

**WOMEN PEACEKEEPERS: GENDER IMBALANCE**

**UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - SEPTEMBER 2022**

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
September 2022	812	323	1,135	28.5 %	1,708	379	2,087	18.2 %	2,520	702	3,222	21.79 %	0
August 2022	801	318	1,119	28.4 %	1,704	375	2,079	18.0 %	2,505	693	3,198	21.67 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	30	17	47	36.2 %	70	25	95	26.3 %	100	42	142	29.6 %	0
Egypt	41	4	45	8.9 %	39	23	62	37.1 %	80	27	107	25.2 %	0
Rwanda	18	13	31	41.9 %	64	13	77	16.9 %	82	26	108	24.1 %	0
India	37	10	47	21.3 %	99	22	121	18.2 %	136	32	168	19.0 %	0
Pakistan	42	2	44	4.5 %	84	24	108	22.2 %	126	26	152	17.1 %	3
Nepal	30	12	42	28.6 %	112	17	129	13.2 %	142	29	171	17.0 %	4
Bangladesh	44	6	50	12.0 %	136	30	166	18.1 %	180	36	216	16.7 %	6

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Nigeria	15	13	28	46.4 %	33	7	40	17.5 %	48	20	68	29.4 %	0
Kenya	14	6	20	30.0 %	31	10	41	24.4 %	45	16	61	26.2 %	0
Indonesia	12	7	19	36.8 %	40	7	47	14.9 %	52	14	66	21.2 %	0
Brazil	15	7	22	31.8 %	35	6	41	14.6 %	50	13	63	20.6 %	0
China	19	9	28	32.1 %	42	4	46	8.7 %	61	13	74	17.6 %	2
France	0	2	2	100.0 %	43	5	48	10.4 %	43	7	50	14.0 %	3

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	16	19	84.2 %	5	8	13	61.5 %	8	24	32	75.0 %	0
Australia	8	4	12	33.3 %	7	8	15	53.3 %	15	12	27	44.4 %	0
Malawi	4	8	12	66.7 %	15	7	22	31.8 %	19	15	34	44.1 %	0
Peru	11	7	18	38.9 %	7	7	14	50.0 %	18	14	32	43.8 %	0
Sierra Leone	4	8	12	66.7 %	21	9	30	30.0 %	25	17	42	40.5 %	0
Malaysia	8	6	14	42.9 %	8	3	11	27.3 %	16	9	25	36.0 %	0
Morocco	6	6	12	50.0 %	28	9	37	24.3 %	34	15	49	30.6 %	0
Zambia	10	6	16	37.5 %	20	6	26	23.1 %	30	12	42	28.6 %	0
Bolivia	18	8	26	30.8 %	5	1	6	16.7 %	23	9	32	28.1 %	0
South Africa	2	1	3	33.3 %	20	7	27	25.9 %	22	8	30	26.7 %	0
United Republic of Tanzania	4	4	8	50.0 %	24	6	30	20.0 %	28	10	38	26.3 %	0
Tunisia	6	1	7	14.3 %	23	9	32	28.1 %	29	10	39	25.6 %	0
Norway	9	3	12	25.0 %	16	5	21	23.8 %	25	8	33	24.2 %	0
Benin	7	4	11	36.4 %	17	3	20	15.0 %	24	7	31	22.6 %	0
Uruguay	7	5	12	41.7 %	18	2	20	10.0 %	25	7	32	21.9 %	0
Mongolia	14	5	19	26.3 %	12	2	14	14.3 %	26	7	33	21.2 %	0
Canada	2	2	4	50.0 %	19	3	22	13.6 %	21	5	26	19.2 %	0
Togo	5	3	8	37.5 %	25	4	29	13.8 %	30	7	37	18.9 %	1
Cambodia	6	2	8	25.0 %	16	3	19	15.8 %	22	5	27	18.5 %	1
Bhutan	7	5	12	41.7 %	16	0	16	0.0 %	23	5	28	17.9 %	1
Jordan	3	4	7	57.1 %	30	2	32	6.3 %	33	6	39	15.4 %	2
United Kingdom	2	1	3	33.3 %	21	3	24	12.5 %	23	4	27	14.8 %	2
Argentina	13	2	15	13.3 %	10	2	12	16.7 %	23	4	27	14.8 %	2
United States of America	2	1	3	33.3 %	25	3	28	10.7 %	27	4	31	12.9 %	2
Guatemala	13	3	16	18.8 %	15	1	16	6.3 %	28	4	32	12.5 %	3
Germany	10	3	13	23.1 %	19	1	20	5.0 %	29	4	33	12.1 %	3
Burkina Faso	1	1	2	50.0 %	24	2	26	7.7 %	25	3	28	10.7 %	3
Senegal	4	1	5	20.0 %	30	3	33	9.1 %	34	4	38	10.5 %	4
Russian Federation	26	3	29	10.3 %	18	1	19	5.3 %	44	4	48	8.3 %	6

Spain	4	1	5	20.0 %	19	1	20	5.0 %	23	2	25	8.0 %	3
Ireland	11	1	12	8.3 %	14	1	15	6.7 %	25	2	27	7.4 %	4
Chad	4	0	4	0.0 %	26	2	28	7.1 %	30	2	32	6.3 %	5
Guinea	6	1	7	14.3 %	19	0	19	0.0 %	25	1	26	3.8 %	4

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Thailand	6	5	11	45.5 %	1	5	6	83.3 %	7	10	17	58.8 %	0
Namibia	5	3	8	37.5 %	1	2	3	66.7 %	6	5	11	45.5 %	0
Romania	7	4	11	36.4 %	5	5	10	50.0 %	12	9	21	42.9 %	0
Hungary	3	3	6	50.0 %	4	2	6	33.3 %	7	5	12	41.7 %	0
Mexico	7	8	15	53.3 %	5	0	5	0.0 %	12	8	20	40.0 %	0
Honduras	9	6	15	40.0 %	0	0	0	-	9	6	15	40.0 %	0
Gambia	1	3	4	75.0 %	14	6	20	30.0 %	15	9	24	37.5 %	0
Portugal	1	1	2	50.0 %	8	4	12	33.3 %	9	5	14	35.7 %	0
Côte d'Ivoire	0	0	0	-	12	5	17	29.4 %	12	5	17	29.4 %	0
New Zealand	7	3	10	30.0 %	1	0	1	0.0 %	8	3	11	27.3 %	0
Liberia	1	2	3	66.7 %	10	2	12	16.7 %	11	4	15	26.7 %	0
Croatia	10	4	14	28.6 %	1	0	1	0.0 %	11	4	15	26.7 %	0
Czech Republic	5	2	7	28.6 %	6	2	8	25.0 %	11	4	15	26.7 %	0
Paraguay	11	2	13	15.4 %	3	2	5	40.0 %	14	4	18	22.2 %	0
Burundi	8	3	11	27.3 %	10	2	12	16.7 %	18	5	23	21.7 %	0
Cameroon	4	2	6	33.3 %	9	1	10	10.0 %	13	3	16	18.8 %	1
Netherlands	11	1	12	8.3 %	7	3	10	30.0 %	18	4	22	18.2 %	1
Italy	1	2	3	66.7 %	19	2	21	9.5 %	20	4	24	16.7 %	1
Denmark	9	2	11	18.2 %	2	0	2	0.0 %	11	2	13	15.4 %	1
Viet Nam	7	0	7	0.0 %	11	3	14	21.4 %	18	3	21	14.3 %	1
Republic of Korea	11	1	12	8.3 %	9	2	11	18.2 %	20	3	23	13.0 %	2
Mauritania	8	2	10	20.0 %	13	1	14	7.1 %	21	3	24	12.5 %	2
Austria	8	2	10	20.0 %	12	0	12	0.0 %	20	2	22	9.1 %	3
Kazakhstan	7	1	8	12.5 %	3	0	3	0.0 %	10	1	11	9.1 %	2
Niger	1	0	1	0.0 %	21	2	23	8.7 %	22	2	24	8.3 %	3
Sweden	12	1	13	7.7 %	8	0	8	0.0 %	20	1	21	4.8 %	3
Finland	12	1	13	7.7 %	9	0	9	0.0 %	21	1	22	4.5 %	4
Switzerland	18	0	18	0.0 %	5	0	5	0.0 %	23	0	23	0.0 %	5
Fiji	5	0	5	0.0 %	8	0	8	0.0 %	13	0	13	0.0 %	3
Serbia	3	0	3	0.0 %	9	0	9	0.0 %	12	0	12	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Mali	1	3	4	75.0 %	0	0	0	-	1	3	4	75.0 %	0
Dominican Republic	1	2	3	66.7 %	0	0	0	-	1	2	3	66.7 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Uganda	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Congo	0	3	3	100.0 %	5	2	7	28.6 %	5	5	10	50.0 %	0
Botswana	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Albania	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Philippines	4	4	8	50.0 %	1	0	1	0.0 %	5	4	9	44.4 %	0
Estonia	1	2	3	66.7 %	2	0	2	0.0 %	3	2	5	40.0 %	0
Slovakia	2	0	2	0.0 %	4	2	6	33.3 %	6	2	8	25.0 %	0
Lithuania	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Gabon	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Ecuador	5	0	5	0.0 %	2	2	4	50.0 %	7	2	9	22.2 %	0
Turkey	2	1	3	33.3 %	2	0	2	0.0 %	4	1	5	20.0 %	0
Sri Lanka	1	1	2	50.0 %	4	0	4	0.0 %	5	1	6	16.7 %	1
Chile	6	1	7	14.3 %	0	0	0	-	6	1	7	14.3 %	1
Republic of Moldova	6	1	7	14.3 %	2	0	2	0.0 %	8	1	9	11.1 %	1
Poland	8	1	9	11.1 %	1	0	1	0.0 %	9	1	10	10.0 %	1
Ethiopia	0	0	0	-	9	0	9	0.0 %	9	0	9	0.0 %	2
El Salvador	5	0	5	0.0 %	2	0	2	0.0 %	7	0	7	0.0 %	2
Belgium	1	0	1	0.0 %	4	0	4	0.0 %	5	0	5	0.0 %	1

Japan	0	0	0	-	4	0	4	0.0%	4	0	4	0.0%	1
Kyrgyzstan	3	0	3	0.0%	0	0	0	-	3	0	3	0.0%	1
Slovenia	3	0	3	0.0%	0	0	0	-	3	0	3	0.0%	1
Latvia	1	0	1	0.0%	1	0	1	0.0%	2	0	2	0.0%	1
Cyprus	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Iran	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Algeria	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Azerbaijan	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Papua New Guinea	1	0	1	0.0%	0	0	0	-	1	0	1	0.0%	1
Belarus	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
North Macedonia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Greece	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Qatar	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1

	Meeting/exceeding contribution target of at least 19% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

## Troops - SEPTEMBER 2022

Month	Men	Women	Total	%F	Number of women to reach 9%
September 2022	60,443	3,882	64,325	6.0 %	1,908
August 2022	60,791	3,802	64,593	5.9 %	2,012

## Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
South Africa	933	221	1,154	19.2 %	0
Ghana	1,984	332	2,316	14.3 %	0
Ethiopia	1,280	186	1,466	12.7 %	0
United Republic of Tanzania	1,276	126	1,402	9.0 %	1
Nepal	5,099	343	5,442	6.3 %	147
Uruguay	944	63	1,007	6.3 %	28
Bangladesh	5,922	365	6,287	5.8 %	201
Rwanda	4,445	245	4,690	5.2 %	178
Indonesia	2,244	106	2,350	4.5 %	106
Senegal	1,091	46	1,137	4.0 %	57
Chad	1,368	52	1,420	3.7 %	76
China	2,067	75	2,142	3.5 %	118
Morocco	1,632	30	1,662	1.8 %	120
Pakistan	4,113	61	4,174	1.5 %	315
India	5,501	50	5,551	0.9 %	450
Egypt	2,026	0	2,026	0.0 %	183

## 100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Zambia	730	180	910	19.8 %	0
Greece	87	20	107	18.7 %	0
Serbia	246	44	290	15.2 %	0
Cambodia	640	113	753	15.0 %	0
Fiji	270	42	312	13.5 %	0
Viet Nam	214	33	247	13.4 %	0
Uganda	545	80	625	12.8 %	0
Argentina	212	30	242	12.4 %	0
Slovakia	205	29	234	12.4 %	0
Sweden	154	21	175	12.0 %	0
El Salvador	199	27	226	11.9 %	0
Peru	195	24	219	11.0 %	0
Cameroon	670	80	750	10.7 %	0
Malaysia	737	84	821	10.2 %	0
Poland	170	19	189	10.1 %	0
Guatemala	135	15	150	10.0 %	0
Malawi	663	68	731	9.3 %	0
Liberia	137	13	150	8.7 %	1
Benin	228	21	249	8.4 %	2
Spain	590	54	644	8.4 %	4
Portugal	170	15	185	8.1 %	2
Mongolia	782	66	848	7.8 %	11
Guinea	597	50	647	7.7 %	9
Kenya	232	18	250	7.2 %	5
Togo	666	49	715	6.9 %	16
Burundi	697	50	747	6.7 %	18
France	531	33	564	5.9 %	18
Germany	618	37	655	5.6 %	22
United Kingdom	469	27	496	5.4 %	18
Republic of Korea	493	27	520	5.2 %	20
Italy	804	44	848	5.2 %	33
Finland	148	8	156	5.1 %	7
Ireland	445	24	469	5.1 %	19
Sri Lanka	518	25	543	4.6 %	24
Côte d'Ivoire	827	29	856	3.4 %	49
Austria	155	5	160	3.1 %	10
Thailand	265	8	273	2.9 %	17

Burkina Faso	615	16	631	2.5 %	41
Tunisia	376	9	385	2.3 %	26
Mauritania	443	7	450	1.6 %	34
Niger	853	6	859	0.7 %	72
Jordan	307	0	307	0.0 %	28
Turkey	107	0	107	0.0 %	10

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Nigeria	51	14	65	21.5 %	0
Norway	21	4	25	16.0 %	0
Armenia	29	3	32	9.4 %	0
Paraguay	11	1	12	8.3 %	1
Lithuania	39	3	42	7.1 %	1
Belgium	47	3	50	6.0 %	2
Ukraine	58	0	58	0.0 %	6
Brunei Darussalam	30	0	30	0.0 %	3
Bhutan	23	0	23	0.0 %	3
Hungary	21	0	21	0.0 %	2

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Estonia	0	1	1	100.0 %	0
Belarus	1	1	2	50.0 %	0
Malta	8	1	9	11.1 %	0
Brazil	8	0	8	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Chile	6	0	6	0.0 %	1
Republic of Moldova	4	0	4	0.0 %	1
Netherlands	2	0	2	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Switzerland	1	0	1	0.0 %	1
Slovenia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 9% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers