

Troops						
	Male	Female	Total	Percent female	May-19	Number of women needed to reach 5.25%
	70681	3141	73822	4.3%		735
May-19	71113	3172	74285	4.3%		728

Over 5,000 troops						
Ethiopia	6263	535	6798	7.90%	8.93%	0
Rwanda	5037	174	5211	3.30%	3.34%	100
Bangladesh	5612	68	5680	1.20%	1.18%	230
India	5830	47	5877	0.80%	0.39%	262

1000 - 4999 troops						
South Africa	961	146	1107	13.20%	13.33%	0
Ghana	2052	259	2311	11.20%	11.24%	0
United Republic of Tanzania	2041	155	2196	7.10%	7.06%	0
Italy	1004	40	1044	3.80%	3.47%	15
Nepal	4733	186	4919	3.80%	3.77%	72
Burkina Faso	1638	56	1694	3.30%	3.30%	33
Senegal	1318	40	1358	2.90%	2.95%	31
Indonesia	2476	70	2546	2.70%	2.52%	64
China	2383	54	2437	2.20%	2.26%	74
Chad	1383	22	1405	1.60%	1.64%	52
Morocco	2085	27	2112	1.30%	1.28%	84
Pakistan	4774	32	4806	0.70%	0.35%	220
Egypt	2199	0	2199	0.00%	0.00%	115

500-999 troops						
Uganda	466	63	529	11.90%	11.89%	0
Zambia	806	102	908	11.20%	11.22%	0
United Kingdom	505	47	552	8.50%	8.15%	0
Mongolia	780	67	847	7.90%	7.91%	0
Cambodia	696	59	755	7.80%	7.40%	0
France	637	53	690	7.70%	7.46%	0
Spain	570	47	617	7.60%	7.78%	0
Uruguay	859	64	923	6.90%	6.47%	0
Ireland	544	38	582	6.50%	6.54%	0
Malawi	797	49	846	5.80%	5.79%	0
Cameroon	706	43	749	5.70%	5.95%	0
Malaysia	779	35	814	4.30%	4.30%	8
Republic of Korea	574	24	598	4.00%	4.01%	7
Burundi	713	27	740	3.60%	3.65%	12
Togo	890	30	920	3.30%	3.26%	18
Guinea	834	16	850	1.90%	1.88%	29
Niger	850	12	862	1.40%	1.39%	33
Sri Lanka	614	7	621	1.10%	0.96%	26
Mauritania	736	3	739	0.40%	0.41%	36

	Exceeding contribution target
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

100-499 troops						
Sweden	197	36	233	15.50%	14.34%	0
Greece	121	21	142	14.80%	14.79%	0
Serbia	212	34	246	13.80%	14.98%	0
Canada	106	16	122	13.10%	11.76%	0
Gambia	118	14	132	10.60%	10.61%	0
Gabon	406	44	450	9.80%	9.78%	0
Peru	185	20	205	9.80%	9.76%	0
Fiji	368	36	404	8.90%	8.89%	0
Slovakia	214	20	234	8.50%	8.58%	0
Argentina	214	18	232	7.80%	7.73%	0
Liberia	96	8	104	7.70%	7.69%	0
El Salvador	237	19	256	7.40%	7.42%	0
Germany	438	29	467	6.20%	6.31%	0
Benin	235	15	250	6.00%	6.00%	0
Portugal	170	9	179	5.00%	4.49%	1
Finland	181	9	190	4.70%	4.71%	1
Austria	167	6	173	3.50%	2.87%	3
Guatemala	146	4	150	2.70%	2.67%	4
Côte d'Ivoire	146	3	149	2.00%	2.01%	5
Brazil	220	1	221	0.50%	0.45%	11
Kazakhstan	121	0	121	0.00%	0.82%	6
Thailand	273	0	273	0.00%	0.00%	14
Ukraine	247	0	247	0.00%	0.00%	13

1-99 troops						
Belarus	2	2	4	50.00%	50.00%	0
Czech Republic	1	1	2	50.00%		0
Nigeria	46	16	62	25.80%	25.81%	0
Kenya	59	16	75	21.30%	21.33%	0
Hungary	4	1	5	20.00%	20.00%	0
Paraguay	10	2	12	16.70%	16.67%	0
Viet Nam	53	10	63	15.90%	15.87%	0
Belgium	30	5	35	14.30%	14.29%	0
Netherlands	85	14	99	14.10%		0
Norway	75	11	86	12.80%	16.05%	0
Slovenia	14	1	15	6.70%	14.29%	0
Armenia	30	2	32	6.30%	0.00%	0
Lithuania	31	1	32	3.10%	3.13%	1
Brunei Darussalam	29	0	29	0.00%	0.00%	2
Chile	12	0	12	0.00%	0.00%	1
Estonia	2	0	2	0.00%	0.00%	0
Honduras	0	0	0	0.00%		0
Jordan	52	0	52	0.00%	0.00%	3
Latvia	8	0	8	0.00%	0.00%	0
Malta	11	0	11	0.00%	0.00%	1
Switzerland	2	0	2	0.00%	0.00%	0
The former Yugoslav Republic of Macedonia	2	0	2	0.00%	0.00%	0
Tunisia	75	0	75	0.00%	0.00%	4
Turkey	85	0	85	0.00%	0.00%	4

	Exceeding contribution target
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

OPERATIONAL EFFECT AND WOMEN PEACEKEEPERS: ADDRESSING THE GENDER IMBALANCE

(as of 30 Jun 2019)

	Military Observers				Staff Officers				Military Observers and Staff Officers				Number of women needed to reach 16%	
	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Male	Female	Total	Percent female		May-19
	1105	200	1305	15.30%	1740	271	2011	13.50%	2845	471	3316	14.20%		
May-19	1129	197	1326	14.90%	1748	262	2010	13.0%	2877	459	3336	13.80%		75

Over 100 Military Observers and Staff Officers														
Ethiopia	81	20	101	19.8%	82	34	116	29.3%	163	54	217	24.9%	25.1%	0
Ghana	28	14	42	33.3%	60	14	74	18.9%	88	28	116	24.1%	23.5%	0
Pakistan	46	0	46	0.0%	65	24	89	27.0%	111	24	135	17.8%	15.1%	0
India	33	4	37	10.8%	83	15	98	15.3%	116	19	135	14.1%	13.4%	3
Bangladesh	38	2	40	5.0%	86	18	104	17.3%	124	20	144	13.9%	13.2%	3
Nepal	36	9	45	20.0%	95	9	104	8.7%	131	18	149	12.1%	12.6%	6
Egypt	54	0	54	0.0%	62	9	71	12.7%	116	9	125	7.2%	6.6%	11
Rwanda	35	4	39	10.3%	76	4	80	5.0%	111	8	119	6.7%	6.5%	11

50-99 Military Observers and Staff Officers														
Kenya	20	4	24	16.7%	33	13	46	28.3%	53	17	70	24.3%	23.2%	0
United Republic of Tanzania	10	2	12	16.7%	39	8	47	17.0%	49	10	59	16.9%	14.5%	0
China	28	3	31	9.7%	41	5	46	10.9%	69	8	77	10.4%	9.1%	4
Nigeria	24	5	29	17.2%	38	2	40	5.0%	62	7	69	10.1%	11.8%	4
Brazil	19	1	20	5.0%	36	3	39	7.7%	55	4	59	6.8%	6.1%	5
France	0	2	2	100.0%	49	1	50	2.0%	49	3	52	5.8%	3.8%	5
Indonesia	23	1	24	4.2%	42	1	43	2.3%	65	2	67	3.0%	2.9%	9

25-49 Military Observers and Staff Officers														
Sierra Leone	8	7	15	46.7%	21	6	27	22.2%	29	13	42	31.0%	28.2%	0.0%
Peru	13	6	19	31.6%	10	4	14	28.6%	23	10	33	30.3%	33.3%	0.0%
Canada	8	0	8	0.0%	16	6	22	27.3%	24	6	30	20.0%	20.7%	0.0%
Mongolia	7	6	13	46.2%	17	0	17	0.0%	24	6	30	20.0%	18.2%	0.0%
Morocco	4	2	6	33.3%	16	3	19	15.8%	20	5	25	20.0%	20.0%	0.0%
Norway	11	1	12	8.3%	16	5	21	23.8%	27	6	33	18.2%	12.5%	0.0%
Cambodia	7	4	11	36.4%	17	1	18	5.6%	24	5	29	17.2%	17.2%	-36.0%
United Kingdom	4	0	4	0.0%	20	5	25	20.0%	24	5	29	17.2%	14.3%	-36.0%
Australia	12	1	13	7.7%	18	5	23	21.7%	30	6	36	16.7%	17.1%	-24.0%
Zambia	21	3	24	12.5%	20	5	25	20.0%	41	8	49	16.3%	16.7%	-16.0%
Sri Lanka	13	4	17	23.5%	13	1	14	7.1%	26	5	31	16.1%	18.8%	-4.0%
Bhutan	9	4	13	30.8%	12	0	12	0.0%	21	4	25	16.0%	16.0%	0.0%
Burundi	9	1	10	10.0%	12	3	15	20.0%	21	4	25	16.0%	14.8%	0.0%
Bolivia	18	4	22	18.2%	4	0	4	0.0%	22	4	26	15.4%	13.8%	1
Guatemala	7	4	11	36.4%	15	0	15	0.0%	22	4	26	15.4%	14.8%	1
Netherlands	11	2	13	15.4%	12	2	14	14.3%	23	4	27	14.8%	15.4%	1

	Exceeding contribution target
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

as at 30 June 2019

25-49 Military Observers and Staff Officers cont'														
Jordan	12	4	16	25.0%	24	2	26	7.7%	36	6	42	14.3%	13.6%	1
South Africa	5	1	6	16.7%	19	3	22	13.6%	24	4	28	14.3%	19.4%	1
Uruguay	13	0	13	0.0%	14	4	18	22.2%	27	4	31	12.9%	11.8%	1
Benin	8	2	10	20.0%	19	1	20	5.0%	27	3	30	10.0%	9.4%	2
United States of America	4	0	4	0.0%	23	3	26	11.5%	27	3	30	10.0%	10.0%	2
Russian Federation	29	3	32	9.4%	4	0	4	0.0%	33	3	36	8.3%	7.5%	3
Malaysia	12	1	13	7.7%	11	1	12	8.3%	23	2	25	8.0%	7.1%	2
Romania	15	0	15	0.0%	9	2	11	18.2%	24	2	26	7.7%		2
Italy	3	0	3	0.0%	25	2	27	7.4%	28	2	30	6.7%	10.0%	3
Sweden	14	1	15	6.7%	16	1	17	5.9%	30	2	32	6.3%	6.7%	3
Ireland	14	2	16	12.5%	18	0	18	0.0%	32	2	34	5.9%	5.9%	3
Senegal	2	0	2	0.0%	36	2	38	5.3%	38	2	40	5.0%	4.8%	4
Germany	12	0	12	0.0%	18	1	19	5.3%	30	1	31	3.2%	3.0%	4
Niger	9	0	9	0.0%	25	1	26	3.8%	34	1	35	2.9%	3.2%	5
Guinea	9	0	9	0.0%	18	0	18	0.0%	27	0	27	0.0%	0.0%	4
Togo	10	0	10	0.0%	28	0	28	0.0%	38	0	38	0.0%	0.0%	6
0-24 Military Observers and Staff Officers														
Albania	0	0	0	0.0%	0	2	2	100.0%	0	2	2	100.0%	100.0%	-2
Latvia	0	0	0	0.0%	0	1	1	100.0%	0	1	1	100.0%	100.0%	-1
Zimbabwe	6	8	14	57.1%	0	3	3	100.0%	6	11	17	64.7%	62.5%	-8
Philippines	6	5	11	45.5%	0	0	0	0.0%	6	5	11	45.5%	45.5%	-3
Czech Republic	7	2	9	22.2%	2	4	6	66.7%	9	6	15	40.0%	40.0%	-4
Poland	3	2	5	40.0%	0	0	0	0.0%	3	2	5	40.0%	40.0%	-1
Kazakhstan	4	2	6	33.3%	1	1	2	50.0%	5	3	8	37.5%	28.6%	-2
Dominican Republic	2	1	3	33.3%	0	0	0	0.0%	2	1	3	33.3%	33.3%	-1
Ecuador	4	3	7	42.9%	2	0	2	0.0%	6	3	9	33.3%	37.5%	-2
Japan	0	0	0	0.0%	4	2	6	33.3%	4	2	6	33.3%	50.0%	-1
Uganda	1	2	3	66.7%	3	0	3	0.0%	4	2	6	33.3%	40.0%	-1
Thailand	3	3	6	50.0%	6	1	7	14.3%	9	4	13	30.8%	30.8%	-2
Cameroon	6	1	7	14.3%	5	3	8	37.5%	11	4	15	26.7%	20.0%	-2
Gabon	1	0	1	0.0%	2	1	3	33.3%	3	1	4	25.0%	33.3%	0
Gambia	2	2	4	50.0%	7	1	8	12.5%	9	3	12	25.0%	20.0%	-1
Hungary	6	2	8	25.0%	6	2	8	25.0%	12	4	16	25.0%	23.5%	-1
Mali	3	1	4	25.0%	0	0	0	0.0%	3	1	4	25.0%	33.3%	0
Honduras	10	3	13	23.1%	0	0	0	0.0%	10	3	13	23.1%	28.6%	-1
Mexico	7	2	9	22.2%	3	1	4	25.0%	10	3	13	23.1%	21.4%	-1
New Zealand	9	2	11	18.2%	1	1	2	50.0%	10	3	13	23.1%	16.7%	-1
Liberia	2	1	3	33.3%	9	2	11	18.2%	11	3	14	21.4%	15.4%	-1
Bosnia and Herzegovina	3	0	3	0.0%	1	1	2	50.0%	4	1	5	20.0%	20.0%	0
Estonia	2	1	3	33.3%	2	0	2	0.0%	4	1	5	20.0%	20.0%	0
Lithuania	1	0	1	0.0%	3	1	4	25.0%	4	1	5	20.0%	20.0%	0
Slovakia	2	0	2	0.0%	6	2	8	25.0%	8	2	10	20.0%	20.0%	0
Moldova, Republic of	6	2	8	25.0%	3	0	3	0.0%	9	2	11	18.2%	18.2%	0
Namibia	5	0	5	0.0%	4	2	6	33.3%	9	2	11	18.2%	18.2%	0
Croatia	13	3	16	18.8%	1	0	1	0.0%	14	3	17	17.6%	11.8%	0
Tunisia	4	0	4	0.0%	10	3	13	23.1%	14	3	17	17.6%	13.0%	0

Exceeding contribution target
Contributing 0.1% or more women peacekeepers
Not contributing women peacekeepers

0-24 Military Observers and Staff Officers cont'														
Denmark	8	4	12	33.3%	11	0	11	0.0%	19	4	23	17.4%	20.8%	0
Cuba	5	1	6	16.7%	0	0	0	0.0%	5	1	6	16.7%	16.7%	0
Finland	11	4	15	26.7%	9	0	9	0.0%	20	4	24	16.7%	16.7%	0
Fiji	4	0	4	0.0%	9	2	11	18.2%	13	2	15	13.3%	12.5%	0
Republic of Korea	11	2	13	15.4%	9	1	10	10.0%	20	3	23	13.0%	18.2%	1
Malawi	8	1	9	11.1%	8	1	9	11.1%	16	2	18	11.1%	6.3%	1
Côte d'Ivoire	2	2	4	50.0%	15	0	15	0.0%	17	2	19	10.5%	10.5%	1
Argentina	10	0	10	0.0%	10	2	12	16.7%	20	2	22	9.1%	4.5%	2
Ukraine	12	1	13	7.7%	10	1	11	9.1%	22	2	24	8.3%	11.8%	2
Chile	13	1	14	7.1%	0	0	0	0.0%	13	1	14	7.1%	7.1%	1
El Salvador	5	1	6	16.7%	9	0	9	0.0%	14	1	15	6.7%	5.9%	1
Chad	3	0	3	0.0%	18	1	19	5.3%	21	1	22	4.5%	4.5%	3
Switzerland	15	1	16	6.3%	6	0	6	0.0%	21	1	22	4.5%	5.0%	3
Armenia	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	0.0%	0
Austria	10	0	10	0.0%	13	0	13	0.0%	23	0	23	0.0%	0.0%	4
Azerbaijan	2	0	2	0.0%	0	0	0	0.0%	2	0	2	0.0%	0.0%	0
Belarus	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	0.0%	0
Belgium	1	0	1	0.0%	4	0	4	0.0%	5	0	5	0.0%	14.3%	1
Brunei Darussalam	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0.0%	0
Burkina Faso	4	0	4	0.0%	17	0	17	0.0%	21	0	21	0.0%	0.0%	3
Colombia	2	0	2	0.0%	1	0	1	0.0%	3	0	3	0.0%	0.0%	0
Congo	5	0	5	0.0%	11	0	11	0.0%	16	0	16	0.0%	0.0%	3
Cyprus	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	0.0%	0
Greece	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	0.0%	0
Iran (Islamic Republic of)	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	0.0%	0
Kyrgyzstan	3	0	3	0.0%	0	0	0	0.0%	3	0	3	0.0%	0.0%	0
Malta	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0.0%	0
Mauritania	11	0	11	0.0%	13	0	13	0.0%	24	0	24	0.0%	0.0%	4
Montenegro	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	0.0%	0
Myanmar	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	0.0%	0
Paraguay	12	0	12	0.0%	3	0	3	0.0%	15	0	15	0.0%	0.0%	2
Portugal	2	0	2	0.0%	8	0	8	0.0%	10	0	10	0.0%	0.0%	2
Qatar	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	0.0%	0
Serbia	4	0	4	0.0%	9	0	9	0.0%	13	0	13	0.0%	0.0%	2
Slovenia	3	0	3	0.0%	0	0	0	0.0%	3	0	3	0.0%	0.0%	0
Spain	5	0	5	0.0%	15	0	15	0.0%	20	0	20	0.0%	0.0%	3
Former Yugoslav Republic of Macedonia	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	0.0%	0
Turkey	2	0	2	0.0%	2	0	2	0.0%	4	0	4	0.0%	0.0%	1
Viet Nam	4	0	4	0.0%	3	0	3	0.0%	7	0	7	0.0%	0.0%	1
Yemen	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	n/a	0

	Exceeding contribution target
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers