A4P Implementation in HQ and Field Missions*



Secretariat priorities:

- Developing integrated regional strategies for the Great Lakes, Horn of Africa, Sahel and Central Asia
- Supporting field missions in the development and implementation of political agreements and strategies
- Improving reporting to the Security Council through standardized infographics and analytics
- Integrating an "A4P lens" into reporting
- Preparing proposals on sequencing and prioritization of mandates
- Developing modalities to enhance sharing of reviews
- Rolling out local conflict analysis and planning tool

Field mission priorities:

- Supporting implementation of peace agreements in partnership with intergovernmental organizations, UN Agencies, Funds and Programmes (AFPs) and bilateral partners
- Implementing comprehensive approaches to address the threats posed by armed groups, coupled with political engagement with national and local authorities



Supporting effective PERFORMANCE AND ACCOUNTABILITY including through the Action Plan

Secretariat priorities:

- Continue rolling out the Comprehensive Performance Assessment System (CPAS)
- Rolling out Force and Sector Commanders' evaluations of military units
- Rolling out Formed Police Unit assessment tool
- Conducting enhanced pre-deployment visits to assess suitability of units
- Improving situational awareness, including through deploying Unite Aware platform
- Operationalizing light coordination mechanism to deconflict & share best practices of training programme
- Uniformed Capabilities Support Division (UCSD) established as one-stop-shop for T/PCCs
- Operationalizing framework for delegated authority, including through providing support to heads of mission on critical areas of management
- Improving collection of data on Status of Forces Agreement Compliance (SOFA)

Field mission priorities:

- Utilization of the CPAS
- · Systematic investigation of incidents of performance failure
- Adopting light footprint model and operational agility
- Conducting systematic assessment of operational effectiveness of uniformed components
- Strengthening civilian leadership



Improving the **SAFETY AND SECURITY** of peacekeepers

Secretariat priorities:

Implementing the Action Plan to Improve the Security of UN Peacekeepers, including through:

- Continued implementation of the training plan, including pre-deployment and in-mission training
- Developing a clear, comprehensive and transparent procedure on caveats
- "Stress testing" our CASEVAC capabilities in all high-risk missions to inform CASEVAC training and exercises
- Finalizing a Standard Operating Procedure (SOP) on prevention, investigation and prosecution of serious crimes committed against UN personnel in peace operations

Field mission priorities:

- Implementing tailored Action Plans to Improve the Security of UN Peacekeepers
- Promoting more robust patrols to enlarge safe and secure areas
- · Adopting light footprint model and operational agility
- Working with rule of law institutions to raise awareness about crimes committed against peacekeepers
- Further improving protection of camps and observers positions



Implementing the WOMEN, PEACE AND SECURITY agenda

Secretariat priorities:

- Promoting participation of women at all stages of peace processes
- Developing methodology for gender-responsive conflict analysis
- Implementing the Gender Parity Action Plan and the Uniformed Gender Parity Strategy
- Improving further the percentage of female military observers, staff and police officers
- Developing senior women military officer pipeline strategy
- Promoting use of mixed male and female police and military units

Field mission priorities:

- Systemizing reporting on WPS outcomes
- Building strong networks of women mediators in areas prone to inter-ethnic and armed conflict
- Fostering gender sensitive work environments, including adequate facilities

* This is only an indicative list of UN priorities. It is not a comprehensive picture of all the UN is doing to advance A4P

Priorities by A4P thematic area, continued



Strengthening the **PROTECTION** provided by peacekeeping operations

Secretariat priorities:

- Integrating Protection of Civilians (POC) strategic approaches into mission actions
- Conducting context-specific in-mission training on POC in missions
- Rolling out Force Commander assessment of military units on POC
- Social media campaign to improve strategic communications and engagement in peacekeeping

Field mission priorities:

- Supporting capacity building of the state and developing an integrated approach to protection with the United Nations Country Team (UNCT)
- Continuously reviewing footprints to ensure a strong and proactive protection posture; enhancing zonal policing in POC sites
- Promoting more robust patrols, local dialogue efforts and improving early warning
- Improving coordination between civilian, police and military components at national and sub-national levels
- Using strategic communications to promote intercommunity initiatives



Strengthening the **CONDUCT** of peacekeeping operations and personnel

Secretariat priorities:

- Developing comprehensive misconduct planning and risk management tool
- Convening technical-level exchanges on good practices
- Enhance awareness-raising of SEA e-learning with Member States
- With missions, Honouring Our Values campaign in support of communities and socializing zero tolerance policy to TCCs and PCCs
- Implementing UN Environmental Strategy for UN field missions to minimize risk to personnel, communities and environments in all peacekeeping missions

Field mission priorities:

- Establishing more community based complaints mechanisms
- Strengthening training and sensitization of mission leadership at national and local levels
- Implementing information sharing protocol with humanitarian organizations to consolidate information sharing on conduct and discipline and sexual exploitation and abuse (SEA) issues



Strengthening the impact of peacekeeping on SUSTAINING PEACE

Secretariat priorities:

- Implementing joint transition and resource mobilization strategies in Haiti and Darfur, incl. with UNCT
- Enhancing World Bank / peacekeeping coordination
- Global Focal Point (GFP) supporting deployments of standing capacities for police, justice and corrections in transition settings

Field mission priorities:

- Supporting capacity building and deployment of national institutions
- Engaging with host-country authorities and UNCT on facilitating gradual handover of responsibilities to government and local authorities



Secretariat priorities:

- Enhancing UN-AU political cooperation incl. via joint field visits
- Advancing UN-AU capacity-building of AU peace support operations, incl. through training on human rights compliance frameworks for TCCs
- UN-AU Knowledge and Expertise Exchange Programme (KEEP) and AU participation in Senior Administration and Resource Training (SMART)
- Expanding triangular partnership engineering training to Asia and Francophone countries and roll out triangular medical training in Africa
- Expanding partnerships between T/PCC and member states to meet equipment and training needs
- Conclude additional operational support partnership agreements with regional organizations
- Implementation of AU-UN-World Bank Disarmament Demobilization and Reintegration (DDR) capacity building programmes

Field mission priorities:

- Strengthening strategic partnerships to support national political processes and security efforts
- Promoting greater integration between UN presences on the ground (peacekeeping operations and AFPs)