

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - DECEMBER 2024

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
December 2024	808	301	1,109	27.1 %	1,290	336	1,626	20.7 %	2,098	637	2,735	23.29 %	0
November 2024	815	301	1,116	27.0 %	1,306	336	1,642	20.5 %	2,121	637	2,758	23.10 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Rwanda	20	13	33	39.4 %	57	17	74	23.0 %	77	30	107	28.0 %	0
Ghana	35	14	49	28.6 %	63	18	81	22.2 %	98	32	130	24.6 %	0
Pakistan	42	9	51	17.6 %	72	21	93	22.6 %	114	30	144	20.8 %	1
India	32	14	46	30.4 %	108	22	130	16.9 %	140	36	176	20.5 %	1
Bangladesh	50	5	55	9.1 %	92	26	118	22.0 %	142	31	173	17.9 %	6
Nepal	30	11	41	26.8 %	101	13	114	11.4 %	131	24	155	15.5 %	9

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	10	9	19	47.4 %	24	15	39	38.5 %	34	24	58	41.4 %	0
Zambia	12	5	17	29.4 %	18	16	34	47.1 %	30	21	51	41.2 %	0
Morocco	6	7	13	53.8 %	30	8	38	21.1 %	36	15	51	29.4 %	0
Nigeria	16	11	27	40.7 %	21	4	25	16.0 %	37	15	52	28.8 %	0
Egypt	34	2	36	5.6 %	22	17	39	43.6 %	56	19	75	25.3 %	0
Brazil	18	11	29	37.9 %	35	6	41	14.6 %	53	17	70	24.3 %	0
China	16	11	27	40.7 %	42	2	44	4.5 %	58	13	71	18.3 %	2
Indonesia	13	4	17	23.5 %	33	6	39	15.4 %	46	10	56	17.9 %	2

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Peru	11	7	18	38.9 %	7	8	15	53.3 %	18	15	33	45.5 %	0
South Africa	0	0	0	-	16	10	26	38.5 %	16	10	26	38.5 %	0
Malaysia	11	3	14	21.4 %	7	7	14	50.0 %	18	10	28	35.7 %	0
Malawi	5	6	11	54.5 %	18	5	23	21.7 %	23	11	34	32.4 %	0
United Republic of Tanzania	3	3	6	50.0 %	27	11	38	28.9 %	30	14	44	31.8 %	0
Bolivia	13	6	19	31.6 %	5	1	6	16.7 %	18	7	25	28.0 %	0
Cambodia	3	5	8	62.5 %	17	2	19	10.5 %	20	7	27	25.9 %	0
Australia	11	1	12	8.3 %	10	6	16	37.5 %	21	7	28	25.0 %	0
Tunisia	6	1	7	14.3 %	19	6	25	24.0 %	25	7	32	21.9 %	0
Mongolia	14	2	16	12.5 %	17	6	23	26.1 %	31	8	39	20.5 %	1
Argentina	14	3	17	17.6 %	10	2	12	16.7 %	24	5	29	17.2 %	2
Guatemala	13	3	16	18.8 %	9	1	10	10.0 %	22	4	26	15.4 %	2
Russian Federation	16	4	20	20.0 %	14	1	15	6.7 %	30	5	35	14.3 %	3
Norway	9	2	11	18.2 %	13	1	14	7.1 %	22	3	25	12.0 %	3
Senegal	1	1	2	50.0 %	22	2	24	8.3 %	23	3	26	11.5 %	3
Uruguay	10	3	13	23.1 %	17	0	17	0.0 %	27	3	30	10.0 %	4

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	2	12	14	85.7 %	6	3	9	33.3 %	8	15	23	65.2 %	0
Sierra Leone	5	6	11	54.5 %	6	4	10	40.0 %	11	10	21	47.6 %	0
Philippines	5	5	10	50.0 %	1	0	1	0.0 %	6	5	11	45.5 %	0
Dominican Republic	6	5	11	45.5 %	0	0	0	-	6	5	11	45.5 %	0
Thailand	9	4	13	30.8 %	1	3	4	75.0 %	10	7	17	41.2 %	0
Mexico	8	6	14	42.9 %	1	0	1	0.0 %	9	6	15	40.0 %	0
Republic of Korea	8	4	12	33.3 %	6	5	11	45.5 %	14	9	23	39.1 %	0

Gambia	1	3	4	75.0 %	10	3	13	23.1 %	11	6	17	35.3 %	0
Netherlands	8	3	11	27.3 %	0	1	1	100.0 %	8	4	12	33.3 %	0
Benin	8	4	12	33.3 %	8	3	11	27.3 %	16	7	23	30.4 %	0
Viet Nam	6	1	7	14.3 %	9	5	14	35.7 %	15	6	21	28.6 %	0
Ecuador	4	1	5	20.0 %	4	2	6	33.3 %	8	3	11	27.3 %	0
Bhutan	5	6	11	54.5 %	13	0	13	0.0 %	18	6	24	25.0 %	0
Croatia	9	3	12	25.0 %	1	0	1	0.0 %	10	3	13	23.1 %	0
Romania	5	2	7	28.6 %	5	1	6	16.7 %	10	3	13	23.1 %	0
Paraguay	11	2	13	15.4 %	3	2	5	40.0 %	14	4	18	22.2 %	0
Burundi	7	3	10	30.0 %	11	2	13	15.4 %	18	5	23	21.7 %	0
Jordan	1	3	4	75.0 %	18	2	20	10.0 %	19	5	24	20.8 %	1
Ethiopia	6	3	9	33.3 %	13	2	15	13.3 %	19	5	24	20.8 %	1
Fiji	4	0	4	0.0 %	5	2	7	28.6 %	9	2	11	18.2 %	1
New Zealand	7	1	8	12.5 %	2	1	3	33.3 %	9	2	11	18.2 %	1
France	1	1	2	50.0 %	14	2	16	12.5 %	15	3	18	16.7 %	1
United Kingdom	3	0	3	0.0 %	15	3	18	16.7 %	18	3	21	14.3 %	2
Hungary	7	1	8	12.5 %	5	1	6	16.7 %	12	2	14	14.3 %	1
Honduras	13	2	15	13.3 %	0	0	0	-	13	2	15	13.3 %	2
Togo	6	2	8	25.0 %	8	0	8	0.0 %	14	2	16	12.5 %	2
Kazakhstan	8	2	10	20.0 %	7	0	7	0.0 %	15	2	17	11.8 %	2
Germany	12	2	14	14.3 %	4	0	4	0.0 %	16	2	18	11.1 %	2
Switzerland	16	2	18	11.1 %	2	0	2	0.0 %	18	2	20	10.0 %	3
Italy	4	0	4	0.0 %	14	2	16	12.5 %	18	2	20	10.0 %	3
Finland	13	2	15	13.3 %	5	0	5	0.0 %	18	2	20	10.0 %	3
Ireland	11	1	12	8.3 %	8	1	9	11.1 %	19	2	21	9.5 %	3
Burkina Faso	2	0	2	0.0 %	8	1	9	11.1 %	10	1	11	9.1 %	2
Denmark	10	1	11	9.1 %	0	0	0	-	10	1	11	9.1 %	2
Serbia	3	0	3	0.0 %	8	1	9	11.1 %	11	1	12	8.3 %	2
Spain	1	0	1	0.0 %	17	1	18	5.6 %	18	1	19	5.3 %	3
Canada	4	0	4	0.0 %	16	1	17	5.9 %	20	1	21	4.8 %	4
United States of America	4	0	4	0.0 %	16	1	17	5.9 %	20	1	21	4.8 %	4
Austria	12	0	12	0.0 %	10	1	11	9.1 %	22	1	23	4.3 %	4
Mauritania	10	0	10	0.0 %	8	0	8	0.0 %	18	0	18	0.0 %	4

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Albania	0	1	1	100.0 %	0	2	2	100.0 %	0	3	3	100.0 %	0
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Uganda	1	3	4	75.0 %	1	1	2	50.0 %	2	4	6	66.7 %	0
Namibia	3	3	6	50.0 %	1	3	4	75.0 %	4	6	10	60.0 %	0
Congo	0	2	2	100.0 %	2	1	3	33.3 %	2	3	5	60.0 %	0
Japan	0	0	0	-	3	3	6	50.0 %	3	3	6	50.0 %	0
Liberia	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Botswana	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Republic of Moldova	4	4	8	50.0 %	2	0	2	0.0 %	6	4	10	40.0 %	0
Czech Republic	3	3	6	50.0 %	3	1	4	25.0 %	6	4	10	40.0 %	0
Colombia	2	2	4	50.0 %	1	0	1	0.0 %	3	2	5	40.0 %	0
El Salvador	3	1	4	25.0 %	0	1	1	100.0 %	3	2	5	40.0 %	0
Portugal	1	1	2	50.0 %	4	2	6	33.3 %	5	3	8	37.5 %	0
Guinea	4	2	6	33.3 %	2	0	2	0.0 %	6	2	8	25.0 %	0
Turkiye	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Kyrgyzstan	3	1	4	25.0 %	0	0	0	-	3	1	4	25.0 %	0
Cuba	3	1	4	25.0 %	0	0	0	-	3	1	4	25.0 %	0
Niger	1	0	1	0.0 %	6	2	8	25.0 %	7	2	9	22.2 %	0
Sri Lanka	2	1	3	33.3 %	5	1	6	16.7 %	7	2	9	22.2 %	0
Cameroon	2	1	3	33.3 %	6	1	7	14.3 %	8	2	10	20.0 %	1
Poland	6	2	8	25.0 %	2	0	2	0.0 %	8	2	10	20.0 %	1
Côte d'Ivoire	2	0	2	0.0 %	4	1	5	20.0 %	6	1	7	14.3 %	1
Slovakia	3	0	3	0.0 %	6	0	6	0.0 %	9	0	9	0.0 %	2
Sweden	5	0	5	0.0 %	0	0	0	-	5	0	5	0.0 %	2
Slovenia	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Chile	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Estonia	1	0	1	0.0 %	1	0	1	0.0 %	2	0	2	0.0 %	1

Chad	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Latvia	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Timor-Leste	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Azerbaijan	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Armenia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Qatar	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Belgium	1	0	1	0.0 %	0	0	0	-	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 21% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - DECEMBER 2024

Month	Men	Women	Total	%F	Number of women to reach 11%
December 2024	48,037	4,296	52,333	8.2 %	1,461
November 2024	48,028	4,258	52,286	8.1 %	1,494

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
South Africa	865	213	1,078	19.8 %	0
Ghana	1,885	313	2,198	14.2 %	0
Ethiopia	1,292	199	1,491	13.3 %	0
United Republic of Tanzania	1,304	161	1,465	11.0 %	1
Nepal	5,139	614	5,753	10.7 %	19
Rwanda	4,325	347	4,672	7.4 %	167
Bangladesh	4,969	340	5,309	6.4 %	244
Indonesia	2,367	131	2,498	5.2 %	144
Pakistan	2,353	102	2,455	4.2 %	169
Morocco	1,617	42	1,659	2.5 %	141
China	1,668	43	1,711	2.5 %	146
India	4,944	91	5,035	1.8 %	463

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Greece	83	28	111	25.2 %	0
Zambia	689	221	910	24.3 %	0
Cambodia	462	123	585	21.0 %	0
Argentina	213	46	259	17.8 %	0
Serbia	225	44	269	16.4 %	0
Peru	186	34	220	15.5 %	0
Poland	163	29	192	15.1 %	0
Nigeria	147	24	171	14.0 %	0
United Kingdom	218	35	253	13.8 %	0
Viet Nam	214	33	247	13.4 %	0
Mongolia	746	108	854	12.6 %	0
Uganda	548	77	625	12.3 %	0
Slovakia	206	27	233	11.6 %	0
Kenya	339	44	383	11.5 %	0
Fiji	267	34	301	11.3 %	0
Malawi	648	81	729	11.1 %	0
Cameroon	669	81	750	10.8 %	2
Malaysia	739	85	824	10.3 %	6
Thailand	245	28	273	10.3 %	3
Bhutan	162	18	180	10.0 %	2
Guatemala	165	16	181	8.8 %	4
Austria	137	13	150	8.7 %	4
Sri Lanka	275	25	300	8.3 %	9
Burundi	688	60	748	8.0 %	23
France	555	48	603	8.0 %	19
Spain	622	50	672	7.4 %	24
Germany	139	11	150	7.3 %	6
Portugal	197	13	210	6.2 %	11
Uruguay	859	56	915	6.1 %	45
Côte d'Ivoire	169	11	180	6.1 %	9
Republic of Korea	490	29	519	5.6 %	29
Senegal	170	10	180	5.6 %	10
Italy	786	44	830	5.3 %	48
Finland	151	8	159	5.0 %	10
Tunisia	791	40	831	4.8 %	52
Egypt	738	30	768	3.9 %	55
Ireland	311	9	320	2.8 %	27
Kazakhstan	143	4	147	2.7 %	13
Mauritania	441	9	450	2.0 %	41
Turkiye	125	0	125	0.0 %	14

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
El Salvador	46	6	52	11.5 %	0
Brunei Darussalam	28	2	30	6.7 %	2
Armenia	30	2	32	6.3 %	2
Hungary	20	1	21	4.8 %	2
Jordan	40	0	40	0.0 %	5

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Latvia	2	1	3	33.3 %	0
Malta	6	2	8	25.0 %	0
Brazil	8	0	8	0.0 %	1
Chile	6	0	6	0.0 %	1
North Macedonia	2	0	2	0.0 %	1

	Meeting/exceeding contribution target of at least 11% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers