

Development Expert on Community-Oriented Policing for United Nations Police

(a) Brief description of the project

The Strategic Guidance Framework for International Policing (SGF) provides the UN Police with consistent and harmonized approaches to the provision of public safety, police reform and support to local police services. The overarching policy and four sets of guidelines – on police command, police operations, police capacity building and development and police administration – provide for the first time, standardized international policing framework around which any police peacekeeping operation should be built.

Traditional policing functions – responding to specific incidents, maintaining public order, conducting routine patrols, conducting investigations and making arrests – are for the most part reactive and tend to create social distance between the police and the communities they serve. This, coupled with an often-heavy-handed approach towards certain communities, can both increase alienation and marginalization within those communities and also suppress channels of communication through which early warning signs may be received. In terms of police operations and depending on the mandate and in accordance with local legislation, the United Nations Police may either undertake or support the host-State police and other law enforcement in performing a range of operational police tasks.

Community-oriented policing is an overarching approach that guides all United Nations Police operational activities. It takes respect for human rights as a foundational principle and focuses on establishing partnerships between the police, other public authorities and communities for proactive problem-solving. Done effectively, it can make a tangible and durable contribution to broader strategic efforts to community safety and public security. Community engagement and joint problem-solving efforts provide the police with the opportunity to identify and address grievances that may be underlying issues to violence. Where an issue falls outside the responsibilities of the rest of the state authorities, police officers can advise the public on possible courses of action to strengthen community cohesion; improve responses, including to situations like COVID-19; and facilitate the mobilization of community members, civil society organizations and competent public authorities, as appropriate. It is in this respect that the United Nations Police Division needs dedicated resources to develop more practical-level technical support, including through managing the programmatic aspects of the operationalization of the manual on community-oriented policing at the mission/country levels.

(b) Expected Outcomes, Outputs and Proposed Activities

Outcomes	Outputs	Proposed Activities
UNPOL will have an improved understanding of the principles of community-oriented policing and will be better able to integrate these principles into sustained dialogue and programmes with host-state police and civil society.	<ul style="list-style-type: none">• Delivery of advisory and technical support for UNPOL, covering human rights and community-oriented policing, informed by a facilitated discussion.• Guidance materials developed as priority requirements of the field are coordinated and consulted with all stakeholders – member	<ul style="list-style-type: none">• Engage with or recruit expertise to design the advisory and support package based on the SGF.• Manage internal and external consultations for SGF guidance, approval processes, translation and dissemination.• Prioritize and engage with peace operations

	<p>states (including PCCs), field, regional and sub-regional entities</p>	<p>and Member States to identify those most in need of community-oriented Policing assistance in the broader context of capacity building.</p> <ul style="list-style-type: none"> • Develop the advisory and support package on engagement of communities by the host-state police on COVID-19. • Identify and manage experts and specialized police teams for training delivery, including in-house capacities in police components within peace operations.
<p>Increased community engagement and a human rights-led approach to interactions between the host-state police and communities will have a positive impact on efforts to understand, prevent and counter public safety and citizen security concerns.</p>	<ul style="list-style-type: none"> • Host-state police and members and members of the community will have the enhanced capacity and motivation necessary to build effective sustainable partnerships and to drive future engagement for addressing community protection concerns. • New guidance materials, as identified by Member States and field missions, are developed and rolled-out to Member States and field missions 	<ul style="list-style-type: none"> • Support holding of host-state / mission – level strategic consultations on systemic issues on community-oriented policing for local law enforcement officials, informed by civil society consultations. • Support training development for field missions and member states as part of the operationalization and rollout effort.
<p>Increased coherence of police-related guidance developed by the UN with the SGF</p>	<ul style="list-style-type: none"> • Review of existing guidance to ensure coherence to international police standards is initiated. 	<ul style="list-style-type: none"> • Review and update existing guidance on community-oriented policing developed by the Police Division. • Prepare speeches, policy papers and briefing notes on SGF-related issues for briefings to Member

		<p>States by the senior leadership of DPO .</p> <ul style="list-style-type: none"> • Conduct outreach and sensitization to Member States, think tanks, academia, police/peacekeeping training institutes and other stakeholders • Draft and publish lessons learned and good practices.
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(c) Implementation Timeline

Proposed activities will be undertaken within 12 months of allocation.

(d) How does this project relate to internal and external United Nations partners?

The guidance materials developed under the SGF are applicable to UN police-related activities in peacekeeping operations, special political missions and under the auspices of the Global Focal Point (GFP) mechanism in non-mission settings. DPO, DPPA and DOS are consulted through the Policy Focal Points forum, whereas OHCHR, UNDP, UNODC, UN Women, UNHCR, UNOPS and others participate through the GFP arrangement. All UN Member States as well as regional and international partners, particularly the AU and EU, are also consulted in accordance with Security Council resolutions 2167 (2014); 2185 (2014); and 2382 (2017).

(e) How gender aspects been included in the design and implementation of the project? How does it help the Department to implement their Women, Peace and Security and Gender Parity commitments?

The Police Gender Affairs Officer reviews all guidance materials developed under the SGF to ensure gender considerations has been fully mainstreamed and that it supports operationalization of gender-responsive policing as per SCR 1325 (2000) and the other eight Security Council resolutions on Women, Peace and Security. Further, all consultation and development processes will prioritize the participation of female police experts.

(f) Brief explanation of any risks that the implementation of the project may face and how to mitigate them, including with regards to the impact of COVID-19.

The funding of the project mitigates the inherent risk of the current gaps in guidance for the UN Police in the field and with Member States in the identified areas that continue to adversely impact the monitoring and addressing of police peacekeeping performance. Secondly, this activity cannot be undertaken by the posts funded under the Support Account as these are surge requirements. Thirdly, the risk of non-acceptance/ or non-compliance of guidance by Member States and field missions will be mitigated through one of the activities of the proposed project – “Conduct outreach and sensitization to Member States, think tanks, academia, police and peacekeeping training institutes and other stakeholders”.

Regarding the impact of contingencies, including natural disasters and outbreaks of epidemics/pandemics such as Ebola, cholera and COVID-19, the Police Division would issue appropriate temporary guidelines on the administration and management of operations for police components, which would supplement existing guidance for the period of the contingencies. However, this would not adversely affect the development of the guidance by the proposed Community-Oriented Policing Expert as activities can be undertaken through remote consultation and collaboration tools.

(g) Proposed Budget

Item	Brief Description	Total Amount
Personnel	Salary (P4) for 12 months (\$20,249 per month x 12).	\$242,988
Travel	Assessments, mission visits, doctrine development expenses	\$14,000
Programme Support Costs (13%)		\$33,408
Total		\$290,396