

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - MARCH 2025

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
March 2025	800	301	1,101	27.3 %	1,260	318	1,578	20.2 %	2,060	619	2,679	23.11 %	0
February 2025	806	308	1,114	27.6 %	1,295	325	1,620	20.1 %	2,101	633	2,734	23.15 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Rwanda	18	11	29	37.9 %	54	17	71	23.9 %	72	28	100	28.0 %	0
Ghana	34	15	49	30.6 %	62	20	82	24.4 %	96	35	131	26.7 %	0
India	34	12	46	26.1 %	107	23	130	17.7 %	141	35	176	19.9 %	4
Pakistan	43	8	51	15.7 %	70	19	89	21.3 %	113	27	140	19.3 %	4
Bangladesh	48	7	55	12.7 %	88	24	112	21.4 %	136	31	167	18.6 %	6
Nepal	29	10	39	25.6 %	99	12	111	10.8 %	128	22	150	14.7 %	11

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	10	9	19	47.4 %	22	15	37	40.5 %	32	24	56	42.9 %	0
Nigeria	15	11	26	42.3 %	19	5	24	20.8 %	34	16	50	32.0 %	0
Egypt	34	2	36	5.6 %	22	15	37	40.5 %	56	17	73	23.3 %	0
Brazil	19	10	29	34.5 %	39	4	43	9.3 %	58	14	72	19.4 %	2
Indonesia	12	1	13	7.7 %	32	6	38	15.8 %	44	7	51	13.7 %	5

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	13	16	81.3 %	6	3	9	33.3 %	9	16	25	64.0 %	0
Peru	11	8	19	42.1 %	7	8	15	53.3 %	18	16	34	47.1 %	0
Zambia	11	4	15	26.7 %	18	14	32	43.8 %	29	18	47	38.3 %	0
Cambodia	3	5	8	62.5 %	15	4	19	21.1 %	18	9	27	33.3 %	0
Malaysia	9	4	13	30.8 %	9	5	14	35.7 %	18	9	27	33.3 %	0
Malawi	5	6	11	54.5 %	18	5	23	21.7 %	23	11	34	32.4 %	0
United Republic of Tanzania	3	3	6	50.0 %	27	11	38	28.9 %	30	14	44	31.8 %	0
Morocco	6	7	13	53.8 %	25	7	32	21.9 %	31	14	45	31.1 %	0
Argentina	13	4	17	23.5 %	8	5	13	38.5 %	21	9	30	30.0 %	0
Mongolia	8	3	11	27.3 %	13	6	19	31.6 %	21	9	30	30.0 %	0
Tunisia	6	1	7	14.3 %	18	6	24	25.0 %	24	7	31	22.6 %	0
China	11	9	20	45.0 %	27	1	28	3.6 %	38	10	48	20.8 %	1
Burundi	7	3	10	30.0 %	14	2	16	12.5 %	21	5	26	19.2 %	1
France	3	1	4	25.0 %	18	3	21	14.3 %	21	4	25	16.0 %	2
Norway	9	3	12	25.0 %	13	1	14	7.1 %	22	4	26	15.4 %	2
Australia	12	1	13	7.7 %	14	3	17	17.6 %	26	4	30	13.3 %	3
Guatemala	13	2	15	13.3 %	10	1	11	9.1 %	23	3	26	11.5 %	3
Russian Federation	16	3	19	15.8 %	15	1	16	6.3 %	31	4	35	11.4 %	4
Senegal	1	1	2	50.0 %	23	2	25	8.0 %	24	3	27	11.1 %	3
Uruguay	12	3	15	20.0 %	16	0	16	0.0 %	28	3	31	9.7 %	4

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Sierra Leone	3	6	9	66.7 %	6	4	10	40.0 %	9	10	19	52.6 %	0
Dominican Republic	6	5	11	45.5 %	0	0	0	-	6	5	11	45.5 %	0
Mexico	10	9	19	47.4 %	1	0	1	0.0 %	11	9	20	45.0 %	0
Gambia	1	3	4	75.0 %	9	4	13	30.8 %	10	7	17	41.2 %	0
Republic of Korea	8	4	12	33.3 %	6	5	11	45.5 %	14	9	23	39.1 %	0
Viet Nam	5	2	7	28.6 %	8	6	14	42.9 %	13	8	21	38.1 %	0

Netherlands	7	3	10	30.0 %	0	1	1	100.0 %	7	4	11	36.4 %	0
Thailand	9	3	12	25.0 %	2	3	5	60.0 %	11	6	17	35.3 %	0
South Africa	0	0	0	-	15	8	23	34.8 %	15	8	23	34.8 %	0
Benin	8	4	12	33.3 %	8	3	11	27.3 %	16	7	23	30.4 %	0
Bhutan	5	6	11	54.5 %	13	0	13	0.0 %	18	6	24	25.0 %	0
Paraguay	14	3	17	17.6 %	3	2	5	40.0 %	17	5	22	22.7 %	0
Croatia	10	3	13	23.1 %	1	0	1	0.0 %	11	3	14	21.4 %	1
Jordan	1	3	4	75.0 %	18	2	20	10.0 %	19	5	24	20.8 %	1
Germany	12	4	16	25.0 %	5	0	5	0.0 %	17	4	21	19.0 %	1
Ethiopia	7	2	9	22.2 %	10	2	12	16.7 %	17	4	21	19.0 %	1
Cameroon	2	1	3	33.3 %	7	1	8	12.5 %	9	2	11	18.2 %	1
Niger	1	0	1	0.0 %	8	2	10	20.0 %	9	2	11	18.2 %	1
Fiji	3	0	3	0.0 %	6	2	8	25.0 %	9	2	11	18.2 %	1
Bolivia	14	4	18	22.2 %	5	0	5	0.0 %	19	4	23	17.4 %	2
Hungary	7	1	8	12.5 %	5	1	6	16.7 %	12	2	14	14.3 %	2
Ireland	11	2	13	15.4 %	9	1	10	10.0 %	20	3	23	13.0 %	3
Kazakhstan	7	2	9	22.2 %	7	0	7	0.0 %	14	2	16	12.5 %	2
Italy	3	0	3	0.0 %	14	2	16	12.5 %	17	2	19	10.5 %	3
Finland	11	2	13	15.4 %	6	0	6	0.0 %	17	2	19	10.5 %	3
United Kingdom	3	0	3	0.0 %	16	2	18	11.1 %	19	2	21	9.5 %	3
Denmark	10	1	11	9.1 %	0	0	0	-	10	1	11	9.1 %	2
Serbia	3	0	3	0.0 %	8	1	9	11.1 %	11	1	12	8.3 %	2
Togo	5	1	6	16.7 %	6	0	6	0.0 %	11	1	12	8.3 %	2
Honduras	14	1	15	6.7 %	0	0	0	-	14	1	15	6.7 %	3
Switzerland	16	1	17	5.9 %	2	0	2	0.0 %	18	1	19	5.3 %	4
Mauritania	13	1	14	7.1 %	8	0	8	0.0 %	21	1	22	4.5 %	4
Austria	12	0	12	0.0 %	10	1	11	9.1 %	22	1	23	4.3 %	5
United States of America	5	0	5	0.0 %	17	1	18	5.6 %	22	1	23	4.3 %	5
Spain	5	0	5	0.0 %	17	1	18	5.6 %	22	1	23	4.3 %	5
Canada	5	0	5	0.0 %	15	0	15	0.0 %	20	0	20	0.0 %	5

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Albania	0	2	2	100.0 %	0	2	2	100.0 %	0	4	4	100.0 %	0
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Congo	0	2	2	100.0 %	2	1	3	33.3 %	2	3	5	60.0 %	0
Uganda	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Philippines	3	5	8	62.5 %	1	0	1	0.0 %	4	5	9	55.6 %	0
Namibia	3	3	6	50.0 %	2	2	4	50.0 %	5	5	10	50.0 %	0
Chile	3	3	6	50.0 %	0	0	0	-	3	3	6	50.0 %	0
El Salvador	2	1	3	33.3 %	0	1	1	100.0 %	2	2	4	50.0 %	0
Kyrgyzstan	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Botswana	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Republic of Moldova	4	4	8	50.0 %	2	0	2	0.0 %	6	4	10	40.0 %	0
Poland	4	4	8	50.0 %	2	0	2	0.0 %	6	4	10	40.0 %	0
Colombia	2	2	4	50.0 %	1	0	1	0.0 %	3	2	5	40.0 %	0
Liberia	2	2	4	50.0 %	1	0	1	0.0 %	3	2	5	40.0 %	0
Czech Republic	3	2	5	40.0 %	3	1	4	25.0 %	6	3	9	33.3 %	0
Japan	0	0	0	-	4	2	6	33.3 %	4	2	6	33.3 %	0
Turkiye	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Cuba	3	1	4	25.0 %	0	0	0	-	3	1	4	25.0 %	0
Romania	5	2	7	28.6 %	2	0	2	0.0 %	7	2	9	22.2 %	0
Sri Lanka	2	1	3	33.3 %	5	1	6	16.7 %	7	2	9	22.2 %	0
New Zealand	6	1	7	14.3 %	2	1	3	33.3 %	8	2	10	20.0 %	1
Ecuador	4	1	5	20.0 %	2	0	2	0.0 %	6	1	7	14.3 %	1
Côte d'Ivoire	2	0	2	0.0 %	4	1	5	20.0 %	6	1	7	14.3 %	1
Portugal	1	1	2	50.0 %	5	0	5	0.0 %	6	1	7	14.3 %	1
Burkina Faso	2	0	2	0.0 %	6	1	7	14.3 %	8	1	9	11.1 %	1
Guinea	7	0	7	0.0 %	2	0	2	0.0 %	9	0	9	0.0 %	2
Slovakia	3	0	3	0.0 %	6	0	6	0.0 %	9	0	9	0.0 %	2
Chad	5	0	5	0.0 %	1	0	1	0.0 %	6	0	6	0.0 %	2
Sweden	5	0	5	0.0 %	0	0	0	-	5	0	5	0.0 %	2
Slovenia	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1

Estonia	1	0	1	0.0 %	1	0	1	0.0 %	2	0	2	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Latvia	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Azerbaijan	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Belgium	1	0	1	0.0 %	0	0	0	-	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 22% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - MARCH 2025

Month	Men	Women	Total	%F	Number of women to reach 12%
March 2025	48,264	4,239	52,503	8.1 %	2,062
February 2025	48,200	4,286	52,486	8.2 %	2,013

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
South Africa	850	207	1,057	19.6 %	0
Ghana	1,890	315	2,205	14.3 %	0
Ethiopia	1,291	199	1,490	13.4 %	0
United Republic of Tanzania	1,312	154	1,466	10.5 %	22
Nepal	5,218	533	5,751	9.3 %	158
Rwanda	4,287	394	4,681	8.4 %	168
Bangladesh	4,966	341	5,307	6.4 %	296
Indonesia	2,360	136	2,496	5.4 %	164
Pakistan	2,416	106	2,522	4.2 %	197
Morocco	1,621	42	1,663	2.5 %	158
China	1,668	43	1,711	2.5 %	163
India	4,928	89	5,017	1.8 %	514

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Zambia	689	221	910	24.3 %	0
Cambodia	462	123	585	21.0 %	0
Greece	104	23	127	18.1 %	0
Argentina	197	41	238	17.2 %	0
Serbia	214	41	255	16.1 %	0
Peru	186	34	220	15.5 %	0
Nigeria	147	24	171	14.0 %	0
Poland	166	26	192	13.5 %	0
Viet Nam	214	33	247	13.4 %	0
Mongolia	745	108	853	12.7 %	0
Slovakia	200	28	228	12.3 %	0
Uganda	550	75	625	12.0 %	0
Kenya	339	44	383	11.5 %	2
United Kingdom	219	28	247	11.3 %	2
Malawi	649	81	730	11.1 %	7
Fiji	267	33	300	11.0 %	3
Cameroon	668	81	749	10.8 %	9
Bhutan	161	19	180	10.6 %	3
Malaysia	739	85	824	10.3 %	14
Thailand	244	28	272	10.3 %	5
Côte d'Ivoire	163	17	180	9.4 %	5
Guatemala	162	16	178	9.0 %	6
Austria	139	13	152	8.6 %	6
France	585	54	639	8.5 %	23
Burundi	688	60	748	8.0 %	30
Spain	632	54	686	7.9 %	29
Sri Lanka	279	21	300	7.0 %	15
Uruguay	815	60	875	6.9 %	45
Portugal	197	13	210	6.2 %	13
Germany	213	13	226	5.8 %	15
Senegal	170	10	180	5.6 %	12
Republic of Korea	479	26	505	5.1 %	35
Finland	154	8	162	4.9 %	12
Tunisia	790	40	830	4.8 %	60
Italy	813	36	849	4.2 %	66
Egypt	728	22	750	2.9 %	68
Kazakhstan	141	4	145	2.8 %	14
Ireland	319	9	328	2.7 %	31
Mauritania	441	9	450	2.0 %	45
Jordan	129	0	129	0.0 %	16

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Paraguay	8	4	12	33.3 %	0
El Salvador	46	6	52	11.5 %	1
Brunei Darussalam	28	2	30	6.7 %	2
Armenia	30	2	32	6.3 %	2
Hungary	20	1	21	4.8 %	2
Turkiye	94	0	94	0.0 %	12

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Latvia	2	1	3	33.3 %	0
Malta	6	2	8	25.0 %	0
Chile	5	1	6	16.7 %	0
Brazil	9	0	9	0.0 %	2
Slovenia	6	0	6	0.0 %	1
North Macedonia	4	0	4	0.0 %	1
Ecuador	2	0	2	0.0 %	1

	Meeting/exceeding contribution target of at least 12% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers