

Establishment of the Policy and Operational Support Team (POST) in the Office of the Assistant Secretary-General for Rule of Law and Security Institutions

(a) Brief description of the project

- Objective of the project:

As a specialized capacity, the Office of Rule of Law and Security Institution comprises the Police Division, Justice and Corrections Service, Disarmament, Demobilization and Reintegration Section, Security Sector Reform Unit and Mine Action Service. Under the new Peace and Security Architecture, OROLSI is expected to serve as a system-wide service provider in mission and non-mission settings. As part of the new Department of Peace Operations, OROLSI is expected to work closely with PBSO and with other United Nations entities, including through inter-agency arrangements such as the Global Focal Point Arrangement for Rule of Law.

Accordingly, the establishment of a dedicated policy and operational support capacity within the Office of Rule of Law and Security Institutions (OROLSI) is required to assist the Assistant Secretary-General in developing and supporting the implementation of cross-cutting Departmental and OROLSI-wide policy and guidance issues; develop and facilitate OROLSI's partnerships; and provide operational support for the planning and reconfiguring of ROLSI components in the peace operations.

In terms of policy, this capacity, known as the Policy and Operational Support Team (POST) will have the primary responsibility of coordinating OROLSI's implementation of the A4P Initiative. This includes developing policy for advancing political solutions to conflict and enhance the political impact of peacekeeping through strengthened rule of law and security institutions; supporting effective performance and accountability by rule of law and security institutions components of peace operations; strengthening the impact of security and judicial sectors on sustaining peace; and enhancing the security of police components deployed in peacekeeping operations.

The Policy and Operational Support Team will also be responsible for developing coherent cross-cutting OROLSI-wide policies and guidance aimed at improving the implementation of rule of law and security institutions mandates through sound impact-based interventions. It will also develop and support the implementation of policies aimed at bridging the nexus between the peace and development pillars and identify ways in which OROLSI can support Member States achieve Sustainable Development Goal 16. SDG 16 calls for the promotion of rule of law at the national and international levels, violence reduction, and equal access to justice for all through the reduction of corruption, illicit arms flows, and organized crime; development of transparent institutions; enforcement of non-discriminatory laws; and, fortification of national institutions and international cooperation to prevent violence and combat terrorism and crime.

The Team will coordinate and lead OROLSI’s work in emerging workstreams, including but not limited to: conflict prevention and early warning, sustaining peace, prevention of violent extremism/counter-terrorism and operating in complex, non-Mission settings.

With regard to partnerships, the Team will operationalize existing strategic partnerships with UN and external entities, including with CTED, UNODC, UNOCT, and facilitate the development with other entities, including for 2019 UNIDIR, DCAF, and others. It will forge new collaborations and develop strategies to generate programmatic resources for Headquarters and ROLSI field components.

In terms of operational support, the Policy and Operational Support Team will serve as OROLSI’s policy advisory and knowledge hub for planning support on new and reconfiguring UN peace operations aimed at ensuring sequenced and rationalized mandates.

In addition, POST will lead the elaboration of an OROLSI advocacy plan and contribute toward the UN’s broader strategic communications platforms, working closely with DPKO’s Public Affairs Section.

- Why the project is necessary and how it relates to the Department’s mandate and its high-level priorities?

The establishment of the Policy and Operational Support Team is closely aligned with OROLSI’s priorities as well as DPKO’s and the Secretary-General’s vision on conflict prevention and Action for Peacekeeping (A4P). Through this project, OROLSI would significantly contribute to ensuring that the Department maintains its relevancy as a technical, expert-level service-provider capable of meeting the demands of Member States and the Organization writ large on a rapid and effective basis.

- What is the expected impact of the project and what are the success factors?

The expected outcome of the project is a more coherent and strategic policy and operational support unit capable of leading and coordinating OROLSI components as well as advising the Assistant Secretary-General, Member States and the UN system on innovative ways to strengthen rule of law and security institutions while, at the same time, empowering communities and preventing violence.

(b) Expected Outcomes, Outputs and Proposed Activities

Outcomes	Outputs	Proposed Activities
<ul style="list-style-type: none"> • Greater policy and operational coherence is achieved both within OROLSI as well as in its partnership arrangements. • UN conflict analysis, early warning and mission planning 	<ul style="list-style-type: none"> • Routine reporting to ensure the ASG is kept apprised of developments and is provided sound advice to support interventions. • ASG’s vision is represented in the 	<ul style="list-style-type: none"> • A Senior Officer (P5), serving as the team manager and chief liaison with all relevant UN offices (UNOCT, CTED, UNODC, PBSO, DPET, UNDP, DPA) will strive to operationalize existing strategic partnerships and forge new collaborations with UN and other stakeholders. Main areas of focus

<p>adequately integrate OROLSI perspectives and support.</p> <ul style="list-style-type: none"> • Joint projects are designed and implemented maximizing OROLSI value-added across the entire conflict/peace spectrum. 	<p>design and realized in the implementation of joint projects.</p>	<p>include coordinating OROLSI in the Global Focal Point for Rule of Law as well as in mission planning processes. In addition, the team leader will oversee the joint OROLSI-UNOCT portfolio of projects dedicated to supporting host-Governments and UN peace operations prevent and address violent extremism.</p>
<ul style="list-style-type: none"> • OROLSI components, through the establishment of focal point groups, create a forum to exchange information and devise plans, advice and approaches to implement Security Council mandates, requests and recommendations • Early warning mechanism established and ROLSI experts deployed to support host-governments, UN peace operations, UN country teams, UN good offices on a range of preventative, confidence-building and reconciliatory efforts. 	<ul style="list-style-type: none"> • OROLSI contributions are consistently integrated into meeting/events held by the Security Council Working Group on Peacekeeping Operations. • ROLSI experts identified and deployable for stabilization-related efforts. • Sound political advice and recommendations is routinely provided to OROLSI senior leadership. 	<ul style="list-style-type: none"> • A Political Affairs Officer (P4) will closely monitor developments and debates in the Security Council; liaise with Council Members, including the Chair of the Working Group on Peacekeeping Operations; and, coordinate OROLSI focal points develop and contribute to relevant policy workstreams, events and processes pertaining to Security Council thematic issues, i.e. Rule of Law, Protection of Civilians, PVE/CT, Small Arms, Youth, Women, etc. • Identify ROLSI tools, approaches and entry points for conflict prevention and stabilization interventions; develop engagement criteria for selection of rapid deployment of ROLSI expertise to support preventative, confidence-building and reconciliatory efforts.
<ul style="list-style-type: none"> • OROLSI evolves its outreach efforts by ensuring messaging and modalities are contemporary and content is tailored appropriately to a variety of audiences. • OROLSI organizes events to coincide with major developments in the 	<ul style="list-style-type: none"> • OROLSI designs and publishes original knowledge products and advocacy content, on a routine basis. • OROLSI advocacy plan is developed to guide outreach efforts and support OROLSI contributions to DPKO PAS. 	<ul style="list-style-type: none"> • A Coordination Officer (P3), will coordinate and support the design of OROLSI components' communications contributions to PAS/DPKO and DPI; support the ASG's outreach to Member States; design knowledge products; organize events/media encounters for ASG; support components with outreach including online initiatives; represent OROLSI in various UN Communications focal

<p>UN, demonstrating its relevance.</p> <ul style="list-style-type: none"> • ASG increases OROLSI’s visibility, including diversifying outreach outlets and expanding the interest base. 		<p>points meetings develop an OROLSI advocacy plan.</p> <ul style="list-style-type: none"> • Lead a Best Practices/Lesson Learned workstream and establish a knowledge hub accessible to OROLSI staff and liaise closely with PBSO and DPET on the sustaining peace agenda.
<p>Comprehensive understanding of OROLSI’s role in supporting Member States achieve SDG 16</p>	<p>An analytical report documenting past practices proven effective as well as identifying potential new approaches and contexts where OROLSI’s value-add could be imparted, drawing upon existing models.</p>	<p>A Consultant (Level D) will conduct an in-depth research project on OROLSI’s role to support Member States achieve SDG 16.</p> <ul style="list-style-type: none"> •

(c) Implementation Timeline

The activities and outputs in this proposal will be delivered over a 12-month period, with specific outputs delivered to coincide with activities of the Security Council, General Assembly and other inter-governmental bodies guiding the work of the Secretariat.

(d) How does this project relate to internal (DPKO and DFS) and external United Nations partners (ie. DPA, DM, etc)?

As a system-wide service provider, the implementation of this project ensures that OROLSI technical expertise, advisory support, and perspectives are generated in a timely and coherent manner in response to requests from across the UN system.

(e) How gender aspects been included in the design and implementation of the project?

UN policies pertaining to Gender Parity and Equality will be adhered to in the recruitment process, in the day-to-day management of the team, and the design of all activities. OROLSI deploys approximately 15,000 personnel globally. Our far-reaching presence enables field staff to engage closely with communities; an operational advantage that provides opportunities to identify the specific needs and perspectives of women, men, girls and boys. Gender analysis informs our operational support and policy development. Adherence to the UN Human Rights Due Diligence Policy is prioritized, when applicable, and gender-related data and perspectives are given due consideration through the process. OROLSI’s well-established systematic approach to incorporate gender analysis in project design, implementation and evaluation will serve the wider-UN peace and security pillar through the expanded UN service-provider role

OROLSI will assume post-UN reform in 2019. Through the establishment of the Policy and Operational Support Team that this proposal seeks, the expectation is that OROLSI's advancements to implement the Women, Peace and Security agenda will mirror our efforts to develop the emerging Youth, Peace and Security agenda. Both policy platforms require the application of a gender lens to adeptly implement the workstreams under the Team's remit; i.e. peace sustainment, prevention of conflict and violent extremism, counter-terrorism, achieving SDG 16, and other relevant thematic matters on the Security Council's agenda.

(f) Brief explanation of any risks that the implementation of the project may face and how to mitigate them.

Without dedicated capacities as noted above, OROLSI risks not maintaining its role as a UN system-wide service provider capable of adapting to the changing landscapes of conflict and adequately responding to demands for expertise. The risk to the international community is even greater as it relies on OROLSI's comparative advantage and unique set of expertise and skills not available elsewhere in the UN system.

(g) Proposed Budget

Item	Amount
Senior Officer (P5)	\$281,595
Political Affairs (P4)	\$242,995
Advocacy Officer (P3)	\$204,795
Administrative Assistant (G5)	\$126,095
Consultancy fees (Level D, 80 days)	\$30,000
Travel	\$75,000
Subtotal	\$960,480
PSCs	\$124,862
Total	\$1,085,342