

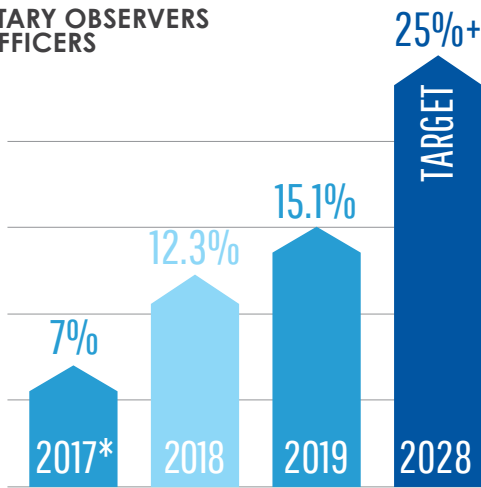
# UNIFORMED WOMEN IN PEACE OPERATIONS

The UN Security Council (2242) called for doubling the number of women in uniformed components of peace operations. Currently, only around 5% of all uniformed military, police, and justice and corrections personnel in the field are women. More efforts are needed to reach our targets for 2028 and beyond.

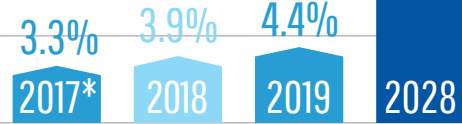
## MILITARY

RECORD NUMBER OF WOMEN IN SENIOR MILITARY POSITIONS IN 2019.

### WOMEN MILITARY OBSERVERS AND STAFF OFFICERS



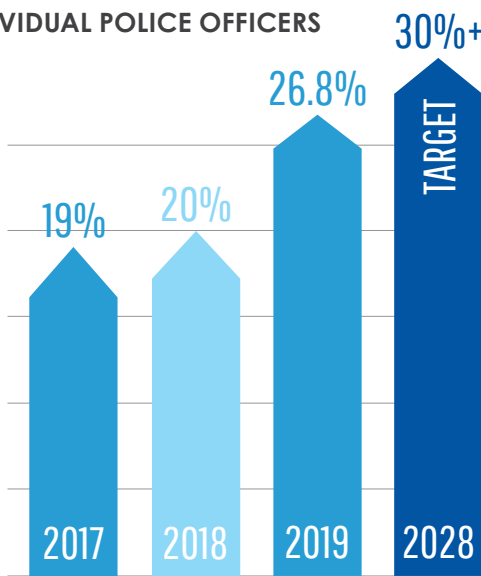
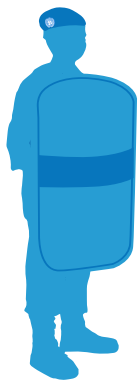
### WOMEN SERVING IN MILITARY CONTINGENTS



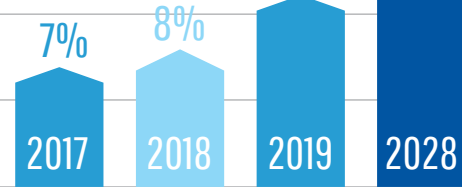
\* Staff officers included in military contingents in 2017.

## POLICE

### WOMEN INDIVIDUAL POLICE OFFICERS

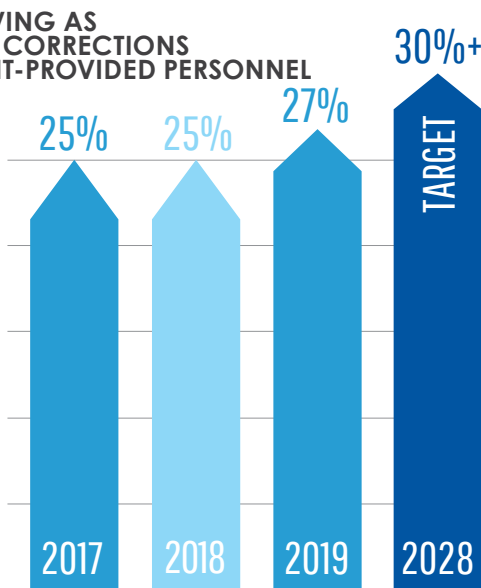


### WOMEN SERVING IN FORMED POLICE UNITS



## JUSTICE AND CORRECTIONS

### WOMEN SERVING AS JUSTICE AND CORRECTIONS GOVERNMENT-PROVIDED PERSONNEL



As part of the Action for Peacekeeping initiative, the UN Secretariat and Member States collectively committed to increase the number of civilian and uniformed women in peacekeeping at all levels and in key positions

# ACTION FOR PEACEKEEPING



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## UNIFORMED GENDER PARITY STRATEGY 2018-2028

### WHY IS IT IMPORTANT TO HAVE WOMEN IN PEACEKEEPING?

**Improved Operations and Performance:** Greater diversity means improved decision-making, planning and results, leading to greater operational effectiveness and performance.

**Better Access:** Women peacekeepers can better access the population, including women and children, thereby generating valuable information that would otherwise be difficult to reach.

**Reflecting the Communities we Serve:** Diversity in United Nations peacekeepers allows engagement with all members of the communities we are there to protect.

**Creating Role Models:** Women peacekeepers serve as powerful role models for women and girls in post-conflict settings, setting examples for them to advocate for their own rights and pursue non-traditional careers.

### KEY INITIATIVES IN THE DEPARTMENT OF PEACE OPERATIONS

- UN Military have recently deployed a record number of women into the most senior military roles in UN peace operations - with two women Force Commanders and two women Deputy Force Commanders now serving in the field.
- UN Police has created a talent pipeline of 170 female police officers to help identify and support women for leadership positions.
- Member States are now requested to nominate a minimum of 20% women for individual police officer positions and 30% for justice and corrections government-provided personnel.
- Justice and Corrections Service is supporting a series of pre-deployment trainings specifically for women corrections officers.
- Priority is being given to Formed Police Units that include women, and UN Military is introducing Engagement Teams comprising at least 50% women.
- Qualified women personnel are prioritized for individual staff military positions at UNHQ and field missions, as well as justice and corrections government-provided personnel.

### CALL TO ACTION FOR MEMBER STATES

Achieving Gender Parity depends on the continued collective efforts of the United Nations and Member States. In line with the Action for Peacekeeping Declaration of Shared Commitments calling for uniformed women's participation in peacekeeping, progress can be supported by Member States to ensure that:

- Information on deployment opportunities reaches decision-makers and women officers in national services.
- More women are recruited and trained in national services to be available to deploy to peace operations, as well as helping national services perform better at home.
- All nominations and deployments to UN peace operations meet or exceed the uniformed gender parity targets.

