

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - NOVEMBER 2024

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
November 2024	815	301	1,116	27.0 %	1,306	336	1,642	20.5 %	2,121	637	2,758	23.10 %	0
October 2024	809	310	1,119	27.7 %	1,299	334	1,633	20.5 %	2,108	644	2,752	23.40 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Rwanda	19	14	33	42.4 %	60	17	77	22.1 %	79	31	110	28.2 %	0
Ghana	35	16	51	31.4 %	63	21	84	25.0 %	98	37	135	27.4 %	0
India	33	14	47	29.8 %	112	23	135	17.0 %	145	37	182	20.3 %	2
Pakistan	43	8	51	15.7 %	72	20	92	21.7 %	115	28	143	19.6 %	3
Bangladesh	49	6	55	10.9 %	93	28	121	23.1 %	142	34	176	19.3 %	3
Nepal	29	11	40	27.5 %	101	13	114	11.4 %	130	24	154	15.6 %	9

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	9	9	18	50.0 %	23	14	37	37.8 %	32	23	55	41.8 %	0
Zambia	12	4	16	25.0 %	20	16	36	44.4 %	32	20	52	38.5 %	0
Nigeria	16	10	26	38.5 %	23	4	27	14.8 %	39	14	53	26.4 %	0
Brazil	19	11	30	36.7 %	34	6	40	15.0 %	53	17	70	24.3 %	0
Egypt	33	2	35	5.7 %	17	14	31	45.2 %	50	16	66	24.2 %	0
China	15	11	26	42.3 %	40	2	42	4.8 %	55	13	68	19.1 %	2
Indonesia	13	4	17	23.5 %	34	6	40	15.0 %	47	10	57	17.5 %	2

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Peru	12	6	18	33.3 %	7	7	14	50.0 %	19	13	32	40.6 %	0
Malawi	5	6	11	54.5 %	17	6	23	26.1 %	22	12	34	35.3 %	0
United Republic of Tanzania	3	3	6	50.0 %	27	11	38	28.9 %	30	14	44	31.8 %	0
Republic of Korea	11	3	14	21.4 %	7	5	12	41.7 %	18	8	26	30.8 %	0
Malaysia	12	2	14	14.3 %	7	6	13	46.2 %	19	8	27	29.6 %	0
Bolivia	13	6	19	31.6 %	5	1	6	16.7 %	18	7	25	28.0 %	0
Benin	8	4	12	33.3 %	10	3	13	23.1 %	18	7	25	28.0 %	0
Morocco	6	6	12	50.0 %	30	7	37	18.9 %	36	13	49	26.5 %	0
Cambodia	3	5	8	62.5 %	17	2	19	10.5 %	20	7	27	25.9 %	0
Ethiopia	10	4	14	28.6 %	13	4	17	23.5 %	23	8	31	25.8 %	0
Australia	12	1	13	7.7 %	9	6	15	40.0 %	21	7	28	25.0 %	0
Tunisia	6	1	7	14.3 %	17	6	23	26.1 %	23	7	30	23.3 %	0
Mongolia	14	2	16	12.5 %	17	5	22	22.7 %	31	7	38	18.4 %	1
Guatemala	13	3	16	18.8 %	9	1	10	10.0 %	22	4	26	15.4 %	2
Russian Federation	19	4	23	17.4 %	15	2	17	11.8 %	34	6	40	15.0 %	3
Argentina	12	1	13	7.7 %	10	2	12	16.7 %	22	3	25	12.0 %	3
Norway	9	2	11	18.2 %	13	1	14	7.1 %	22	3	25	12.0 %	3
Senegal	1	1	2	50.0 %	24	2	26	7.7 %	25	3	28	10.7 %	3
Uruguay	9	3	12	25.0 %	19	0	19	0.0 %	28	3	31	9.7 %	4

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	2	13	15	86.7 %	6	3	9	33.3 %	8	16	24	66.7 %	0
Sierra Leone	4	6	10	60.0 %	6	4	10	40.0 %	10	10	20	50.0 %	0
Philippines	5	5	10	50.0 %	1	0	1	0.0 %	6	5	11	45.5 %	0
Dominican Republic	6	5	11	45.5 %	0	0	0	-	6	5	11	45.5 %	0
Thailand	9	4	13	30.8 %	2	3	5	60.0 %	11	7	18	38.9 %	0

Mexico	7	5	12	41.7 %	1	0	1	0.0 %	8	5	13	38.5 %	0
Gambia	1	3	4	75.0 %	10	3	13	23.1 %	11	6	17	35.3 %	0
South Africa	1	0	1	0.0 %	14	8	22	36.4 %	15	8	23	34.8 %	0
Netherlands	8	3	11	27.3 %	0	1	1	100.0 %	8	4	12	33.3 %	0
Viet Nam	6	1	7	14.3 %	9	5	14	35.7 %	15	6	21	28.6 %	0
Honduras	13	5	18	27.8 %	0	0	0	-	13	5	18	27.8 %	0
Bhutan	5	6	11	54.5 %	13	0	13	0.0 %	18	6	24	25.0 %	0
Cameroon	3	2	5	40.0 %	6	1	7	14.3 %	9	3	12	25.0 %	0
Croatia	8	3	11	27.3 %	1	0	1	0.0 %	9	3	12	25.0 %	0
Romania	5	2	7	28.6 %	5	1	6	16.7 %	10	3	13	23.1 %	0
Paraguay	11	2	13	15.4 %	3	2	5	40.0 %	14	4	18	22.2 %	0
Burundi	7	3	10	30.0 %	11	2	13	15.4 %	18	5	23	21.7 %	0
Jordan	1	3	4	75.0 %	18	2	20	10.0 %	19	5	24	20.8 %	1
New Zealand	7	1	8	12.5 %	2	1	3	33.3 %	9	2	11	18.2 %	1
United Kingdom	3	0	3	0.0 %	15	3	18	16.7 %	18	3	21	14.3 %	2
Hungary	7	1	8	12.5 %	5	1	6	16.7 %	12	2	14	14.3 %	1
France	2	1	3	33.3 %	17	2	19	10.5 %	19	3	22	13.6 %	2
Togo	6	2	8	25.0 %	8	0	8	0.0 %	14	2	16	12.5 %	2
Kazakhstan	8	2	10	20.0 %	7	0	7	0.0 %	15	2	17	11.8 %	2
Germany	12	2	14	14.3 %	5	0	5	0.0 %	17	2	19	10.5 %	2
Ireland	11	1	12	8.3 %	7	1	8	12.5 %	18	2	20	10.0 %	3
Switzerland	17	2	19	10.5 %	2	0	2	0.0 %	19	2	21	9.5 %	3
Italy	3	0	3	0.0 %	18	2	20	10.0 %	21	2	23	8.7 %	3
Serbia	2	1	3	33.3 %	9	0	9	0.0 %	11	1	12	8.3 %	2
Burkina Faso	3	0	3	0.0 %	8	1	9	11.1 %	11	1	12	8.3 %	2
Denmark	12	1	13	7.7 %	0	0	0	-	12	1	13	7.7 %	2
Spain	1	0	1	0.0 %	17	1	18	5.6 %	18	1	19	5.3 %	3
Finland	13	1	14	7.1 %	6	0	6	0.0 %	19	1	20	5.0 %	4
United States of America	4	0	4	0.0 %	16	1	17	5.9 %	20	1	21	4.8 %	4
Canada	4	0	4	0.0 %	17	1	18	5.6 %	21	1	22	4.5 %	4
Austria	12	0	12	0.0 %	10	1	11	9.1 %	22	1	23	4.3 %	4
Mauritania	4	0	4	0.0 %	8	0	8	0.0 %	12	0	12	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Albania	0	1	1	100.0 %	0	3	3	100.0 %	0	4	4	100.0 %	0
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Uganda	1	3	4	75.0 %	1	1	2	50.0 %	2	4	6	66.7 %	0
Namibia	3	3	6	50.0 %	1	3	4	75.0 %	4	6	10	60.0 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Congo	1	2	3	66.7 %	2	2	4	50.0 %	3	4	7	57.1 %	0
Japan	0	0	0	-	3	3	6	50.0 %	3	3	6	50.0 %	0
Liberia	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Republic of Moldova	4	4	8	50.0 %	2	0	2	0.0 %	6	4	10	40.0 %	0
Czech Republic	3	3	6	50.0 %	3	1	4	25.0 %	6	4	10	40.0 %	0
Portugal	1	1	2	50.0 %	5	2	7	28.6 %	6	3	9	33.3 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Ecuador	4	1	5	20.0 %	3	2	5	40.0 %	7	3	10	30.0 %	0
El Salvador	3	0	3	0.0 %	0	1	1	100.0 %	3	1	4	25.0 %	0
Turkiye	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Kyrgyzstan	3	1	4	25.0 %	0	0	0	-	3	1	4	25.0 %	0
Cuba	3	1	4	25.0 %	0	0	0	-	3	1	4	25.0 %	0
Niger	1	0	1	0.0 %	6	2	8	25.0 %	7	2	9	22.2 %	0
Guinea	5	2	7	28.6 %	2	0	2	0.0 %	7	2	9	22.2 %	0
Sri Lanka	2	1	3	33.3 %	5	1	6	16.7 %	7	2	9	22.2 %	0
Fiji	4	0	4	0.0 %	4	2	6	33.3 %	8	2	10	20.0 %	1
Poland	6	2	8	25.0 %	2	0	2	0.0 %	8	2	10	20.0 %	1
Côte d'Ivoire	2	0	2	0.0 %	3	1	4	25.0 %	5	1	6	16.7 %	1
Slovakia	3	0	3	0.0 %	6	0	6	0.0 %	9	0	9	0.0 %	2
Chad	5	0	5	0.0 %	0	0	0	-	5	0	5	0.0 %	2
Sweden	5	0	5	0.0 %	0	0	0	-	5	0	5	0.0 %	2
Slovenia	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Chile	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1

Estonia	1	0	1	0.0%	1	0	1	0.0%	2	0	2	0.0%	1
Cyprus	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Algeria	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Latvia	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Azerbaijan	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Timor-Leste	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Armenia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Qatar	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Belgium	1	0	1	0.0%	0	0	0	-	1	0	1	0.0%	1

	Meeting/exceeding contribution target of at least 21% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - NOVEMBER 2024

Month	Men	Women	Total	%F	Number of women to reach 11%
November 2024	48,028	4,258	52,286	8.1 %	1,494
October 2024	48,083	4,142	52,225	7.9 %	1,603

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
South Africa	881	207	1,088	19.0 %	0
Ghana	1,883	313	2,196	14.3 %	0
Ethiopia	1,293	199	1,492	13.3 %	0
United Republic of Tanzania	1,305	161	1,466	11.0 %	1
Nepal	5,139	614	5,753	10.7 %	19
Rwanda	4,336	335	4,671	7.2 %	179
Bangladesh	4,971	336	5,307	6.3 %	248
Indonesia	2,379	121	2,500	4.8 %	154
Pakistan	2,360	98	2,458	4.0 %	173
China	1,664	47	1,711	2.7 %	142
Morocco	1,618	42	1,660	2.5 %	141
India	4,945	91	5,036	1.8 %	463

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Greece	86	29	115	25.2 %	0
Zambia	690	220	910	24.2 %	0
Cambodia	462	123	585	21.0 %	0
Argentina	206	46	252	18.3 %	0
Serbia	211	44	255	17.3 %	0
Peru	186	34	220	15.5 %	0
Poland	163	29	192	15.1 %	0
Nigeria	147	24	171	14.0 %	0
United Kingdom	219	34	253	13.4 %	0
Viet Nam	214	33	247	13.4 %	0
Mongolia	746	107	853	12.5 %	0
Uganda	548	77	625	12.3 %	0
Slovakia	207	27	234	11.5 %	0
Kenya	339	44	383	11.5 %	0
Fiji	267	34	301	11.3 %	0
Malawi	649	81	730	11.1 %	0
Cameroon	669	81	750	10.8 %	2
Malaysia	741	85	826	10.3 %	6
Thailand	245	28	273	10.3 %	3
Bhutan	162	18	180	10.0 %	2
Austria	141	15	156	9.6 %	3
Guatemala	165	16	181	8.8 %	4
Sri Lanka	275	25	300	8.3 %	9
Burundi	688	60	748	8.0 %	23
France	518	45	563	8.0 %	17
Spain	627	51	678	7.5 %	24
Côte d'Ivoire	169	11	180	6.1 %	9
Uruguay	863	56	919	6.1 %	46
Senegal	170	10	180	5.6 %	10
Finland	170	10	180	5.6 %	10
Italy	806	45	851	5.3 %	49
Republic of Korea	489	27	516	5.2 %	30
Portugal	249	13	262	5.0 %	16
Tunisia	791	40	831	4.8 %	52
Egypt	739	30	769	3.9 %	55
Ireland	312	9	321	2.8 %	27
Kazakhstan	143	4	147	2.7 %	13
Mauritania	441	9	450	2.0 %	41
Turkiye	126	0	126	0.0 %	14

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
El Salvador	46	6	52	11.5 %	0
Germany	67	6	73	8.2 %	3
Brunei Darussalam	28	2	30	6.7 %	2
Armenia	30	2	32	6.3 %	2
Hungary	20	1	21	4.8 %	2

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Latvia	2	1	3	33.3 %	0
Malta	6	2	8	25.0 %	0
Brazil	8	0	8	0.0 %	1
Chile	6	0	6	0.0 %	1
North Macedonia	2	0	2	0.0 %	1

	Meeting/exceeding contribution target of at least 11% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers