%
Nepal	4771	169	4940	3%
Burkina Faso	1036	35	1071	3%
China	2363	74	2437	3%
Chad	1364	37	1401	3%
Morocco	2080	35	2115	2%
Bangladesh	5545	80	5625	1%
India	5049	49	5098	1%
Pakistan	4021	29	4050	1%
Egypt	2181	0	2181	0%

100-999 troops

Sweden	184	34	218	16%
Serbia	211	35	246	14%
Uganda	539	86	625	14%
Liberia	91	14	105	13%
Greece	115	20	135	15%
Zambia	796	113	909	12%
Slovakia	209	25	234	11%
Gambia	118	14	132	11%
Argentina	210	24	234	10%
Gabon	404	46	450	10%
Peru	185	20	205	10%
Cameroon	676	71	747	10%

France	592	61	653	9%
United Kingdom	499	45	544	8%
Cambodia	684	60	744	8%
El Salvador	237	19	256	7%
Fiji	271	22	293	8%
Mongolia	790	60	850	7%
Poland	211	16	227	7%
Germany	446	30	476	6%
Finland	181	13	194	7%
Portugal	169	11	180	6%
Benin	235	15	250	6%
Ireland	464	25	489	5%
Romania	113	6	119	5%
Malawi	809	42	851	5%
Republic of Korea	521	26	547	5%
Spain	592	29	621	5%
Togo	873	47	920	5%
Malaysia	786	34	820	4%
Guinea	820	30	850	4%
Austria	170	7	177	4%
Guatemala	144	4	148	3%
Burundi	725	20	745	3%
Côte d'Ivoire	343	7	350	2%
Sri Lanka	660	10	670	1%
Niger	850	12	862	1%
Brazil	191	2	193	1%
Mauritania	447	3	450	1%
Thailand	271	0	271	0%
Ukraine	249	0	249	0%
Kazakhstan	122	0	122	0%

1-99 troops

Belarus	2	2	4	50%
North Macedonia	1	1	2	50%
Norway	7	2	9	22%
Kenya	59	16	75	21%
Paraguay	10	2	12	17%
Viet Nam	53	10	63	16%
Belgium	30	5	35	14%
Nigeria	56	7	63	11%
Hungary	8	1	9	11%
Denmark	57	4	61	7%
Armenia	30	2	32	6%
Tunisia	72	3	75	4%

Lithuania	31	1	32	3%
Turkey	86	0	86	0%
Jordan	52	0	52	0%
Brunei Darussalam	30	0	30	0%
Chile	12	0	12	0%
Malta	9	0	9	0%
Slovenia	6	0	6	0%
Estonia	2	0	2	0%
Netherlands	2	0	2	0%
Switzerland	2	0	2	0%
Albania	0	0	0	0%
Algeria	0	0	0	0%
Australia	0	0	0	0%
Azerbaijan	0	0	0	0%
Bhutan	0	0	0	0%
Bolivia	0	0	0	0%
Bosnia and Herzegovina	0	0	0	0%
Bulgaria	0	0	0	0%
Canada	0	0	0	0%
Colombia	0	0	0	0%
Congo	0	0	0	0%
Croatia	0	0	0	0%
Cuba	0	0	0	0%
Czech Republic	0	0	0	0%
Democratic Republic of the Congo (DRC)	0	0	0	0%
Djibouti	0	0	0	0%
Dominican Republic	0	0	0	0%
Ecuador	0	0	0	0%
Guinea-Bissau	0	0	0	0%
Honduras	0	0	0	0%
Iran (Islamic Republic of)	0	0	0	0%
Japan	0	0	0	0%
Kyrgyzstan	0	0	0	0%
Latvia	0	0	0	0%
Libya	0	0	0	0%
Madagascar	0	0	0	0%
Mali	0	0	0	0%
Mexico	0	0	0	0%
Moldova, Republic of	0	0	0	0%
Montenegro	0	0	0	0%
Namibia	0	0	0	0%
New Zealand	0	0	0	0%
Philippines	0	0	0	0%
Russian Federation	0	0	0	0%
Samoa	0	0	0	0%
Sierra Leone	0	0	0	0%

Swaziland	0	0	0	0%
Tajikistan	0	0	0	0%
United States of America	0	0	0	0%
Zimbabwe	0	0	0	0%

Dec-19	Number Of women needed to reach 6,5%

15.23%	0
12.64%	0
8.48%	0
7.35%	0
6.70%	0
4.19%	19
4.13%	43
4.09%	127
4.05%	23
3.31%	152
3.27%	35
3.04%	84
1.65%	54
1.61%	102
1.48%	286
1.01%	282
0.76%	234
0.00%	142

16.75%	0
14.23%	0
13.76%	0
13.33%	0
13.21%	0
11.88%	0
10.68%	0
10.61%	0
9.83%	0
9.82%	0
9.80%	0
9.47%	0

9.47%	0
9.07%	0
8.06%	0
7.42%	0
7.12%	0
7.06%	0
7.05%	0
7.00%	1
6.67%	1
6.15%	0
6.00%	1
5.27%	7
5.00%	2
4.93%	13
4.74%	10
4.69%	11
4.67%	13
4.15%	19
3.53%	25
3.39%	5
2.70%	6
2.68%	28
2.50%	16
1.49%	34
1.39%	44
1.03%	11
0.89%	26
0.00%	18
0.00%	16
0.00%	8

50.00%	0
0.00%	0
22.22%	0
21.33%	0
16.67%	0
15.87%	0
14.29%	0
11.11%	0
11.11%	0
6.67%	0
6.25%	1
4.00%	2

0.00%	0
0.00%	0
0.00%	0
0.00%	0