

Deployment of external SSR experts to provide specialized expertise and advise to SSR teams in field operations

(a) Brief project description

This project supports the identification of new experts to join the UN SSR Roster¹ and their deployment to field missions and offices, where they will provide specialized advice and expertise to support the implementation of SSR mandates. The project will:

- Identify external SSR experts who have demonstrated experience in:
 - Advising on national security sector planning;
 - Developing SSR benchmarks and relevant monitoring frameworks;
 - Undertaking in-depth assessments of national security and defence sectors;
 - Designing of security sector governance architecture including legislative frameworks and constitutional provisions;
 - Analysing and drafting of security and defence sector legislation.
- Facilitate the deployment of highly specialized experts to respond to specific needs in field operations;
- Contribute to the repository of experiences and best practices on SSR;
- Strengthen the capacity of the Secretariat and peace operations to provide analysis and advice on sequenced implementation of SSR mandates.

How the project relates to the Department's mandate: National agreements and reforms that address the composition, inclusivity, oversight and accountability of the security sector are often at the heart of peace process and peace agreements, making SSR critical for the implementation of the political and security objectives of peace operations (Mali, CAR, Somalia, Libya). Various phases of the peace continuum require different specialized SSR knowledge and technical expertise. SSR teams on the ground often lack the specialized expertise among their staff, making it necessary to procure this knowledge externally. The Secretary-General has noted that “given the relative global shortage of expertise in security sector reform [...] rosters of experts [are] prerequisites for recruiting and retaining the appropriate expertise” (A/62/659-S/2008/39), and that “despite the high demand for the roster, a number of requests have not been fulfilled, owing to the lack of dedicated resources for its management and the deployment of its experts” (A/67/970-S/2013/480). The Special Committee on Peacekeeping Operations (C-34) has noted efforts by the DPKO SSR Unit to “ensure that the roster adequately reflects capacities from developing countries, in particular from those regions currently underrepresented, and that it reflects a better gender balance” (A/72/19). This project directly contributes to these efforts to support SSR field teams.

Expected impact of the project and success factors: The project is expected to enhance the Department’s ability to support political and peace processes through more effective implementation of SSR mandates in peace operations. Success factors will include the ability to deploy appropriate Roster expertise in a flexible and timely manner following the development and issuance of ToRs, processing of applications, and selection of membership for an expanded UN SSR Roster by a consultant.

(b) Expected Outcomes, Outputs and Proposed Activities

Outcomes	Outputs	Proposed Activities
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¹ The United Nations roster of senior security sector reform experts (UN SSR Roster) was launched in 2010. The UN SSR Roster seeks to develop a deployable human resource capacity to support national SSR efforts on a short-term consultancy basis

<p>Issues such as the creation of sectoral development plans and SSR benchmarks, development of security sector architectures, and promulgation of national security legislation are addressed in countries such as Mali, CAR, Libya, Somalia due to availability of specialist expertise not found among staff.</p>	<ul style="list-style-type: none"> • The UN SSR Roster has been updated to reflect expertise in demand from current missions but not available among staff • Four priority peace operations receive expert support from UN SSR Roster 	<ul style="list-style-type: none"> • Development of terms of reference and requirements for SSR experts in 3-6 priority areas. • Issue a call for applications • Review applications and select and appoint new members for the SSR roster • Roster expert deployed to Mali, CAR, Somalia, Libya
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(c) Implementation Timeline

The project will take place over a six-month time period, with active engagement of a consultant for three staggered one-month periods to develop ToRs, lead outreach to Member States, and review and select new UN SSR Roster members.

(d) How does this project relate to internal (DPKO and DFS) and external United Nations partners (ie. DPA, DM, etc)?

SSR support spans peacekeeping operations, special political missions, and non-mission settings, thereby involving DPA, DFS, UNDP, and PBSO, among other partners.

(e) How gender aspects been included in the design and implementation of the project?

The project will ensure that the UN SSR Roster has better gender balance as well as the ability to deploy and provide key gender-responsive SSR expertise to field settings.

(a) Brief explanation of any risks that the implementation of the project may face and how to mitigate them.

There is a risk that the combined subject matter and language expertise required in a given setting is not identified on the improved roster and even if identified, it is possible that the specialist in question is not willing or available to deploy both rapidly and under the terms and conditions offered. These factors put us at risk of failing to respond to needs in the field. The risk mitigation strategy requires mobilization of sufficient resources to both identify a wide array of experts, actively manage the roster and remain in contact with roster members, and ensure adequate resources are available to deploy them quickly.

(g) Proposed Budget

Item	Brief Description	Amount
3 month consultancy (P-4) over 6 month time period	The consultant will lead the development of ToR's for 3-6 areas of SSR expertise over one month; lead the outreach to Member States over one month; and review and select new roster experts over one month (\$450 x 90 days = \$40,500)	\$40,500
Roster expert travel	4 field visits (CAR, Mali, Libya, Somalia) 4 economy class return flight tickets (\$1,500 x 4)	\$6,000
Roster expert DSA	14 days in Bamako (\$245 x 14 = \$3,430) 14 days in Bangui (\$210 x 14 = \$2,940)	\$12,530

	14 days in Tripoli (\$216 x 14 =\$3,024) 14 days in Mogadishu (\$224 x 14=\$3,136)	
Roster expert daily fees	56 days total x \$500	\$28,000
	<i>Subtotal:</i>	<i>\$87,030</i>
PSC (13%)		\$11,314
	Total:	\$98,344