

**WOMEN PEACEKEEPERS: GENDER IMBALANCE**

**UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - FEBRUARY 2024**

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
February 2024	866	313	1,179	26.5 %	1,281	339	1,620	20.9 %	2,147	652	2,799	23.29 %	0
January 2024	863	313	1,176	26.6 %	1,263	348	1,611	21.6 %	2,126	661	2,787	23.72 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	33	15	48	31.3 %	66	17	83	20.5 %	99	32	131	24.4 %	0
Pakistan	45	5	50	10.0 %	71	21	92	22.8 %	116	26	142	18.3 %	4
Bangladesh	50	7	57	12.3 %	97	23	120	19.2 %	147	30	177	16.9 %	8
India	39	8	47	17.0 %	113	21	134	15.7 %	152	29	181	16.0 %	10
Nepal	26	9	35	25.7 %	87	12	99	12.1 %	113	21	134	15.7 %	8

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	11	8	19	42.1 %	19	15	34	44.1 %	30	23	53	43.4 %	0
Zambia	11	9	20	45.0 %	26	10	36	27.8 %	37	19	56	33.9 %	0
Egypt	38	2	40	5.0 %	17	19	36	52.8 %	55	21	76	27.6 %	0
Nigeria	16	11	27	40.7 %	25	4	29	13.8 %	41	15	56	26.8 %	0
Rwanda	20	9	29	31.0 %	52	16	68	23.5 %	72	25	97	25.8 %	0
Morocco	7	6	13	46.2 %	32	7	39	17.9 %	39	13	52	25.0 %	0
Brazil	14	7	21	33.3 %	35	6	41	14.6 %	49	13	62	21.0 %	1
Indonesia	16	2	18	11.1 %	29	8	37	21.6 %	45	10	55	18.2 %	2
China	15	8	23	34.8 %	37	3	40	7.5 %	52	11	63	17.5 %	3

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	14	17	82.4 %	6	4	10	40.0 %	9	18	27	66.7 %	0
Peru	13	5	18	27.8 %	5	8	13	61.5 %	18	13	31	41.9 %	0
Tunisia	6	1	7	14.3 %	12	10	22	45.5 %	18	11	29	37.9 %	0
Malawi	6	5	11	45.5 %	15	7	22	31.8 %	21	12	33	36.4 %	0
Republic of Korea	12	2	14	14.3 %	6	7	13	53.8 %	18	9	27	33.3 %	0
Norway	7	5	12	41.7 %	12	4	16	25.0 %	19	9	28	32.1 %	0
Benin	8	4	12	33.3 %	10	4	14	28.6 %	18	8	26	30.8 %	0
United Republic of Tanzania	3	3	6	50.0 %	25	9	34	26.5 %	28	12	40	30.0 %	0
South Africa	2	0	2	0.0 %	17	8	25	32.0 %	19	8	27	29.6 %	0
Bolivia	14	6	20	30.0 %	4	1	5	20.0 %	18	7	25	28.0 %	0
Australia	11	2	13	15.4 %	7	5	12	41.7 %	18	7	25	28.0 %	0
Guatemala	17	6	23	26.1 %	9	3	12	25.0 %	26	9	35	25.7 %	0
Cambodia	4	4	8	50.0 %	17	3	20	15.0 %	21	7	28	25.0 %	0
Malaysia	12	3	15	20.0 %	10	4	14	28.6 %	22	7	29	24.1 %	0
Jordan	3	3	6	50.0 %	17	2	19	10.5 %	20	5	25	20.0 %	1
France	2	1	3	33.3 %	18	4	22	18.2 %	20	5	25	20.0 %	1
Paraguay	23	4	27	14.8 %	3	2	5	40.0 %	26	6	32	18.8 %	1
Mongolia	16	3	19	15.8 %	18	4	22	18.2 %	34	7	41	17.1 %	2
Russian Federation	22	5	27	18.5 %	16	2	18	11.1 %	38	7	45	15.6 %	3
Argentina	18	3	21	14.3 %	13	1	14	7.1 %	31	4	35	11.4 %	4
Uruguay	12	3	15	20.0 %	18	0	18	0.0 %	30	3	33	9.1 %	4
United States of America	3	1	4	25.0 %	20	1	21	4.8 %	23	2	25	8.0 %	4
Spain	7	1	8	12.5 %	20	0	20	0.0 %	27	1	28	3.6 %	5

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Thailand	5	7	12	58.3 %	2	4	6	66.7 %	7	11	18	61.1 %	0
Sierra Leone	4	7	11	63.6 %	6	4	10	40.0 %	10	11	21	52.4 %	0
Philippines	5	5	10	50.0 %	1	0	1	0.0 %	6	5	11	45.5 %	0
Mexico	11	8	19	42.1 %	1	0	1	0.0 %	12	8	20	40.0 %	0
Honduras	11	7	18	38.9 %	0	0	0	-	11	7	18	38.9 %	0
Portugal	1	1	2	50.0 %	6	3	9	33.3 %	7	4	11	36.4 %	0
Gambia	0	2	2	100.0 %	9	3	12	25.0 %	9	5	14	35.7 %	0
Togo	4	3	7	42.9 %	6	2	8	25.0 %	10	5	15	33.3 %	0
Cameroon	3	3	6	50.0 %	7	1	8	12.5 %	10	4	14	28.6 %	0
Ecuador	5	1	6	16.7 %	3	2	5	40.0 %	8	3	11	27.3 %	0
New Zealand	8	2	10	20.0 %	0	1	1	100.0 %	8	3	11	27.3 %	0
Viet Nam	5	1	6	16.7 %	9	4	13	30.8 %	14	5	19	26.3 %	0
Bhutan	7	6	13	46.2 %	10	0	10	0.0 %	17	6	23	26.1 %	0
Netherlands	10	2	12	16.7 %	0	1	1	100.0 %	10	3	13	23.1 %	0
Burundi	8	2	10	20.0 %	10	3	13	23.1 %	18	5	23	21.7 %	0
Hungary	7	1	8	12.5 %	4	2	6	33.3 %	11	3	14	21.4 %	0
Germany	13	4	17	23.5 %	5	0	5	0.0 %	18	4	22	18.2 %	1
Poland	7	2	9	22.2 %	2	0	2	0.0 %	9	2	11	18.2 %	1
Italy	3	1	4	25.0 %	16	3	19	15.8 %	19	4	23	17.4 %	1
Ethiopia	10	1	11	9.1 %	10	3	13	23.1 %	20	4	24	16.7 %	2
Finland	13	3	16	18.8 %	5	0	5	0.0 %	18	3	21	14.3 %	2
Senegal	0	1	1	100.0 %	21	2	23	8.7 %	21	3	24	12.5 %	3
Ireland	10	1	11	9.1 %	11	2	13	15.4 %	21	3	24	12.5 %	3
Switzerland	16	2	18	11.1 %	2	0	2	0.0 %	18	2	20	10.0 %	3
Canada	4	0	4	0.0 %	16	2	18	11.1 %	20	2	22	9.1 %	3
United Kingdom	3	0	3	0.0 %	17	2	19	10.5 %	20	2	22	9.1 %	3
Mauritania	11	2	13	15.4 %	9	0	9	0.0 %	20	2	22	9.1 %	3
Croatia	9	1	10	10.0 %	1	0	1	0.0 %	10	1	11	9.1 %	2
Kazakhstan	7	1	8	12.5 %	3	0	3	0.0 %	10	1	11	9.1 %	2
Serbia	2	1	3	33.3 %	9	0	9	0.0 %	11	1	12	8.3 %	2
Fiji	5	0	5	0.0 %	6	1	7	14.3 %	11	1	12	8.3 %	2
Burkina Faso	3	0	3	0.0 %	9	1	10	10.0 %	12	1	13	7.7 %	2
Austria	11	1	12	8.3 %	10	0	10	0.0 %	21	1	22	4.5 %	4

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Namibia	1	5	6	83.3 %	1	3	4	75.0 %	2	8	10	80.0 %	0
Albania	1	0	1	0.0 %	0	3	3	100.0 %	1	3	4	75.0 %	0
Chile	2	4	6	66.7 %	0	0	0	-	2	4	6	66.7 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Côte d'Ivoire	0	2	2	100.0 %	2	1	3	33.3 %	2	3	5	60.0 %	0
Uganda	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Dominican Republic	5	5	10	50.0 %	0	0	0	-	5	5	10	50.0 %	0
Congo	1	2	3	66.7 %	4	3	7	42.9 %	5	5	10	50.0 %	0
Liberia	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Kyrgyzstan	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Estonia	0	1	1	100.0 %	1	0	1	0.0 %	1	1	2	50.0 %	0
Azerbaijan	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Papua New Guinea	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Republic of Moldova	5	3	8	37.5 %	2	0	2	0.0 %	7	3	10	30.0 %	0
Czech Republic	4	2	6	33.3 %	3	1	4	25.0 %	7	3	10	30.0 %	0
Turkiye	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Guinea	5	2	7	28.6 %	2	0	2	0.0 %	7	2	9	22.2 %	0
Romania	5	1	6	16.7 %	3	1	4	25.0 %	8	2	10	20.0 %	1
El Salvador	4	0	4	0.0 %	0	1	1	100.0 %	4	1	5	20.0 %	1
Sri Lanka	1	1	2	50.0 %	4	0	4	0.0 %	5	1	6	16.7 %	1
Slovakia	2	0	2	0.0 %	5	1	6	16.7 %	7	1	8	12.5 %	1

Sweden	7	1	8	12.5 %	0	0	0	-	7	1	8	12.5 %	1
Niger	1	0	1	0.0 %	8	1	9	11.1 %	9	1	10	10.0 %	2
Denmark	9	1	10	10.0 %	0	0	0	-	9	1	10	10.0 %	2
Chad	7	0	7	0.0 %	0	0	0	-	7	0	7	0.0 %	2
Slovenia	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Belgium	1	0	1	0.0 %	1	0	1	0.0 %	2	0	2	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Bosnia and Herzegovina	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Timor-Leste	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
North Macedonia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Qatar	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Armenia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Latvia	1	0	1	0.0 %	0	0	0	-	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 21% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

## Troops - FEBRUARY 2024

Month	Men	Women	Total	%F	Number of women to reach 11%
February 2024	51,036	4,063	55,099	7.4 %	1,998
January 2024	51,138	4,047	55,185	7.3 %	2,024

## Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
South Africa	887	221	1,108	19.9 %	0
Ethiopia	1,232	256	1,488	17.2 %	0
Ghana	1,860	336	2,196	15.3 %	0
Nepal	5,153	585	5,738	10.2 %	47
United Republic of Tanzania	1,333	134	1,467	9.1 %	28
Bangladesh	4,959	330	5,289	6.2 %	252
Rwanda	4,406	274	4,680	5.9 %	241
Pakistan	3,849	131	3,980	3.3 %	307
China	1,745	54	1,799	3.0 %	144
Egypt	990	30	1,020	2.9 %	83
Indonesia	2,389	61	2,450	2.5 %	209
Morocco	1,621	36	1,657	2.2 %	147
India	5,655	81	5,736	1.4 %	550

## 100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Nigeria	134	37	171	21.6 %	0
Zambia	716	194	910	21.3 %	0
Cambodia	485	112	597	18.8 %	0
Argentina	218	36	254	14.2 %	0
Serbia	221	35	256	13.7 %	0
Peru	191	29	220	13.2 %	0
Greece	104	15	119	12.6 %	0
Uganda	548	77	625	12.3 %	0
Mongolia	753	101	854	11.8 %	0
Kenya	338	45	383	11.7 %	0
Viet Nam	218	29	247	11.7 %	0
United Kingdom	218	28	246	11.4 %	0
Germany	146	17	163	10.4 %	1
Burundi	667	77	744	10.3 %	5
Fiji	269	31	300	10.3 %	2
Malaysia	742	83	825	10.1 %	8
Slovakia	206	23	229	10.0 %	3
Bhutan	162	18	180	10.0 %	2
Malawi	673	69	742	9.3 %	13
Guatemala	166	16	182	8.8 %	5
Poland	176	16	192	8.3 %	6
France	511	46	557	8.3 %	16
Cameroon	690	58	748	7.8 %	25
Spain	623	48	671	7.2 %	26
Portugal	195	15	210	7.1 %	9
Côte d'Ivoire	169	11	180	6.1 %	9
Uruguay	910	58	968	6.0 %	49
Italy	811	50	861	5.8 %	45
Senegal	169	10	179	5.6 %	10
Republic of Korea	487	26	513	5.1 %	31
Finland	151	8	159	5.0 %	10
Sri Lanka	517	26	543	4.8 %	34
Ireland	438	21	459	4.6 %	30
Tunisia	727	32	759	4.2 %	52
Thailand	260	10	270	3.7 %	20
Austria	158	6	164	3.7 %	13
Mauritania	439	9	448	2.0 %	41
Turkiye	129	0	129	0.0 %	15

## 11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Republic of Moldova	30	3	33	9.1 %	1
El Salvador	51	5	56	8.9 %	2
Brunei Darussalam	27	2	29	6.9 %	2
Hungary	20	1	21	4.8 %	2
Guinea	40	0	40	0.0 %	5
Kazakhstan	28	0	28	0.0 %	4

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Chile	5	1	6	16.7 %	0
Brazil	9	0	9	0.0 %	1
Malta	9	0	9	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Latvia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 11% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers