

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - APRIL 2023

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
April 2023	833	323	1,156	27.9 %	1,736	379	2,115	17.9 %	2,569	702	3,271	21.46 %	0
March 2023	837	318	1,155	27.5 %	1,735	385	2,120	18.2 %	2,572	703	3,275	21.47 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Rwanda	22	15	37	40.5 %	60	13	73	17.8 %	82	28	110	25.5 %	0
Egypt	36	3	39	7.7 %	45	24	69	34.8 %	81	27	108	25.0 %	0
Ghana	29	16	45	35.6 %	84	20	104	19.2 %	113	36	149	24.2 %	0
Nepal	31	13	44	29.5 %	118	21	139	15.1 %	149	34	183	18.6 %	3
Bangladesh	48	8	56	14.3 %	131	31	162	19.1 %	179	39	218	17.9 %	5
Pakistan	42	3	45	6.7 %	87	25	112	22.3 %	129	28	157	17.8 %	4
India	39	10	49	20.4 %	112	21	133	15.8 %	151	31	182	17.0 %	6

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	15	6	21	28.6 %	33	14	47	29.8 %	48	20	68	29.4 %	0
Nigeria	16	13	29	44.8 %	35	8	43	18.6 %	51	21	72	29.2 %	0
Morocco	9	7	16	43.8 %	33	7	40	17.5 %	42	14	56	25.0 %	0
Brazil	15	7	22	31.8 %	37	7	44	15.9 %	52	14	66	21.2 %	0
Indonesia	14	2	16	12.5 %	39	6	45	13.3 %	53	8	61	13.1 %	5
China	23	4	27	14.8 %	43	4	47	8.5 %	66	8	74	10.8 %	7

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	16	19	84.2 %	5	6	11	54.5 %	8	22	30	73.3 %	0
Peru	10	8	18	44.4 %	7	7	14	50.0 %	17	15	32	46.9 %	0
Malawi	6	7	13	53.8 %	16	7	23	30.4 %	22	14	36	38.9 %	0
Australia	7	5	12	41.7 %	9	5	14	35.7 %	16	10	26	38.5 %	0
Sierra Leone	5	6	11	54.5 %	22	9	31	29.0 %	27	15	42	35.7 %	0
Zambia	13	6	19	31.6 %	18	10	28	35.7 %	31	16	47	34.0 %	0
United Republic of Tanzania	3	4	7	57.1 %	25	9	34	26.5 %	28	13	41	31.7 %	0
South Africa	1	2	3	66.7 %	21	7	28	25.0 %	22	9	31	29.0 %	0
Tunisia	8	2	10	20.0 %	23	10	33	30.3 %	31	12	43	27.9 %	0
Norway	10	4	14	28.6 %	14	5	19	26.3 %	24	9	33	27.3 %	0
Bolivia	13	6	19	31.6 %	6	1	7	14.3 %	19	7	26	26.9 %	0
Benin	7	5	12	41.7 %	21	5	26	19.2 %	28	10	38	26.3 %	0
Malaysia	10	3	13	23.1 %	10	3	13	23.1 %	20	6	26	23.1 %	0
Canada	2	3	5	60.0 %	19	3	22	13.6 %	21	6	27	22.2 %	0
Cambodia	5	3	8	37.5 %	17	3	20	15.0 %	22	6	28	21.4 %	0
Mongolia	14	5	19	26.3 %	16	3	19	15.8 %	30	8	38	21.1 %	0
Bhutan	7	6	13	46.2 %	16	0	16	0.0 %	23	6	29	20.7 %	0
Togo	7	3	10	30.0 %	25	5	30	16.7 %	32	8	40	20.0 %	0
Guatemala	10	3	13	23.1 %	12	2	14	14.3 %	22	5	27	18.5 %	1
Argentina	11	0	11	0.0 %	10	4	14	28.6 %	21	4	25	16.0 %	1
Uruguay	8	4	12	33.3 %	19	1	20	5.0 %	27	5	32	15.6 %	2
France	0	2	2	100.0 %	42	4	46	8.7 %	42	6	48	12.5 %	4
Russian Federation	21	3	24	12.5 %	19	1	20	5.0 %	40	4	44	9.1 %	5
Germany	11	3	14	21.4 %	19	0	19	0.0 %	30	3	33	9.1 %	4
Spain	5	0	5	0.0 %	18	2	20	10.0 %	23	2	25	8.0 %	3
Jordan	3	1	4	25.0 %	32	2	34	5.9 %	35	3	38	7.9 %	5
Ireland	11	1	12	8.3 %	14	1	15	6.7 %	25	2	27	7.4 %	4
Guinea	5	2	7	28.6 %	21	0	21	0.0 %	26	2	28	7.1 %	4
Mauritania	11	2	13	15.4 %	16	0	16	0.0 %	27	2	29	6.9 %	4
Chad	6	0	6	0.0 %	26	2	28	7.1 %	32	2	34	5.9 %	5

United States of America	5	0	5	0.0 %	27	2	29	6.9 %	32	2	34	5.9 %	5
Senegal	1	1	2	50.0 %	32	1	33	3.0 %	33	2	35	5.7 %	5

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Thailand	6	7	13	53.8 %	3	4	7	57.1 %	9	11	20	55.0 %	0
Namibia	5	5	10	50.0 %	1	2	3	66.7 %	6	7	13	53.8 %	0
Mexico	3	8	11	72.7 %	5	0	5	0.0 %	8	8	16	50.0 %	0
Honduras	11	7	18	38.9 %	0	0	0	-	11	7	18	38.9 %	0
Denmark	7	5	12	41.7 %	2	0	2	0.0 %	9	5	14	35.7 %	0
Gambia	1	3	4	75.0 %	15	5	20	25.0 %	16	8	24	33.3 %	0
Czech Republic	5	2	7	28.6 %	6	3	9	33.3 %	11	5	16	31.3 %	0
Ecuador	4	1	5	20.0 %	4	2	6	33.3 %	8	3	11	27.3 %	0
Cameroon	4	2	6	33.3 %	7	2	9	22.2 %	11	4	15	26.7 %	0
Burundi	3	2	5	40.0 %	12	3	15	20.0 %	15	5	20	25.0 %	0
Netherlands	12	4	16	25.0 %	4	1	5	20.0 %	16	5	21	23.8 %	0
Portugal	1	1	2	50.0 %	9	2	11	18.2 %	10	3	13	23.1 %	0
Hungary	6	1	7	14.3 %	4	2	6	33.3 %	10	3	13	23.1 %	0
Romania	10	2	12	16.7 %	7	3	10	30.0 %	17	5	22	22.7 %	0
Liberia	3	2	5	40.0 %	11	2	13	15.4 %	14	4	18	22.2 %	0
Paraguay	15	3	18	16.7 %	3	2	5	40.0 %	18	5	23	21.7 %	0
Viet Nam	6	0	6	0.0 %	9	4	13	30.8 %	15	4	19	21.1 %	0
United Kingdom	2	1	3	33.3 %	17	4	21	19.0 %	19	5	24	20.8 %	0
Croatia	11	3	14	21.4 %	1	0	1	0.0 %	12	3	15	20.0 %	0
Poland	8	2	10	20.0 %	1	0	1	0.0 %	9	2	11	18.2 %	1
Burkina Faso	2	1	3	33.3 %	19	2	21	9.5 %	21	3	24	12.5 %	2
Italy	2	2	4	50.0 %	19	1	20	5.0 %	21	3	24	12.5 %	2
Niger	1	0	1	0.0 %	18	2	20	10.0 %	19	2	21	9.5 %	3
Republic of Korea	11	1	12	8.3 %	9	1	10	10.0 %	20	2	22	9.1 %	3
Finland	12	2	14	14.3 %	9	0	9	0.0 %	21	2	23	8.7 %	3
Serbia	3	0	3	0.0 %	8	1	9	11.1 %	11	1	12	8.3 %	2
Austria	9	0	9	0.0 %	13	0	13	0.0 %	22	0	22	0.0 %	5
Switzerland	17	0	17	0.0 %	4	0	4	0.0 %	21	0	21	0.0 %	5
Fiji	5	0	5	0.0 %	8	0	8	0.0 %	13	0	13	0.0 %	3
Sweden	13	0	13	0.0 %	0	0	0	-	13	0	13	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Dominican Republic	0	4	4	100.0 %	0	0	0	-	0	4	4	100.0 %	0
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Colombia	1	4	5	80.0 %	1	0	1	0.0 %	2	4	6	66.7 %	0
Congo	0	3	3	100.0 %	3	2	5	40.0 %	3	5	8	62.5 %	0
Chile	3	4	7	57.1 %	0	0	0	-	3	4	7	57.1 %	0
Philippines	3	5	8	62.5 %	1	0	1	0.0 %	4	5	9	55.6 %	0
Mali	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Azerbaijan	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Uganda	2	1	3	33.3 %	2	1	3	33.3 %	4	2	6	33.3 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Lithuania	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Republic of Moldova	5	3	8	37.5 %	2	0	2	0.0 %	7	3	10	30.0 %	0
New Zealand	7	2	9	22.2 %	0	1	1	100.0 %	7	3	10	30.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Turkiye	2	1	3	33.3 %	2	0	2	0.0 %	4	1	5	20.0 %	0
Estonia	3	1	4	25.0 %	1	0	1	0.0 %	4	1	5	20.0 %	0
Sri Lanka	1	1	2	50.0 %	4	0	4	0.0 %	5	1	6	16.7 %	1
Côte d'Ivoire	0	0	0	-	5	1	6	16.7 %	5	1	6	16.7 %	1
El Salvador	6	0	6	0.0 %	1	1	2	50.0 %	7	1	8	12.5 %	1
Slovakia	2	0	2	0.0 %	5	1	6	16.7 %	7	1	8	12.5 %	1
Kazakhstan	2	0	2	0.0 %	5	0	5	0.0 %	7	0	7	0.0 %	2
Belgium	1	0	1	0.0 %	4	0	4	0.0 %	5	0	5	0.0 %	1

Kyrgyzstan	4	0	4	0.0%	0	0	0	-	4	0	4	0.0%	1
Slovenia	3	0	3	0.0%	0	0	0	-	3	0	3	0.0%	1
Albania	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Cyprus	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Iran	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Algeria	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Bosnia and Herzegovina	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Papua New Guinea	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Timor-Leste	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Latvia	1	0	1	0.0%	0	0	0	-	1	0	1	0.0%	1
Gabon	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Qatar	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Greece	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Armenia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
North Macedonia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1

	Meeting/exceeding contribution target of at least women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - APRIL 2023

Month	Men	Women	Total	%F	Number of women to reach 10%
April 2023	61,020	4,222	65,242	6.5 %	2,303
March 2023	61,400	4,204	65,604	6.4 %	2,357

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
South Africa	930	182	1,112	16.4 %	0
Ethiopia	1,258	213	1,471	14.5 %	0
Ghana	1,980	329	2,309	14.2 %	0
Nepal	5,275	521	5,796	9.0 %	59
United Republic of Tanzania	1,395	128	1,523	8.4 %	25
Rwanda	4,417	275	4,692	5.9 %	195
Bangladesh	6,169	375	6,544	5.7 %	280
Uruguay	960	56	1,016	5.5 %	46
Senegal	1,096	45	1,141	3.9 %	70
China	2,124	70	2,194	3.2 %	150
Egypt	1,983	52	2,035	2.6 %	152
Indonesia	2,392	62	2,454	2.5 %	184
Chad	1,369	28	1,397	2.0 %	112
Morocco	1,636	30	1,666	1.8 %	137
India	5,449	79	5,528	1.4 %	474
Pakistan	4,129	58	4,187	1.4 %	361

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Nigeria	176	45	221	20.4 %	0
Zambia	740	170	910	18.7 %	0
Cambodia	686	136	822	16.5 %	0
Uganda	532	93	625	14.9 %	0
Serbia	222	35	257	13.6 %	0
Fiji	258	40	298	13.4 %	0
Viet Nam	214	33	247	13.4 %	0
Poland	167	25	192	13.0 %	0
Argentina	211	31	242	12.8 %	0
Malawi	648	83	731	11.4 %	0
Cameroon	660	84	744	11.3 %	0
El Salvador	145	18	163	11.0 %	0
Mongolia	755	93	848	11.0 %	0
Peru	196	24	220	10.9 %	0
Kenya	308	37	345	10.7 %	0
Malaysia	741	83	824	10.1 %	0
Guatemala	135	15	150	10.0 %	0
Greece	99	11	110	10.0 %	0
Burundi	679	69	748	9.2 %	6
Slovakia	213	21	234	9.0 %	3
France	506	49	555	8.8 %	7
Benin	228	22	250	8.8 %	4
Liberia	137	13	150	8.7 %	2
United Kingdom	232	22	254	8.7 %	4
Togo	655	62	717	8.6 %	10
Guinea	597	53	650	8.2 %	13
Germany	572	50	622	8.0 %	13
Portugal	194	15	209	7.2 %	6
Spain	607	38	645	5.9 %	27
Republic of Korea	490	29	519	5.6 %	23
Ireland	423	24	447	5.4 %	21
Italy	807	44	851	5.2 %	42
Sri Lanka	515	25	540	4.6 %	29
Finland	148	7	155	4.5 %	9
Burkina Faso	622	26	648	4.0 %	39
Côte d'Ivoire	638	25	663	3.8 %	42
Austria	156	5	161	3.1 %	12

Tunisia	810	25	835	3.0 %	59
Thailand	263	8	271	3.0 %	20
Mauritania	442	8	450	1.8 %	37
Niger	851	9	860	1.0 %	77
Turkiye	112	1	113	0.9 %	11
Jordan	320	0	320	0.0 %	32
Bhutan	180	0	180	0.0 %	18

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Paraguay	7	5	12	41.7 %	0
Lithuania	37	5	42	11.9 %	0
Brunei Darussalam	28	2	30	6.7 %	1
Republic of Moldova	32	0	32	0.0 %	4
Hungary	21	0	21	0.0 %	3

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Chile	5	1	6	16.7 %	0
Brazil	9	0	9	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Malta	8	0	8	0.0 %	1
Mexico	5	0	5	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Switzerland	2	0	2	0.0 %	1
Netherlands	1	0	1	0.0 %	1
Slovenia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers