

**WOMEN PEACEKEEPERS: GENDER IMBALANCE**

**UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - OCTOBER 2021**

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
October 2021	907	258	1,165	22.1 %	1,734	354	2,088	17.0 %	2,641	612	3,253	18.81 %	0
September 2021	937	262	1,199	21.9 %	1,760	339	2,099	16.2 %	2,697	601	3,298	18.22 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	26	19	45	42.2 %	63	27	90	30.0 %	89	46	135	34.1 %	0
Pakistan	38	2	40	5.0 %	76	23	99	23.2 %	114	25	139	18.0 %	1
Ethiopia	87	8	95	8.4 %	78	27	105	25.7 %	165	35	200	17.5 %	1
Bangladesh	33	3	36	8.3 %	115	27	142	19.0 %	148	30	178	16.9 %	3
India	36	7	43	16.3 %	93	18	111	16.2 %	129	25	154	16.2 %	3
Nepal	28	11	39	28.2 %	104	14	118	11.9 %	132	25	157	15.9 %	4
Rwanda	27	7	34	20.6 %	67	9	76	11.8 %	94	16	110	14.5 %	4

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zambia	15	6	21	28.6 %	24	9	33	27.3 %	39	15	54	27.8 %	0
Nigeria	12	10	22	45.5 %	28	4	32	12.5 %	40	14	54	25.9 %	0
Egypt	31	2	33	6.1 %	41	21	62	33.9 %	72	23	95	24.2 %	0
Kenya	14	4	18	22.2 %	30	10	40	25.0 %	44	14	58	24.1 %	0
Indonesia	13	6	19	31.6 %	40	9	49	18.4 %	53	15	68	22.1 %	0
China	28	9	37	24.3 %	43	3	46	6.5 %	71	12	83	14.5 %	3
Brazil	20	1	21	4.8 %	27	4	31	12.9 %	47	5	52	9.6 %	5

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	13	16	81.3 %	5	7	12	58.3 %	8	20	28	71.4 %	0
Sierra Leone	3	8	11	72.7 %	23	9	32	28.1 %	26	17	43	39.5 %	0
Malawi	6	5	11	45.5 %	15	5	20	25.0 %	21	10	31	32.3 %	0
South Africa	4	1	5	20.0 %	15	8	23	34.8 %	19	9	28	32.1 %	0
Peru	12	4	16	25.0 %	9	5	14	35.7 %	21	9	30	30.0 %	0
Morocco	4	3	7	42.9 %	21	7	28	25.0 %	25	10	35	28.6 %	0
Bolivia	14	7	21	33.3 %	5	0	5	0.0 %	19	7	26	26.9 %	0
Argentina	13	3	16	18.8 %	7	4	11	36.4 %	20	7	27	25.9 %	0
Tunisia	4	1	5	20.0 %	22	7	29	24.1 %	26	8	34	23.5 %	0
Cambodia	5	2	7	28.6 %	16	4	20	20.0 %	21	6	27	22.2 %	0
Benin	4	2	6	33.3 %	17	4	21	19.0 %	21	6	27	22.2 %	0
Togo	4	3	7	42.9 %	21	3	24	12.5 %	25	6	31	19.4 %	0
Canada	5	1	6	16.7 %	17	4	21	19.0 %	22	5	27	18.5 %	0
Malaysia	11	4	15	26.7 %	11	1	12	8.3 %	22	5	27	18.5 %	0
Burundi	13	2	15	13.3 %	11	3	14	21.4 %	24	5	29	17.2 %	1
United Republic of Tanzania	4	3	7	42.9 %	32	4	36	11.1 %	36	7	43	16.3 %	1
Uruguay	13	1	14	7.1 %	14	4	18	22.2 %	27	5	32	15.6 %	1
Italy	3	2	5	40.0 %	25	3	28	10.7 %	28	5	33	15.2 %	1
Jordan	3	4	7	57.1 %	31	2	33	6.1 %	34	6	40	15.0 %	2
Bhutan	10	4	14	28.6 %	13	0	13	0.0 %	23	4	27	14.8 %	1
United Kingdom	4	0	4	0.0 %	19	4	23	17.4 %	23	4	27	14.8 %	1
Ukraine	11	3	14	21.4 %	20	2	22	9.1 %	31	5	36	13.9 %	2
United States of America	2	1	3	33.3 %	23	3	26	11.5 %	25	4	29	13.8 %	2
Germany	10	2	12	16.7 %	19	2	21	9.5 %	29	4	33	12.1 %	2
Guatemala	9	3	12	25.0 %	16	0	16	0.0 %	25	3	28	10.7 %	3
Russian Federation	21	2	23	8.7 %	13	2	15	13.3 %	34	4	38	10.5 %	3
Mongolia	14	2	16	12.5 %	16	1	17	5.9 %	30	3	33	9.1 %	3
Norway	12	0	12	0.0 %	18	3	21	14.3 %	30	3	33	9.1 %	3

Senegal	3	0	3	0.0 %	29	2	31	6.5 %	32	2	34	5.9 %	5
France	1	1	2	50.0 %	45	1	46	2.2 %	46	2	48	4.2 %	7
Switzerland	17	1	18	5.6 %	7	0	7	0.0 %	24	1	25	4.0 %	4
Guinea	5	1	6	16.7 %	19	0	19	0.0 %	24	1	25	4.0 %	4
Chad	2	0	2	0.0 %	23	1	24	4.2 %	25	1	26	3.8 %	4
Ireland	11	1	12	8.3 %	25	0	25	0.0 %	36	1	37	2.7 %	6

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Cameroon	3	2	5	40.0 %	4	3	7	42.9 %	7	5	12	41.7 %	0
Mexico	4	6	10	60.0 %	5	0	5	0.0 %	9	6	15	40.0 %	0
Romania	8	4	12	33.3 %	4	3	7	42.9 %	12	7	19	36.8 %	0
Gambia	2	2	4	50.0 %	12	6	18	33.3 %	14	8	22	36.4 %	0
Honduras	11	6	17	35.3 %	0	0	0	-	11	6	17	35.3 %	0
Liberia	1	3	4	75.0 %	11	2	13	15.4 %	12	5	17	29.4 %	0
Czech Republic	5	2	7	28.6 %	5	2	7	28.6 %	10	4	14	28.6 %	0
Namibia	7	0	7	0.0 %	1	3	4	75.0 %	8	3	11	27.3 %	0
Croatia	8	3	11	27.3 %	1	0	1	0.0 %	9	3	12	25.0 %	0
Netherlands	9	1	10	10.0 %	3	2	5	40.0 %	12	3	15	20.0 %	0
Australia	9	2	11	18.2 %	11	2	13	15.4 %	20	4	24	16.7 %	1
Republic of Korea	11	2	13	15.4 %	9	2	11	18.2 %	20	4	24	16.7 %	1
Viet Nam	4	1	5	20.0 %	6	1	7	14.3 %	10	2	12	16.7 %	1
Hungary	6	0	6	0.0 %	4	2	6	33.3 %	10	2	12	16.7 %	1
Portugal	1	1	2	50.0 %	10	1	11	9.1 %	11	2	13	15.4 %	1
Côte d'Ivoire	0	2	2	100.0 %	17	1	18	5.6 %	17	3	20	15.0 %	1
Mauritania	5	2	7	28.6 %	12	1	13	7.7 %	17	3	20	15.0 %	1
Spain	0	1	1	100.0 %	14	1	15	6.7 %	14	2	16	12.5 %	1
Fiji	4	0	4	0.0 %	11	2	13	15.4 %	15	2	17	11.8 %	2
Austria	7	2	9	22.2 %	13	0	13	0.0 %	20	2	22	9.1 %	2
New Zealand	9	1	10	10.0 %	1	0	1	0.0 %	10	1	11	9.1 %	1
Congo	4	0	4	0.0 %	6	1	7	14.3 %	10	1	11	9.1 %	1
Finland	13	2	15	13.3 %	9	0	9	0.0 %	22	2	24	8.3 %	3
Sweden	11	1	12	8.3 %	6	0	6	0.0 %	17	1	18	5.6 %	3
Paraguay	14	1	15	6.7 %	5	0	5	0.0 %	19	1	20	5.0 %	3
Burkina Faso	2	0	2	0.0 %	20	0	20	0.0 %	22	0	22	0.0 %	4
Niger	1	0	1	0.0 %	15	0	15	0.0 %	16	0	16	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Uganda	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Philippines	5	5	10	50.0 %	0	0	0	-	5	5	10	50.0 %	0
Mali	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Albania	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Thailand	4	1	5	20.0 %	2	3	5	60.0 %	6	4	10	40.0 %	0
Colombia	2	2	4	50.0 %	1	0	1	0.0 %	3	2	5	40.0 %	0
Lithuania	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
El Salvador	3	2	5	40.0 %	3	0	3	0.0 %	6	2	8	25.0 %	0
Kyrgyzstan	3	1	4	25.0 %	0	0	0	-	3	1	4	25.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Gabon	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Dominican Republic	3	1	4	25.0 %	0	0	0	-	3	1	4	25.0 %	0
Poland	6	2	8	25.0 %	1	0	1	0.0 %	7	2	9	22.2 %	0
Republic of Moldova	6	2	8	25.0 %	2	0	2	0.0 %	8	2	10	20.0 %	0
Estonia	2	1	3	33.3 %	2	0	2	0.0 %	4	1	5	20.0 %	0
Sri Lanka	1	1	2	50.0 %	4	0	4	0.0 %	5	1	6	16.7 %	1
Chile	6	1	7	14.3 %	0	0	0	-	6	1	7	14.3 %	1
Kazakhstan	6	1	7	14.3 %	1	0	1	0.0 %	7	1	8	12.5 %	1
Serbia	1	0	1	0.0 %	8	1	9	11.1 %	9	1	10	10.0 %	1
Denmark	8	0	8	0.0 %	2	0	2	0.0 %	10	0	10	0.0 %	2
Slovakia	3	0	3	0.0 %	6	0	6	0.0 %	9	0	9	0.0 %	2

Ecuador	5	0	5	0.0 %	3	0	3	0.0 %	8	0	8	0.0 %	2
Belgium	1	0	1	0.0 %	4	0	4	0.0 %	5	0	5	0.0 %	1
Bosnia and Herzegovina	3	0	3	0.0 %	2	0	2	0.0 %	5	0	5	0.0 %	1
Turkey	1	0	1	0.0 %	2	0	2	0.0 %	3	0	3	0.0 %	1
Botswana	0	0	0	-	3	0	3	0.0 %	3	0	3	0.0 %	1
Armenia	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Iran	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Slovenia	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Azerbaijan	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Papua New Guinea	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Latvia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Qatar	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Belarus	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
North Macedonia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Greece	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 18% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

## Troops - OCTOBER 2021

Month	Men	Women	Total	%F	Number of women to reach 8%
October 2021	61,329	3,587	64,916	5.5 %	1,607
September 2021	61,521	3,516	65,037	5.4 %	1,687

## Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 8%
Ghana	1,577	271	1,848	14.7 %	0
Ethiopia	4,088	539	4,627	11.6 %	0
United Republic of Tanzania	1,305	97	1,402	6.9 %	16
Rwanda	3,997	240	4,237	5.7 %	99
Uruguay	954	57	1,011	5.6 %	24
Indonesia	2,327	128	2,455	5.2 %	69
Nepal	4,908	192	5,100	3.8 %	217
China	2,081	77	2,158	3.6 %	96
Bangladesh	5,536	166	5,702	2.9 %	291
Chad	1,384	41	1,425	2.9 %	73
Morocco	1,618	43	1,661	2.6 %	90
Pakistan	3,613	60	3,673	1.6 %	234
India	5,160	53	5,213	1.0 %	365
Egypt	2,018	0	2,018	0.0 %	162

## 100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 8%
South Africa	728	194	922	21.0 %	0
Zambia	749	161	910	17.7 %	0
Serbia	215	40	255	15.7 %	0
Greece	94	16	110	14.5 %	0
Cambodia	689	95	784	12.1 %	0
Malawi	619	81	700	11.6 %	0
Cameroon	669	81	750	10.8 %	0
Slovakia	207	25	232	10.8 %	0
Peru	183	21	204	10.3 %	0
Benin	225	25	250	10.0 %	0
Fiji	280	31	311	10.0 %	0
Malaysia	788	84	872	9.6 %	0
Liberia	134	14	148	9.5 %	0
Poland	176	16	192	8.3 %	0
France	751	67	818	8.2 %	0
Uganda	574	51	625	8.2 %	0
Guatemala	138	12	150	8.0 %	0
United Kingdom	464	39	503	7.8 %	2
Kenya	231	19	250	7.6 %	2
Argentina	222	18	240	7.5 %	2
Spain	566	44	610	7.2 %	5
Guinea	605	44	649	6.8 %	8
El Salvador	210	15	225	6.7 %	3
Portugal	227	16	243	6.6 %	4
Germany	542	36	578	6.2 %	11
Togo	862	53	915	5.8 %	21
Austria	153	9	162	5.6 %	4
Mongolia	801	45	846	5.3 %	23
Republic of Korea	489	25	514	4.9 %	17
Sweden	168	8	176	4.5 %	7
Italy	841	39	880	4.4 %	32
Côte d'Ivoire	754	31	785	3.9 %	32
Senegal	918	36	954	3.8 %	41
Ireland	441	16	457	3.5 %	21
Finland	151	5	156	3.2 %	8
Burkina Faso	857	23	880	2.6 %	48
Mauritania	433	11	444	2.5 %	25
Burundi	718	18	736	2.4 %	41
Tunisia	200	5	205	2.4 %	12

Sri Lanka	531	9	540	1.7 %	35
Ukraine	248	2	250	0.8 %	19
Niger	857	5	862	0.6 %	64
Jordan	312	0	312	0.0 %	25
Thailand	268	0	268	0.0 %	22
Turkey	111	0	111	0.0 %	9

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 8%
Viet Nam	50	13	63	20.6 %	0
Nigeria	53	12	65	18.5 %	0
Paraguay	10	2	12	16.7 %	0
Malta	10	1	11	9.1 %	0
Lithuania	39	3	42	7.1 %	1
Armenia	29	2	31	6.5 %	1
Belgium	47	3	50	6.0 %	1
Gabon	40	0	40	0.0 %	4
Brunei Darussalam	22	0	22	0.0 %	2
Hungary	21	0	21	0.0 %	2

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 8%
Estonia	0	1	1	100.0 %	0
Belarus	5	1	6	16.7 %	0
Norway	9	0	9	0.0 %	1
Brazil	8	0	8	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Chile	6	0	6	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Netherlands	2	0	2	0.0 %	1
Switzerland	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 8% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers