

# FREQUENTLY ASKED QUESTIONS

## Justice and Corrections Government-Provided Personnel



JUSTICE AND  
CORRECTIONS

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### HOW DO I APPLY TO SERVE AS A GPP WITH UNITED NATIONS PEACE OPERATIONS?

All candidates must be nominated by their governments, via their Permanent Mission to the United Nations in New York. We do not accept applications from individuals. We advise you speak with your national service for more information on the internal process in your country to be nominated for service as GPP.

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### HOW WILL I FIND OUT ABOUT THE OUTCOME OF THE RECRUITMENT PROCESS?

JCS will inform the Permanent Mission of each candidates' outcome when the recruitment process has been finalized. All matters regarding the selection and deployment of nominated candidates are communicated through the Permanent Mission. Please raise any questions you might have with your Permanent Mission. Kindly note that the recruitment processes can be lengthy and usually takes several months.

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### HOW CAN I INCREASE MY CHANCES OF BEING DEPLOYED?

You are more likely to be invited to an interview if:

- You can show on your PHP that you meet the minimum requirements and that you have experience in the specific areas outlined in the Terms of Reference;
- Your PHP is filled out completely, is legible and is signed;
- You are bilingual (French/English) or have additional language skills, such as Arabic or Swahili.

In addition, equally qualified women will be deployed preferentially.

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### HOW CAN I SPEED UP THE DEPLOYMENT PROCESS ONCE SELECTED?

You can speed up the process by ensuring that:

- Your passport and driver's licence are valid for at least two more years;
- Your medical documents are complete, dated and signed;
- You regularly check the email address you indicated on your PHP and promptly answer any queries the United Nations medical service might have.

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## **DO I NEED TO APPLY FOR A VISA?**

In some cases, a visa is needed for deployment to the Mission. The process to obtain the visa will differ depending on the host country. The general rule is that obtaining a visa is the responsibility of the officer. In most cases, however, JCS and/or the Mission will assist with the visa application process.

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## **WHERE IN THE COUNTRY WILL I BE STATIONED DURING MY DEPLOYMENT?**

The GPP duty station within a country is normally communicated upon arrival to the Mission and will depend on the Mission's operational needs on the ground. The duty station within a country can also change during the deployment period depending on the operational needs of the Mission.

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## **WHAT IS THE DURATION OF GPP DEPLOYMENTS?**

The initial length of service is usually 12 months with a possible extension for an additional 6 or 12 months based on performance and operational needs in the Mission. In exceptional circumstances, extensions may be requested for a third year of service. The United Nations encourages the extension of well-performing women GPP for a third year of service.

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## **WHAT IS THE SALARY/COMPENSATION FOR GPP?**

Member States are expected to continue paying the national salary and entitlements of the officers during deployment. In addition, the UN provides Mission Subsistence Allowance (MSA), medical coverage, and assumes the deployment and repatriation costs upon completion of the GPP's tour of duty. MSA is made up of accommodation, food and incidental portions; MSA rates are determined based on the cost of long-term accommodation, food and other expenses at the duty station and are periodically adjusted to reflect changes in cost of living. MSA rates generally range between USD 90 and USD 150 per day, and are subject to change. For the first 30 days of deployment, officers normally receive an elevated rate of MSA to cover settle-in costs. If accommodation or food are provided by the mission, the MSA rate will be reduced accordingly. GPP do not receive danger pay.

If you wish to transfer a percentage of your MSA to your home country, you require a bank account. Please arrive to the mission area with some funds of your own to cover your needs during the first few days before receiving the first MSA payment.

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## **WHAT IS THE ACCOMMODATION ARRANGEMENT IN THE MISSION?**

The Mission will arrange for temporary accommodation upon arrival. Unless accommodation is provided by the Mission the officer is required to make their own long-term accommodation arrangements. Depending on the security situation, GPP may be subject to restrictions on freedom of movement and/or obliged to live in accommodation provided by the United Nations.

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## **HOW MANY LEAVE DAYS DO I RECEIVE?**

GPP are granted 2.5 annual leave days per month of completed service. GPP who have a seven-day work week or who are required to work on official holidays are also entitled to compensatory time off (CTO) in the amount of one day for each five days of continuous active duty.

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## **ARE GPP ENTITLED TO EMERGENCY LEAVE?**

GPP may be granted compassionate leave for personal or family emergencies.

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## **ARE GPP ALLOWED FAMILY VISITS AT THEIR DUTY STATIONS?**

All duty stations are considered non-family duty stations for Government-Provided Personnel. The United Nations will not facilitate the presence of family members of GPP at the duty station, regardless of its category as family/non-family duty station for other personnel.

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## **HOW CAN I BEST PREPARE MYSELF FOR DEPLOYMENT TO A MISSION?**

Please read the relevant guidelines for GPP and familiarize yourself with the related pre-deployment material as per the selection notification that is sent to your Permanent Mission:

*Corrections GPP - The "Standard Operating Procedures for Government Provided Corrections Personnel on Assignment with United Nations"*

*Peacekeeping Operations and Special Political Missions”, dated 15 April 2014, reference 2014.07, are applicable to government provided corrections personnel.*

*Justice GPP - The “Guidelines on Non-Uniformed Civilian Government-Provided Personnel on Assignment with United Nations Peacekeeping and Special Political Missions”, dated 1 April 2015, reference 2015.01, are applicable to government-provided justice personnel.*

Handbook for Judicial Affairs Officers in United Nations Peacekeeping Operations: [https://peacekeeping.un.org/sites/default/files/2013.04\\_handbook-justice-final-for-web-linked\\_0.pdf](https://peacekeeping.un.org/sites/default/files/2013.04_handbook-justice-final-for-web-linked_0.pdf)



## **UPON END OF MISSION, HOW SOON CAN I BE CONSIDERED FOR ANOTHER DEPLOYMENT AS A GPP?**

JCS will consider candidates nominated for another assignment as GPP once six months have elapsed since the candidate’s previous assignment as GPP with a UN peace operation has ended.