

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - MAY 2024

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
May 2024	840	320	1,160	27.6 %	1,298	348	1,646	21.1 %	2,138	668	2,806	23.81 %	0
April 2024	847	316	1,163	27.2 %	1,312	341	1,653	20.6 %	2,159	657	2,816	23.33 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Rwanda	20	14	34	41.2 %	56	18	74	24.3 %	76	32	108	29.6 %	0
Ghana	32	16	48	33.3 %	61	18	79	22.8 %	93	34	127	26.8 %	0
India	30	11	41	26.8 %	111	21	132	15.9 %	141	32	173	18.5 %	5
Pakistan	45	5	50	10.0 %	70	20	90	22.2 %	115	25	140	17.9 %	5
Bangladesh	51	5	56	8.9 %	100	23	123	18.7 %	151	28	179	15.6 %	10
Nepal	31	9	40	22.5 %	96	14	110	12.7 %	127	23	150	15.3 %	9

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	11	8	19	42.1 %	20	17	37	45.9 %	31	25	56	44.6 %	0
Zambia	10	6	16	37.5 %	24	13	37	35.1 %	34	19	53	35.8 %	0
Nigeria	17	12	29	41.4 %	24	4	28	14.3 %	41	16	57	28.1 %	0
Egypt	38	3	41	7.3 %	20	17	37	45.9 %	58	20	78	25.6 %	0
Morocco	7	6	13	46.2 %	32	7	39	17.9 %	39	13	52	25.0 %	0
Indonesia	14	4	18	22.2 %	29	8	37	21.6 %	43	12	55	21.8 %	0
Brazil	14	7	21	33.3 %	36	6	42	14.3 %	50	13	63	20.6 %	1
China	16	10	26	38.5 %	42	3	45	6.7 %	58	13	71	18.3 %	2

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	14	17	82.4 %	7	4	11	36.4 %	10	18	28	64.3 %	0
Peru	9	7	16	43.8 %	5	9	14	64.3 %	14	16	30	53.3 %	0
Tunisia	6	1	7	14.3 %	11	10	21	47.6 %	17	11	28	39.3 %	0
Malawi	6	5	11	45.5 %	13	7	20	35.0 %	19	12	31	38.7 %	0
Australia	10	2	12	16.7 %	8	6	14	42.9 %	18	8	26	30.8 %	0
United Republic of Tanzania	3	2	5	40.0 %	28	11	39	28.2 %	31	13	44	29.5 %	0
Cambodia	3	5	8	62.5 %	17	3	20	15.0 %	20	8	28	28.6 %	0
Benin	8	4	12	33.3 %	10	3	13	23.1 %	18	7	25	28.0 %	0
Malaysia	12	2	14	14.3 %	10	6	16	37.5 %	22	8	30	26.7 %	0
Guatemala	18	6	24	25.0 %	9	3	12	25.0 %	27	9	36	25.0 %	0
Norway	8	3	11	27.3 %	13	4	17	23.5 %	21	7	28	25.0 %	0
Paraguay	21	5	26	19.2 %	3	2	5	40.0 %	24	7	31	22.6 %	0
Bolivia	15	5	20	25.0 %	6	1	7	14.3 %	21	6	27	22.2 %	0
Ethiopia	11	2	13	15.4 %	12	4	16	25.0 %	23	6	29	20.7 %	1
France	3	0	3	0.0 %	18	4	22	18.2 %	21	4	25	16.0 %	2
Russian Federation	22	5	27	18.5 %	15	2	17	11.8 %	37	7	44	15.9 %	3
Mongolia	15	2	17	11.8 %	18	3	21	14.3 %	33	5	38	13.2 %	3
Argentina	17	3	20	15.0 %	12	1	13	7.7 %	29	4	33	12.1 %	3
Uruguay	12	3	15	20.0 %	18	0	18	0.0 %	30	3	33	9.1 %	4
Senegal	0	1	1	100.0 %	23	1	24	4.2 %	23	2	25	8.0 %	4

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Thailand	6	6	12	50.0 %	2	4	6	66.7 %	8	10	18	55.6 %	0
Philippines	4	6	10	60.0 %	1	0	1	0.0 %	5	6	11	54.5 %	0
Sierra Leone	5	5	10	50.0 %	6	5	11	45.5 %	11	10	21	47.6 %	0
Mexico	10	9	19	47.4 %	1	0	1	0.0 %	11	9	20	45.0 %	0

Honduras	11	7	18	38.9 %	0	0	0	-	11	7	18	38.9 %	0
Cameroon	2	3	5	60.0 %	6	2	8	25.0 %	8	5	13	38.5 %	0
Portugal	1	1	2	50.0 %	6	3	9	33.3 %	7	4	11	36.4 %	0
Republic of Korea	12	2	14	14.3 %	4	6	10	60.0 %	16	8	24	33.3 %	0
South Africa	1	0	1	0.0 %	14	7	21	33.3 %	15	7	22	31.8 %	0
Gambia	1	3	4	75.0 %	10	2	12	16.7 %	11	5	16	31.3 %	0
Viet Nam	5	1	6	16.7 %	9	5	14	35.7 %	14	6	20	30.0 %	0
Czech Republic	5	2	7	28.6 %	3	1	4	25.0 %	8	3	11	27.3 %	0
New Zealand	8	2	10	20.0 %	0	1	1	100.0 %	8	3	11	27.3 %	0
Bhutan	5	6	11	54.5 %	12	0	12	0.0 %	17	6	23	26.1 %	0
Hungary	7	1	8	12.5 %	4	2	6	33.3 %	11	3	14	21.4 %	0
Jordan	1	3	4	75.0 %	18	2	20	10.0 %	19	5	24	20.8 %	1
Burundi	8	2	10	20.0 %	11	3	14	21.4 %	19	5	24	20.8 %	1
Romania	5	1	6	16.7 %	4	1	5	20.0 %	9	2	11	18.2 %	1
United States of America	3	1	4	25.0 %	17	3	20	15.0 %	20	4	24	16.7 %	2
Switzerland	13	3	16	18.8 %	2	0	2	0.0 %	15	3	18	16.7 %	1
Germany	11	3	14	21.4 %	5	0	5	0.0 %	16	3	19	15.8 %	1
Italy	3	1	4	25.0 %	15	2	17	11.8 %	18	3	21	14.3 %	2
Croatia	11	2	13	15.4 %	1	0	1	0.0 %	12	2	14	14.3 %	1
Togo	6	2	8	25.0 %	7	0	7	0.0 %	13	2	15	13.3 %	2
Mauritania	8	2	10	20.0 %	7	0	7	0.0 %	15	2	17	11.8 %	2
Finland	14	2	16	12.5 %	5	0	5	0.0 %	19	2	21	9.5 %	3
Canada	4	0	4	0.0 %	16	2	18	11.1 %	20	2	22	9.1 %	3
United Kingdom	3	0	3	0.0 %	17	2	19	10.5 %	20	2	22	9.1 %	3
Ireland	10	1	11	9.1 %	10	1	11	9.1 %	20	2	22	9.1 %	3
Kazakhstan	7	1	8	12.5 %	3	0	3	0.0 %	10	1	11	9.1 %	2
Serbia	2	1	3	33.3 %	9	0	9	0.0 %	11	1	12	8.3 %	2
Fiji	5	0	5	0.0 %	7	1	8	12.5 %	12	1	13	7.7 %	2
Burkina Faso	3	0	3	0.0 %	10	1	11	9.1 %	13	1	14	7.1 %	2
Austria	11	1	12	8.3 %	10	0	10	0.0 %	21	1	22	4.5 %	4
Spain	5	1	6	16.7 %	18	0	18	0.0 %	23	1	24	4.2 %	5

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Namibia	1	5	6	83.3 %	1	3	4	75.0 %	2	8	10	80.0 %	0
Albania	1	0	1	0.0 %	0	3	3	100.0 %	1	3	4	75.0 %	0
Chile	2	4	6	66.7 %	0	0	0	-	2	4	6	66.7 %	0
Liberia	1	2	3	66.7 %	0	0	0	-	1	2	3	66.7 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Uganda	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Dominican Republic	5	5	10	50.0 %	0	0	0	-	5	5	10	50.0 %	0
Côte d'Ivoire	1	3	4	75.0 %	3	1	4	25.0 %	4	4	8	50.0 %	0
Congo	1	2	3	66.7 %	3	2	5	40.0 %	4	4	8	50.0 %	0
Estonia	0	1	1	100.0 %	1	0	1	0.0 %	1	1	2	50.0 %	0
Cuba	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Papua New Guinea	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Azerbaijan	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Republic of Moldova	4	4	8	50.0 %	2	0	2	0.0 %	6	4	10	40.0 %	0
Kyrgyzstan	3	2	5	40.0 %	0	0	0	-	3	2	5	40.0 %	0
Japan	0	0	0	-	4	2	6	33.3 %	4	2	6	33.3 %	0
Turkiye	0	1	1	100.0 %	2	0	2	0.0 %	2	1	3	33.3 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Ecuador	4	1	5	20.0 %	3	2	5	40.0 %	7	3	10	30.0 %	0
Guinea	4	2	6	33.3 %	2	0	2	0.0 %	6	2	8	25.0 %	0
El Salvador	3	0	3	0.0 %	0	1	1	100.0 %	3	1	4	25.0 %	0
Sri Lanka	1	1	2	50.0 %	5	0	5	0.0 %	6	1	7	14.3 %	1
Slovakia	2	0	2	0.0 %	5	1	6	16.7 %	7	1	8	12.5 %	1
Sweden	7	1	8	12.5 %	0	0	0	-	7	1	8	12.5 %	1
Niger	1	0	1	0.0 %	7	1	8	12.5 %	8	1	9	11.1 %	1
Netherlands	8	0	8	0.0 %	0	1	1	100.0 %	8	1	9	11.1 %	1
Poland	7	1	8	12.5 %	2	0	2	0.0 %	9	1	10	10.0 %	2

Denmark	9	1	10	10.0 %	0	0	0	-	9	1	10	10.0 %	2
Chad	7	0	7	0.0 %	0	0	0	-	7	0	7	0.0 %	2
Slovenia	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Belgium	1	0	1	0.0 %	1	0	1	0.0 %	2	0	2	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Timor-Leste	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Armenia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
North Macedonia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Qatar	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Latvia	1	0	1	0.0 %	0	0	0	-	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 21% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - MAY 2024

Month	Men	Women	Total	%F	Number of women to reach 11%
May 2024	49,422	4,210	53,632	7.8 %	1,690
April 2024	49,988	4,201	54,189	7.8 %	1,760

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
South Africa	902	208	1,110	18.7 %	0
Ethiopia	1,246	243	1,489	16.3 %	0
Ghana	2,042	364	2,406	15.1 %	0
United Republic of Tanzania	1,307	160	1,467	10.9 %	2
Nepal	5,094	618	5,712	10.8 %	11
Rwanda	4,379	300	4,679	6.4 %	215
Bangladesh	5,063	331	5,394	6.1 %	263
Indonesia	2,358	122	2,480	4.9 %	151
Pakistan	2,860	105	2,965	3.5 %	222
China	1,664	47	1,711	2.7 %	142
Morocco	1,619	36	1,655	2.2 %	147
India	5,029	80	5,109	1.6 %	482

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Zambia	707	203	910	22.3 %	0
Serbia	202	51	253	20.2 %	0
Cambodia	472	118	590	20.0 %	0
Greece	111	24	135	17.8 %	0
Argentina	217	36	253	14.2 %	0
Nigeria	147	24	171	14.0 %	0
Germany	193	31	224	13.8 %	0
Peru	191	27	218	12.4 %	0
Uganda	548	76	624	12.2 %	0
Viet Nam	217	29	246	11.8 %	0
Mongolia	757	101	858	11.8 %	0
Kenya	338	45	383	11.7 %	0
Malawi	649	82	731	11.2 %	0
Slovakia	207	26	233	11.2 %	0
Fiji	269	31	300	10.3 %	2
Bhutan	162	18	180	10.0 %	2
Malaysia	742	82	824	10.0 %	9
Guatemala	166	16	182	8.8 %	5
Spain	603	57	660	8.6 %	16
Burundi	689	60	749	8.0 %	23
France	530	43	573	7.5 %	21
Cameroon	694	56	750	7.5 %	27
Portugal	195	15	210	7.1 %	9
United Kingdom	236	17	253	6.7 %	11
Poland	180	12	192	6.3 %	10
Côte d'Ivoire	169	11	180	6.1 %	9
Uruguay	894	58	952	6.1 %	47
Italy	798	50	848	5.9 %	44
Ireland	320	20	340	5.9 %	18
Senegal	170	10	180	5.6 %	10
Sri Lanka	480	25	505	5.0 %	31
Republic of Korea	490	25	515	4.9 %	32
Kazakhstan	138	7	145	4.8 %	9
Austria	178	8	186	4.3 %	13
Tunisia	727	32	759	4.2 %	52
Finland	153	6	159	3.8 %	12
Thailand	261	10	271	3.7 %	20
Egypt	964	30	994	3.0 %	80
Mauritania	439	9	448	2.0 %	41

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
El Salvador	50	6	56	10.7 %	1
Hungary	19	2	21	9.5 %	1
Republic of Moldova	30	3	33	9.1 %	1
Brunei Darussalam	27	2	29	6.9 %	2
Turkiye	93	0	93	0.0 %	11
Guinea	12	0	12	0.0 %	2

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Chile	5	1	6	16.7 %	0
Malta	8	1	9	11.1 %	0
Brazil	9	0	9	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Latvia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 11% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers