

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - SEPTEMBER 2023

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
September 2023	871	319	1,190	26.8 %	1,647	371	2,018	18.4 %	2,518	690	3,208	21.51 %	0
August 2023	861	325	1,186	27.4 %	1,746	382	2,128	18.0 %	2,607	707	3,314	21.33 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Rwanda	25	14	39	35.9 %	64	16	80	20.0 %	89	30	119	25.2 %	0
Egypt	32	1	33	3.0 %	47	23	70	32.9 %	79	24	103	23.3 %	0
Ghana	33	18	51	35.3 %	87	18	105	17.1 %	120	36	156	23.1 %	0
Nepal	36	12	48	25.0 %	113	21	134	15.7 %	149	33	182	18.1 %	4
Pakistan	46	3	49	6.1 %	84	24	108	22.2 %	130	27	157	17.2 %	5
India	41	9	50	18.0 %	118	21	139	15.1 %	159	30	189	15.9 %	8
Bangladesh	49	7	56	12.5 %	126	26	152	17.1 %	175	33	208	15.9 %	9

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	11	8	19	42.1 %	31	15	46	32.6 %	42	23	65	35.4 %	0
Zambia	11	8	19	42.1 %	24	11	35	31.4 %	35	19	54	35.2 %	0
Nigeria	16	12	28	42.9 %	32	8	40	20.0 %	48	20	68	29.4 %	0
Morocco	9	7	16	43.8 %	33	7	40	17.5 %	42	14	56	25.0 %	0
Brazil	15	5	20	25.0 %	35	8	43	18.6 %	50	13	63	20.6 %	0
Indonesia	15	2	17	11.8 %	36	8	44	18.2 %	51	10	61	16.4 %	3
China	26	4	30	13.3 %	46	5	51	9.8 %	72	9	81	11.1 %	8

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	15	18	83.3 %	6	6	12	50.0 %	9	21	30	70.0 %	0
Peru	10	7	17	41.2 %	5	8	13	61.5 %	15	15	30	50.0 %	0
Sierra Leone	6	7	13	53.8 %	17	6	23	26.1 %	23	13	36	36.1 %	0
Australia	8	4	12	33.3 %	9	5	14	35.7 %	17	9	26	34.6 %	0
South Africa	1	2	3	66.7 %	19	8	27	29.6 %	20	10	30	33.3 %	0
Malawi	8	4	12	33.3 %	15	7	22	31.8 %	23	11	34	32.4 %	0
United Republic of Tanzania	2	4	6	66.7 %	27	8	35	22.9 %	29	12	41	29.3 %	0
Benin	7	5	12	41.7 %	15	4	19	21.1 %	22	9	31	29.0 %	0
Togo	5	3	8	37.5 %	18	5	23	21.7 %	23	8	31	25.8 %	0
Tunisia	7	1	8	12.5 %	22	9	31	29.0 %	29	10	39	25.6 %	0
Malaysia	11	3	14	21.4 %	10	4	14	28.6 %	21	7	28	25.0 %	0
Bhutan	7	6	13	46.2 %	12	0	12	0.0 %	19	6	25	24.0 %	0
Cambodia	4	4	8	50.0 %	20	3	23	13.0 %	24	7	31	22.6 %	0
Guatemala	11	5	16	31.3 %	13	2	15	13.3 %	24	7	31	22.6 %	0
Norway	10	4	14	28.6 %	14	3	17	17.6 %	24	7	31	22.6 %	0
Bolivia	15	5	20	25.0 %	6	1	7	14.3 %	21	6	27	22.2 %	0
Mongolia	14	3	17	17.6 %	17	4	21	19.0 %	31	7	38	18.4 %	1
Uruguay	9	4	13	30.8 %	18	1	19	5.3 %	27	5	32	15.6 %	2
United Kingdom	3	0	3	0.0 %	19	4	23	17.4 %	22	4	26	15.4 %	2
Germany	9	4	13	30.8 %	13	0	13	0.0 %	22	4	26	15.4 %	2
Canada	5	1	6	16.7 %	20	3	23	13.0 %	25	4	29	13.8 %	2
Russian Federation	21	5	26	19.2 %	18	1	19	5.3 %	39	6	45	13.3 %	3
Jordan	5	2	7	28.6 %	26	2	28	7.1 %	31	4	35	11.4 %	3
Senegal	0	1	1	100.0 %	33	3	36	8.3 %	33	4	37	10.8 %	4
Argentina	17	1	18	5.6 %	12	2	14	14.3 %	29	3	32	9.4 %	4
Mauritania	11	2	13	15.4 %	15	0	15	0.0 %	26	2	28	7.1 %	4
Ireland	13	1	14	7.1 %	13	1	14	7.1 %	26	2	28	7.1 %	4
France	2	0	2	0.0 %	39	2	41	4.9 %	41	2	43	4.7 %	7
Austria	12	1	13	7.7 %	12	0	12	0.0 %	24	1	25	4.0 %	4

United States of America	6	1	7	14.3 %	18	0	18	0.0 %	24	1	25	4.0 %	4
Spain	5	0	5	0.0 %	20	0	20	0.0 %	25	0	25	0.0 %	5

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Thailand	5	7	12	58.3 %	3	3	6	50.0 %	8	10	18	55.6 %	0
Mexico	6	8	14	57.1 %	2	0	2	0.0 %	8	8	16	50.0 %	0
Honduras	11	7	18	38.9 %	0	0	0	-	11	7	18	38.9 %	0
Gambia	1	3	4	75.0 %	13	5	18	27.8 %	14	8	22	36.4 %	0
New Zealand	7	3	10	30.0 %	0	1	1	100.0 %	7	4	11	36.4 %	0
Portugal	1	1	2	50.0 %	7	3	10	30.0 %	8	4	12	33.3 %	0
Czech Republic	4	2	6	33.3 %	5	2	7	28.6 %	9	4	13	30.8 %	0
Denmark	9	3	12	25.0 %	0	1	1	100.0 %	9	4	13	30.8 %	0
Hungary	6	2	8	25.0 %	4	2	6	33.3 %	10	4	14	28.6 %	0
Poland	7	3	10	30.0 %	1	0	1	0.0 %	8	3	11	27.3 %	0
Cameroon	4	2	6	33.3 %	7	2	9	22.2 %	11	4	15	26.7 %	0
Italy	1	1	2	50.0 %	13	4	17	23.5 %	14	5	19	26.3 %	0
Paraguay	16	4	20	20.0 %	2	2	4	50.0 %	18	6	24	25.0 %	0
Liberia	3	2	5	40.0 %	9	2	11	18.2 %	12	4	16	25.0 %	0
Ecuador	5	1	6	16.7 %	4	2	6	33.3 %	9	3	12	25.0 %	0
Netherlands	10	2	12	16.7 %	0	1	1	100.0 %	10	3	13	23.1 %	0
Romania	9	2	11	18.2 %	5	2	7	28.6 %	14	4	18	22.2 %	0
Burundi	8	2	10	20.0 %	10	3	13	23.1 %	18	5	23	21.7 %	0
Ethiopia	5	0	5	0.0 %	4	2	6	33.3 %	9	2	11	18.2 %	1
Republic of Korea	11	1	12	8.3 %	8	3	11	27.3 %	19	4	23	17.4 %	1
Viet Nam	7	0	7	0.0 %	10	3	13	23.1 %	17	3	20	15.0 %	1
Finland	13	3	16	18.8 %	5	0	5	0.0 %	18	3	21	14.3 %	2
Switzerland	14	2	16	12.5 %	4	0	4	0.0 %	18	2	20	10.0 %	2
Niger	1	0	1	0.0 %	19	2	21	9.5 %	20	2	22	9.1 %	3
Guinea	5	2	7	28.6 %	16	0	16	0.0 %	21	2	23	8.7 %	3
Burkina Faso	2	1	3	33.3 %	20	1	21	4.8 %	22	2	24	8.3 %	3
Serbia	3	0	3	0.0 %	8	1	9	11.1 %	11	1	12	8.3 %	2
Croatia	11	1	12	8.3 %	1	0	1	0.0 %	12	1	13	7.7 %	2
Chad	7	0	7	0.0 %	13	0	13	0.0 %	20	0	20	0.0 %	4
Kazakhstan	6	0	6	0.0 %	5	0	5	0.0 %	11	0	11	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Dominican Republic	0	6	6	100.0 %	0	0	0	-	0	6	6	100.0 %	0
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Namibia	1	4	5	80.0 %	1	3	4	75.0 %	2	7	9	77.8 %	0
Mali	1	2	3	66.7 %	0	0	0	-	1	2	3	66.7 %	0
Côte d'Ivoire	0	2	2	100.0 %	2	1	3	33.3 %	2	3	5	60.0 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Chile	3	4	7	57.1 %	0	0	0	-	3	4	7	57.1 %	0
Philippines	4	5	9	55.6 %	1	0	1	0.0 %	5	5	10	50.0 %	0
Azerbaijan	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Uganda	2	2	4	50.0 %	2	1	3	33.3 %	4	3	7	42.9 %	0
Congo	1	2	3	66.7 %	5	2	7	28.6 %	6	4	10	40.0 %	0
Estonia	3	2	5	40.0 %	1	0	1	0.0 %	4	2	6	33.3 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Republic of Moldova	5	3	8	37.5 %	2	0	2	0.0 %	7	3	10	30.0 %	0
Turkiye	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Sri Lanka	1	1	2	50.0 %	4	0	4	0.0 %	5	1	6	16.7 %	1
Slovakia	0	0	0	-	5	1	6	16.7 %	5	1	6	16.7 %	1
El Salvador	5	0	5	0.0 %	1	1	2	50.0 %	6	1	7	14.3 %	1
Fiji	3	0	3	0.0 %	7	0	7	0.0 %	10	0	10	0.0 %	2
Sweden	8	0	8	0.0 %	0	0	0	-	8	0	8	0.0 %	2
Belgium	2	0	2	0.0 %	3	0	3	0.0 %	5	0	5	0.0 %	1

Slovenia	5	0	5	0.0 %	0	0	0	-	5	0	5	0.0 %	1
Kyrgyzstan	4	0	4	0.0 %	0	0	0	-	4	0	4	0.0 %	1
Albania	1	0	1	0.0 %	2	0	2	0.0 %	3	0	3	0.0 %	1
Armenia	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Iran	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Bosnia and Herzegovina	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Papua New Guinea	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Timor-Leste	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Gabon	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Qatar	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Latvia	1	0	1	0.0 %	0	0	0	-	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - SEPTEMBER 2023

Month	Men	Women	Total	%F	Number of women to reach 10%
September 2023	57,976	4,282	62,258	6.9 %	1,944
August 2023	60,117	4,259	64,376	6.6 %	2,179

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
South Africa	917	199	1,116	17.8 %	0
Ethiopia	1,237	256	1,493	17.1 %	0
Ghana	1,958	364	2,322	15.7 %	0
Nepal	5,331	543	5,874	9.2 %	45
United Republic of Tanzania	1,334	130	1,464	8.9 %	17
Bangladesh	6,012	366	6,378	5.7 %	272
Rwanda	4,448	242	4,690	5.2 %	228
China	2,124	70	2,194	3.2 %	150
Pakistan	4,069	104	4,173	2.5 %	314
Indonesia	2,390	57	2,447	2.3 %	188
Egypt	1,261	30	1,291	2.3 %	100
Morocco	1,623	38	1,661	2.3 %	129
Chad	1,351	28	1,379	2.0 %	110
India	5,636	78	5,714	1.4 %	494

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Nigeria	174	45	219	20.5 %	0
Zambia	726	184	910	20.2 %	0
Greece	90	21	111	18.9 %	0
Cambodia	707	142	849	16.7 %	0
Uganda	532	93	625	14.9 %	0
Serbia	191	30	221	13.6 %	0
Peru	191	29	220	13.2 %	0
Kenya	301	44	345	12.8 %	0
Viet Nam	218	29	247	11.7 %	0
Malawi	644	83	727	11.4 %	0
Cameroon	664	85	749	11.3 %	0
Argentina	215	27	242	11.2 %	0
Mongolia	757	93	850	10.9 %	0
Fiji	270	31	301	10.3 %	0
Slovakia	210	24	234	10.3 %	0
Malaysia	738	83	821	10.1 %	0
El Salvador	144	16	160	10.0 %	0
France	487	53	540	9.8 %	1
Germany	473	49	522	9.4 %	4
Burundi	677	68	745	9.1 %	7
United Kingdom	220	22	242	9.1 %	3
Benin	227	22	249	8.8 %	3
Guatemala	166	16	182	8.8 %	3
Liberia	137	13	150	8.7 %	2
Togo	654	62	716	8.7 %	10
Spain	597	54	651	8.3 %	12
Guinea	595	53	648	8.2 %	12
Poland	177	15	192	7.8 %	5
Republic of Korea	488	31	519	6.0 %	21
Uruguay	930	56	986	5.7 %	43
Senegal	170	10	180	5.6 %	8
Sri Lanka	519	25	544	4.6 %	30
Finland	152	7	159	4.4 %	9
Portugal	201	9	210	4.3 %	12
Austria	142	6	148	4.1 %	9
Côte d'Ivoire	608	25	633	3.9 %	39
Thailand	263	10	273	3.7 %	18
Italy	866	32	898	3.6 %	58
Tunisia	834	28	862	3.2 %	59

Ireland	443	14	457	3.1 %	32
Mauritania	441	8	449	1.8 %	37
Niger	554	6	560	1.1 %	50
Turkiye	113	1	114	0.9 %	11
Bhutan	180	0	180	0.0 %	18

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Paraguay	7	5	12	41.7 %	0
Burkina Faso	34	6	40	15.0 %	0
Lithuania	37	5	42	11.9 %	0
Brunei Darussalam	28	2	30	6.7 %	1
Armenia	30	2	32	6.3 %	2
Hungary	20	1	21	4.8 %	2

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Latvia	2	1	3	33.3 %	0
Chile	5	1	6	16.7 %	0
Brazil	9	0	9	0.0 %	1
Malta	9	0	9	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Mexico	5	0	5	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Switzerland	2	0	2	0.0 %	1
Netherlands	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers