

**WOMEN PEACEKEEPERS: GENDER IMBALANCE**

**UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - JUNE 2024**

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
June 2024	838	320	1,158	27.6 %	1,297	351	1,648	21.3 %	2,135	671	2,806	23.91 %	0
May 2024	840	320	1,160	27.6 %	1,298	348	1,646	21.1 %	2,138	668	2,806	23.81 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Rwanda	21	14	35	40.0 %	57	18	75	24.0 %	78	32	110	29.1 %	0
Ghana	33	16	49	32.7 %	61	18	79	22.8 %	94	34	128	26.6 %	0
Pakistan	46	6	52	11.5 %	70	22	92	23.9 %	116	28	144	19.4 %	3
India	31	12	43	27.9 %	113	21	134	15.7 %	144	33	177	18.6 %	5
Bangladesh	52	5	57	8.8 %	98	24	122	19.7 %	150	29	179	16.2 %	9
Nepal	31	9	40	22.5 %	96	14	110	12.7 %	127	23	150	15.3 %	9

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	10	8	18	44.4 %	22	16	38	42.1 %	32	24	56	42.9 %	0
Zambia	11	6	17	35.3 %	21	14	35	40.0 %	32	20	52	38.5 %	0
Nigeria	17	12	29	41.4 %	26	4	30	13.3 %	43	16	59	27.1 %	0
Egypt	35	3	38	7.9 %	20	17	37	45.9 %	55	20	75	26.7 %	0
Morocco	7	6	13	46.2 %	33	7	40	17.5 %	40	13	53	24.5 %	0
Brazil	14	8	22	36.4 %	35	6	41	14.6 %	49	14	63	22.2 %	0
Indonesia	14	4	18	22.2 %	29	8	37	21.6 %	43	12	55	21.8 %	0
China	16	10	26	38.5 %	42	3	45	6.7 %	58	13	71	18.3 %	2

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	2	14	16	87.5 %	6	4	10	40.0 %	8	18	26	69.2 %	0
Peru	8	7	15	46.7 %	5	9	14	64.3 %	13	16	29	55.2 %	0
Tunisia	6	1	7	14.3 %	11	10	21	47.6 %	17	11	28	39.3 %	0
Malawi	6	5	11	45.5 %	13	7	20	35.0 %	19	12	31	38.7 %	0
Republic of Korea	11	3	14	21.4 %	5	6	11	54.5 %	16	9	25	36.0 %	0
United Republic of Tanzania	3	3	6	50.0 %	27	11	38	28.9 %	30	14	44	31.8 %	0
Cambodia	3	5	8	62.5 %	17	3	20	15.0 %	20	8	28	28.6 %	0
Benin	8	4	12	33.3 %	10	3	13	23.1 %	18	7	25	28.0 %	0
Guatemala	17	6	23	26.1 %	9	3	12	25.0 %	26	9	35	25.7 %	0
Malaysia	12	2	14	14.3 %	10	5	15	33.3 %	22	7	29	24.1 %	0
Bolivia	15	5	20	25.0 %	5	1	6	16.7 %	20	6	26	23.1 %	0
Norway	8	3	11	27.3 %	12	3	15	20.0 %	20	6	26	23.1 %	0
Paraguay	21	5	26	19.2 %	3	2	5	40.0 %	24	7	31	22.6 %	0
Ethiopia	12	2	14	14.3 %	13	4	17	23.5 %	25	6	31	19.4 %	1
Russian Federation	21	5	26	19.2 %	15	2	17	11.8 %	36	7	43	16.3 %	3
Mongolia	14	1	15	6.7 %	18	4	22	18.2 %	32	5	37	13.5 %	3
Argentina	17	3	20	15.0 %	12	1	13	7.7 %	29	4	33	12.1 %	3
Uruguay	12	3	15	20.0 %	17	0	17	0.0 %	29	3	32	9.4 %	4
Senegal	0	1	1	100.0 %	23	1	24	4.2 %	23	2	25	8.0 %	4

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Sierra Leone	3	6	9	66.7 %	5	5	10	50.0 %	8	11	19	57.9 %	0
Thailand	6	6	12	50.0 %	2	4	6	66.7 %	8	10	18	55.6 %	0
Philippines	5	5	10	50.0 %	1	0	1	0.0 %	6	5	11	45.5 %	0
Mexico	10	9	19	47.4 %	1	0	1	0.0 %	11	9	20	45.0 %	0
Honduras	11	7	18	38.9 %	0	0	0	-	11	7	18	38.9 %	0

Cameroon	3	3	6	50.0 %	6	2	8	25.0 %	9	5	14	35.7 %	0
South Africa	1	0	1	0.0 %	14	8	22	36.4 %	15	8	23	34.8 %	0
Gambia	1	3	4	75.0 %	10	2	12	16.7 %	11	5	16	31.3 %	0
Australia	8	1	9	11.1 %	8	6	14	42.9 %	16	7	23	30.4 %	0
Viet Nam	6	1	7	14.3 %	9	5	14	35.7 %	15	6	21	28.6 %	0
Czech Republic	5	2	7	28.6 %	3	1	4	25.0 %	8	3	11	27.3 %	0
Bhutan	5	6	11	54.5 %	13	0	13	0.0 %	18	6	24	25.0 %	0
Jordan	1	3	4	75.0 %	18	2	20	10.0 %	19	5	24	20.8 %	1
Burundi	8	2	10	20.0 %	11	3	14	21.4 %	19	5	24	20.8 %	1
Germany	11	4	15	26.7 %	5	0	5	0.0 %	16	4	20	20.0 %	1
United States of America	3	1	4	25.0 %	17	3	20	15.0 %	20	4	24	16.7 %	2
Romania	5	1	6	16.7 %	5	1	6	16.7 %	10	2	12	16.7 %	1
Switzerland	15	3	18	16.7 %	2	0	2	0.0 %	17	3	20	15.0 %	2
Italy	3	1	4	25.0 %	14	2	16	12.5 %	17	3	20	15.0 %	2
Croatia	11	2	13	15.4 %	1	0	1	0.0 %	12	2	14	14.3 %	1
Hungary	8	0	8	0.0 %	4	2	6	33.3 %	12	2	14	14.3 %	1
United Kingdom	3	0	3	0.0 %	16	3	19	15.8 %	19	3	22	13.6 %	2
Ireland	9	1	10	10.0 %	10	2	12	16.7 %	19	3	22	13.6 %	2
France	3	0	3	0.0 %	18	3	21	14.3 %	21	3	24	12.5 %	3
Togo	6	2	8	25.0 %	8	0	8	0.0 %	14	2	16	12.5 %	2
Mauritania	9	2	11	18.2 %	8	0	8	0.0 %	17	2	19	10.5 %	2
Finland	14	2	16	12.5 %	5	0	5	0.0 %	19	2	21	9.5 %	3
Canada	4	0	4	0.0 %	16	2	18	11.1 %	20	2	22	9.1 %	3
Serbia	2	1	3	33.3 %	9	0	9	0.0 %	11	1	12	8.3 %	2
Fiji	5	0	5	0.0 %	7	1	8	12.5 %	12	1	13	7.7 %	2
Burkina Faso	3	0	3	0.0 %	10	1	11	9.1 %	13	1	14	7.1 %	2
Spain	5	1	6	16.7 %	18	0	18	0.0 %	23	1	24	4.2 %	5
Austria	11	0	11	0.0 %	10	0	10	0.0 %	21	0	21	0.0 %	5

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Namibia	1	5	6	83.3 %	1	3	4	75.0 %	2	8	10	80.0 %	0
Albania	1	0	1	0.0 %	0	3	3	100.0 %	1	3	4	75.0 %	0
Chile	2	4	6	66.7 %	0	0	0	-	2	4	6	66.7 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Uganda	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Congo	1	2	3	66.7 %	2	2	4	50.0 %	3	4	7	57.1 %	0
Dominican Republic	5	5	10	50.0 %	0	0	0	-	5	5	10	50.0 %	0
Liberia	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Estonia	0	1	1	100.0 %	1	0	1	0.0 %	1	1	2	50.0 %	0
Cuba	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Azerbaijan	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Papua New Guinea	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Republic of Moldova	4	4	8	50.0 %	2	0	2	0.0 %	6	4	10	40.0 %	0
Kyrgyzstan	3	2	5	40.0 %	0	0	0	-	3	2	5	40.0 %	0
Japan	0	0	0	-	4	2	6	33.3 %	4	2	6	33.3 %	0
Côte d'Ivoire	1	1	2	50.0 %	3	1	4	25.0 %	4	2	6	33.3 %	0
Turkiye	0	1	1	100.0 %	2	0	2	0.0 %	2	1	3	33.3 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Ecuador	4	1	5	20.0 %	3	2	5	40.0 %	7	3	10	30.0 %	0
Portugal	1	1	2	50.0 %	6	2	8	25.0 %	7	3	10	30.0 %	0
El Salvador	3	0	3	0.0 %	0	1	1	100.0 %	3	1	4	25.0 %	0
Guinea	5	2	7	28.6 %	2	0	2	0.0 %	7	2	9	22.2 %	0
Poland	6	2	8	25.0 %	2	0	2	0.0 %	8	2	10	20.0 %	1
New Zealand	8	1	9	11.1 %	0	1	1	100.0 %	8	2	10	20.0 %	1
Sweden	6	1	7	14.3 %	0	0	0	-	6	1	7	14.3 %	1
Sri Lanka	2	1	3	33.3 %	5	0	5	0.0 %	7	1	8	12.5 %	1
Niger	1	0	1	0.0 %	6	1	7	14.3 %	7	1	8	12.5 %	1
Slovakia	3	0	3	0.0 %	5	1	6	16.7 %	8	1	9	11.1 %	1
Denmark	8	1	9	11.1 %	0	0	0	-	8	1	9	11.1 %	1
Kazakhstan	5	1	6	16.7 %	4	0	4	0.0 %	9	1	10	10.0 %	2

Netherlands	9	0	9	0.0 %	0	1	1	100.0 %	9	1	10	10.0 %	2
Chad	6	0	6	0.0 %	0	0	0	-	6	0	6	0.0 %	2
Slovenia	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Belgium	1	0	1	0.0 %	1	0	1	0.0 %	2	0	2	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Timor-Leste	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
North Macedonia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Armenia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Qatar	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Latvia	1	0	1	0.0 %	0	0	0	-	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 21% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

## Troops - JUNE 2024

Month	Men	Women	Total	%F	Number of women to reach 11%
June 2024	48,651	4,093	52,744	7.8 %	1,709
May 2024	49,444	4,210	53,654	7.8 %	1,692

## Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
South Africa	907	209	1,116	18.7 %	0
Ghana	1,861	333	2,194	15.2 %	0
Ethiopia	1,294	199	1,493	13.3 %	0
United Republic of Tanzania	1,307	160	1,467	10.9 %	2
Nepal	5,125	624	5,749	10.9 %	9
Rwanda	4,372	307	4,679	6.6 %	208
Bangladesh	4,990	332	5,322	6.2 %	254
Indonesia	2,358	122	2,480	4.9 %	151
Pakistan	2,460	83	2,543	3.3 %	197
China	1,664	47	1,711	2.7 %	142
Morocco	1,616	36	1,652	2.2 %	146
India	5,024	80	5,104	1.6 %	482

## 100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Zambia	706	203	909	22.3 %	0
Cambodia	466	118	584	20.2 %	0
Serbia	218	52	270	19.3 %	0
Greece	109	21	130	16.2 %	0
Argentina	217	36	253	14.2 %	0
Nigeria	147	24	171	14.0 %	0
Peru	192	27	219	12.3 %	0
Uganda	549	76	625	12.2 %	0
Mongolia	753	101	854	11.8 %	0
Viet Nam	217	29	246	11.8 %	0
Kenya	337	45	382	11.8 %	0
Malawi	650	81	731	11.1 %	0
Slovakia	208	25	233	10.7 %	1
Fiji	260	31	291	10.7 %	2
Bhutan	162	18	180	10.0 %	2
Malaysia	742	82	824	10.0 %	9
Spain	601	58	659	8.8 %	15
Guatemala	166	16	182	8.8 %	5
Burundi	689	60	749	8.0 %	23
Cameroon	693	56	749	7.5 %	27
United Kingdom	236	17	253	6.7 %	11
Portugal	196	14	210	6.7 %	10
France	524	35	559	6.3 %	27
Poland	180	12	192	6.3 %	10
Côte d'Ivoire	169	11	180	6.1 %	9
Uruguay	892	58	950	6.1 %	47
Italy	789	50	839	6.0 %	43
Ireland	316	19	335	5.7 %	18
Senegal	170	10	180	5.6 %	10
Austria	145	8	153	5.2 %	9
Sri Lanka	480	25	505	5.0 %	31
Republic of Korea	491	25	516	4.8 %	32
Kazakhstan	138	7	145	4.8 %	9
Tunisia	726	32	758	4.2 %	52
Finland	152	6	158	3.8 %	12
Thailand	260	10	270	3.7 %	20
Egypt	964	30	994	3.0 %	80
Mauritania	441	9	450	2.0 %	41

## 11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
El Salvador	46	6	52	11.5 %	0
Germany	75	9	84	10.7 %	1
Hungary	19	2	21	9.5 %	1
Republic of Moldova	30	3	33	9.1 %	1
Brunei Darussalam	27	2	29	6.9 %	2
Turkiye	97	0	97	0.0 %	11

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Chile	5	1	6	16.7 %	0
Malta	8	1	9	11.1 %	0
Brazil	9	0	9	0.0 %	1
Guinea	3	0	3	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Latvia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 11% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers