

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - DECEMBER 2022

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
December 2022	791	312	1,103	28.3 %	1,700	384	2,084	18.4 %	2,491	696	3,187	21.84 %	0
November 2022	800	319	1,119	28.5 %	1,708	376	2,084	18.0 %	2,508	695	3,203	21.70 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	31	17	48	35.4 %	72	28	100	28.0 %	103	45	148	30.4 %	0
Egypt	36	3	39	7.7 %	45	23	68	33.8 %	81	26	107	24.3 %	0
Rwanda	20	9	29	31.0 %	60	14	74	18.9 %	80	23	103	22.3 %	0
Nepal	26	14	40	35.0 %	118	21	139	15.1 %	144	35	179	19.6 %	0
India	38	12	50	24.0 %	106	23	129	17.8 %	144	35	179	19.6 %	0
Pakistan	42	2	44	4.5 %	85	28	113	24.8 %	127	30	157	19.1 %	0
Bangladesh	45	7	52	13.5 %	133	26	159	16.4 %	178	33	211	15.6 %	8

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Nigeria	14	14	28	50.0 %	35	10	45	22.2 %	49	24	73	32.9 %	0
Morocco	6	7	13	53.8 %	30	8	38	21.1 %	36	15	51	29.4 %	0
Kenya	10	3	13	23.1 %	32	13	45	28.9 %	42	16	58	27.6 %	0
Brazil	14	7	21	33.3 %	35	6	41	14.6 %	49	13	62	21.0 %	0
China	19	6	25	24.0 %	35	5	40	12.5 %	54	11	65	16.9 %	2
France	0	2	2	100.0 %	42	6	48	12.5 %	42	8	50	16.0 %	2
Indonesia	11	5	16	31.3 %	38	3	41	7.3 %	49	8	57	14.0 %	3
Russian Federation	26	4	30	13.3 %	19	1	20	5.0 %	45	5	50	10.0 %	5

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	16	19	84.2 %	6	7	13	53.8 %	9	23	32	71.9 %	0
Peru	11	7	18	38.9 %	7	7	14	50.0 %	18	14	32	43.8 %	0
Sierra Leone	4	8	12	66.7 %	20	9	29	31.0 %	24	17	41	41.5 %	0
Malawi	4	6	10	60.0 %	16	7	23	30.4 %	20	13	33	39.4 %	0
Zambia	7	6	13	46.2 %	14	6	20	30.0 %	21	12	33	36.4 %	0
Australia	8	3	11	27.3 %	8	6	14	42.9 %	16	9	25	36.0 %	0
United Republic of Tanzania	4	3	7	42.9 %	23	8	31	25.8 %	27	11	38	28.9 %	0
South Africa	2	2	4	50.0 %	18	6	24	25.0 %	20	8	28	28.6 %	0
Tunisia	5	1	6	16.7 %	23	10	33	30.3 %	28	11	39	28.2 %	0
Benin	4	4	8	50.0 %	17	4	21	19.0 %	21	8	29	27.6 %	0
Bolivia	14	6	20	30.0 %	7	1	8	12.5 %	21	7	28	25.0 %	0
Uruguay	8	5	13	38.5 %	17	3	20	15.0 %	25	8	33	24.2 %	0
Norway	9	2	11	18.2 %	14	5	19	26.3 %	23	7	30	23.3 %	0
Canada	2	3	5	60.0 %	20	3	23	13.0 %	22	6	28	21.4 %	0
Argentina	14	2	16	12.5 %	9	4	13	30.8 %	23	6	29	20.7 %	0
Mongolia	13	5	18	27.8 %	14	2	16	12.5 %	27	7	34	20.6 %	0
Togo	4	3	7	42.9 %	24	4	28	14.3 %	28	7	35	20.0 %	0
Cambodia	5	2	7	28.6 %	15	3	18	16.7 %	20	5	25	20.0 %	0
Bhutan	8	6	14	42.9 %	17	0	17	0.0 %	25	6	31	19.4 %	0
Jordan	3	4	7	57.1 %	30	2	32	6.3 %	33	6	39	15.4 %	2
United Kingdom	2	1	3	33.3 %	20	3	23	13.0 %	22	4	26	15.4 %	1
Germany	9	3	12	25.0 %	17	1	18	5.6 %	26	4	30	13.3 %	2
Spain	4	1	5	20.0 %	18	2	20	10.0 %	22	3	25	12.0 %	2
Burkina Faso	1	1	2	50.0 %	22	2	24	8.3 %	23	3	26	11.5 %	2
Guatemala	11	2	13	15.4 %	14	1	15	6.7 %	25	3	28	10.7 %	3
Senegal	4	1	5	20.0 %	32	2	34	5.9 %	36	3	39	7.7 %	5
Mauritania	10	2	12	16.7 %	14	0	14	0.0 %	24	2	26	7.7 %	3

United States of America	4	0	4	0.0 %	27	2	29	6.9 %	31	2	33	6.1 %	5
Chad	6	0	6	0.0 %	27	2	29	6.9 %	33	2	35	5.7 %	5
Guinea	5	1	6	16.7 %	20	0	20	0.0 %	25	1	26	3.8 %	4
Ireland	12	0	12	0.0 %	14	1	15	6.7 %	26	1	27	3.7 %	5

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Congo	0	3	3	100.0 %	5	3	8	37.5 %	5	6	11	54.5 %	0
Thailand	6	6	12	50.0 %	2	3	5	60.0 %	8	9	17	52.9 %	0
Namibia	5	2	7	28.6 %	1	3	4	75.0 %	6	5	11	45.5 %	0
Mexico	5	8	13	61.5 %	5	0	5	0.0 %	10	8	18	44.4 %	0
Honduras	10	7	17	41.2 %	0	0	0	-	10	7	17	41.2 %	0
Gambia	1	3	4	75.0 %	14	6	20	30.0 %	15	9	24	37.5 %	0
Denmark	7	5	12	41.7 %	2	0	2	0.0 %	9	5	14	35.7 %	0
Portugal	1	1	2	50.0 %	9	4	13	30.8 %	10	5	15	33.3 %	0
Malaysia	6	5	11	45.5 %	10	2	12	16.7 %	16	7	23	30.4 %	0
Hungary	6	2	8	25.0 %	4	2	6	33.3 %	10	4	14	28.6 %	0
Croatia	10	4	14	28.6 %	1	0	1	0.0 %	11	4	15	26.7 %	0
Liberia	3	2	5	40.0 %	10	2	12	16.7 %	13	4	17	23.5 %	0
Romania	8	1	9	11.1 %	3	2	5	40.0 %	11	3	14	21.4 %	0
Burundi	6	3	9	33.3 %	13	2	15	13.3 %	19	5	24	20.8 %	0
Italy	2	2	4	50.0 %	17	3	20	15.0 %	19	5	24	20.8 %	0
Czech Republic	5	1	6	16.7 %	7	2	9	22.2 %	12	3	15	20.0 %	0
Viet Nam	7	0	7	0.0 %	10	4	14	28.6 %	17	4	21	19.0 %	0
Cameroon	4	2	6	33.3 %	9	1	10	10.0 %	13	3	16	18.8 %	1
Poland	8	2	10	20.0 %	1	0	1	0.0 %	9	2	11	18.2 %	1
Ecuador	5	0	5	0.0 %	4	2	6	33.3 %	9	2	11	18.2 %	1
Netherlands	12	1	13	7.7 %	7	3	10	30.0 %	19	4	23	17.4 %	1
Paraguay	16	2	18	11.1 %	3	2	5	40.0 %	19	4	23	17.4 %	1
Kazakhstan	5	1	6	16.7 %	5	0	5	0.0 %	10	1	11	9.1 %	2
Niger	0	0	0	-	21	2	23	8.7 %	21	2	23	8.7 %	3
Republic of Korea	11	1	12	8.3 %	10	1	11	9.1 %	21	2	23	8.7 %	3
Austria	8	1	9	11.1 %	12	0	12	0.0 %	20	1	21	4.8 %	3
Finland	13	1	14	7.1 %	9	0	9	0.0 %	22	1	23	4.3 %	4
Switzerland	17	0	17	0.0 %	6	0	6	0.0 %	23	0	23	0.0 %	5
Sweden	13	0	13	0.0 %	4	0	4	0.0 %	17	0	17	0.0 %	4
Serbia	3	0	3	0.0 %	9	0	9	0.0 %	12	0	12	0.0 %	3
Fiji	4	0	4	0.0 %	8	0	8	0.0 %	12	0	12	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Dominican Republic	0	4	4	100.0 %	0	0	0	-	0	4	4	100.0 %	0
Mali	1	2	3	66.7 %	0	0	0	-	1	2	3	66.7 %	0
Philippines	2	5	7	71.4 %	1	0	1	0.0 %	3	5	8	62.5 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Chile	3	4	7	57.1 %	0	0	0	-	3	4	7	57.1 %	0
Gabon	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Estonia	2	2	4	50.0 %	1	0	1	0.0 %	3	2	5	40.0 %	0
Uganda	2	2	4	50.0 %	2	0	2	0.0 %	4	2	6	33.3 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Lithuania	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
New Zealand	6	3	9	33.3 %	1	0	1	0.0 %	7	3	10	30.0 %	0
Slovakia	2	0	2	0.0 %	4	2	6	33.3 %	6	2	8	25.0 %	0
Turkey	2	1	3	33.3 %	2	0	2	0.0 %	4	1	5	20.0 %	0
Sri Lanka	1	1	2	50.0 %	4	0	4	0.0 %	5	1	6	16.7 %	1
El Salvador	5	0	5	0.0 %	1	1	2	50.0 %	6	1	7	14.3 %	1
Republic of Moldova	6	1	7	14.3 %	2	0	2	0.0 %	8	1	9	11.1 %	1
Côte d'Ivoire	0	0	0	-	8	1	9	11.1 %	8	1	9	11.1 %	1
Belgium	1	0	1	0.0 %	4	0	4	0.0 %	5	0	5	0.0 %	1
Japan	0	0	0	-	4	0	4	0.0 %	4	0	4	0.0 %	1

Kyrgyzstan	3	0	3	0.0%	0	0	0	-	3	0	3	0.0%	1
Albania	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Cyprus	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Iran	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Algeria	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Slovenia	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Azerbaijan	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Papua New Guinea	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Latvia	1	0	1	0.0%	0	0	0	-	1	0	1	0.0%	1
Belarus	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
North Macedonia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Greece	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Qatar	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1

	Meeting/exceeding contribution target of at least 19% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - DECEMBER 2022

Month	Men	Women	Total	%F	Number of women to reach 9%
December 2022	61,095	3,935	65,030	6.1 %	1,918
November 2022	48,928	3,178	52,106	6.1 %	1,512

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
South Africa	850	166	1,016	16.3 %	0
Ghana	1,989	329	2,318	14.2 %	0
United Republic of Tanzania	1,379	143	1,522	9.4 %	0
Nepal	5,401	433	5,834	7.4 %	93
Bangladesh	6,129	388	6,517	6.0 %	199
Uruguay	966	59	1,025	5.8 %	34
Rwanda	4,438	254	4,692	5.4 %	169
Indonesia	2,334	114	2,448	4.7 %	107
Senegal	1,088	47	1,135	4.1 %	56
Chad	1,352	50	1,402	3.6 %	77
China	2,072	70	2,142	3.3 %	123
Morocco	1,630	35	1,665	2.1 %	115
Pakistan	4,117	57	4,174	1.4 %	319
India	5,650	49	5,699	0.9 %	464
Egypt	2,038	8	2,046	0.4 %	177

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Greece	91	21	112	18.8 %	0
Zambia	738	170	908	18.7 %	0
Cambodia	616	121	737	16.4 %	0
Serbia	216	37	253	14.6 %	0
Fiji	269	42	311	13.5 %	0
Viet Nam	214	33	247	13.4 %	0
Sweden	118	18	136	13.2 %	0
Uganda	545	80	625	12.8 %	0
Slovakia	205	29	234	12.4 %	0
Ethiopia	735	102	837	12.2 %	0
Cameroon	666	84	750	11.2 %	0
El Salvador	208	26	234	11.1 %	0
Peru	195	24	219	11.0 %	0
Kenya	308	37	345	10.7 %	0
Mongolia	756	88	844	10.4 %	0
Malaysia	741	83	824	10.1 %	0
Guatemala	135	15	150	10.0 %	0
Poland	173	19	192	9.9 %	0
Argentina	217	23	240	9.6 %	0
Malawi	663	68	731	9.3 %	0
Benin	227	22	249	8.8 %	1
Liberia	137	13	150	8.7 %	1
Togo	655	61	716	8.5 %	4
Guinea	597	53	650	8.2 %	6
Germany	576	48	624	7.7 %	9
France	516	40	556	7.2 %	11
Portugal	200	15	215	7.0 %	5
Spain	604	42	646	6.5 %	17
United Kingdom	395	26	421	6.2 %	12
Finland	150	9	159	5.7 %	6
Republic of Korea	493	28	521	5.4 %	19
Italy	801	45	846	5.3 %	32
Ireland	431	23	454	5.1 %	18
Burundi	709	36	745	4.8 %	32
Sri Lanka	553	24	577	4.2 %	28
Burkina Faso	622	26	648	4.0 %	33
Côte d'Ivoire	826	29	855	3.4 %	48
Thailand	264	8	272	2.9 %	17

Tunisia	814	20	834	2.4 %	56
Austria	158	3	161	1.9 %	12
Mauritania	443	7	450	1.6 %	34
Niger	852	9	861	1.0 %	69
Jordan	305	0	305	0.0 %	28
Bhutan	180	0	180	0.0 %	17
Turkey	111	0	111	0.0 %	10

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Nigeria	51	14	65	21.5 %	0
Lithuania	37	5	42	11.9 %	0
Paraguay	11	1	12	8.3 %	1
Brunei Darussalam	28	2	30	6.7 %	1
Armenia	30	2	32	6.3 %	1
Hungary	21	0	21	0.0 %	2

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Belarus	2	2	4	50.0 %	0
Malta	9	0	9	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Brazil	8	0	8	0.0 %	1
Netherlands	7	0	7	0.0 %	1
Chile	6	0	6	0.0 %	1
Mexico	5	0	5	0.0 %	1
Republic of Moldova	4	0	4	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Switzerland	2	0	2	0.0 %	1
Slovenia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 9% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers