

OPERATIONAL EFFECT AND WOMEN PEACEKEEPERS: ADDRESSING THE GENDER IMBALANCE (as of 30 November 2017)

Country	Military Observers				Staff Officers				Military Observers and Staff Officers				
	Male	Female	Total	Per cent female	Male	Female	Total	Per cent female	Male	Female	Total	Per cent female	Number of women required to reach 15%
	1,284	95	1,379	6.9%	1,785	142	1,927	7.4%	3,069	237	3,306	7.2%	496
Zimbabwe	5	5	10	50.0%	2	2	4	50.0%	7	7	14	50.0%	2
Uganda	0	0	0	0.0%	1	1	2	50.0%	1	1	2	50.0%	0
Ecuador	4	3	7	42.9%	2	0	2	0.0%	6	3	9	33.3%	1
Thailand	4	4	8	50.0%	7	0	7	0.0%	11	4	15	26.7%	2
Cameroon	2	0	2	0.0%	7	3	10	30.0%	9	3	12	25.0%	2
Liberia	0	0	0	0.0%	3	1	4	25.0%	3	1	4	25.0%	1
Australia	9	3	12	25.0%	15	4	19	21.1%	24	7	31	22.6%	5
Argentina	6	0	6	0.0%	8	4	12	33.3%	14	4	18	22.2%	3
Namibia	5	0	5	0.0%	6	3	9	33.3%	11	3	14	21.4%	2
Zambia	18	5	23	21.7%	20	5	25	20.0%	38	10	48	20.8%	7
Kenya	13	2	15	13.3%	34	10	44	22.7%	47	12	59	20.3%	9
Peru	18	3	21	14.3%	6	3	9	33.3%	24	6	30	20.0%	5
Sierra Leone	7	1	8	12.5%	9	3	12	25.0%	16	4	20	20.0%	3
Estonia	2	1	3	33.3%	2	0	2	0.0%	4	1	5	20.0%	1
Côte d'Ivoire	0	0	0	0.0%	4	1	5	20.0%	4	1	5	20.0%	1
Mongolia	10	4	14	28.6%	17	2	19	10.5%	27	6	33	18.2%	5
South Africa	9	4	13	30.8%	23	3	26	11.5%	32	7	39	17.9%	6
United Republic of Tanzania	12	3	15	20.0%	31	6	37	16.2%	43	9	52	17.3%	8
Netherlands	10	2	12	16.7%	13	2	15	13.3%	23	4	27	14.8%	4
Denmark	8	3	11	27.3%	10	0	10	0.0%	18	3	21	14.3%	3
Ghana	43	10	53	18.9%	72	9	81	11.1%	115	19	134	14.2%	20
Nigeria	31	6	37	16.2%	34	4	38	10.5%	65	10	75	13.3%	11
United States of America	2	0	2	0.0%	40	6	46	13.0%	42	6	48	12.5%	7
Norway	12	1	13	7.7%	16	3	19	15.8%	28	4	32	12.5%	5
Republic of Korea	11	2	13	15.4%	10	1	11	9.1%	21	3	24	12.5%	4
Philippines	7	1	8	12.5%	0	0	0	0.0%	7	1	8	12.5%	1
Ethiopia	93	6	99	6.1%	94	17	111	15.3%	187	23	210	11.0%	32
Hungary	7	2	9	22.2%	12	0	12	0.0%	19	2	21	9.5%	3
Czech Republic	8	0	8	0.0%	2	1	3	33.3%	10	1	11	9.1%	2
India	36	2	38	5.3%	77	9	86	10.5%	113	11	124	8.9%	19
Ukraine	13	1	14	7.1%	8	1	9	11.1%	21	2	23	8.7%	3
Togo	10	2	12	16.7%	24	1	25	4.0%	34	3	37	8.1%	6
France	2	0	2	0.0%	46	4	50	8.0%	48	4	52	7.7%	8
United Kingdom	0	0	0	0.0%	24	2	26	7.7%	24	2	26	7.7%	4
Malawi	5	0	5	0.0%	7	1	8	12.5%	12	1	13	7.7%	2
Gambia	3	1	4	25.0%	9	0	9	0.0%	12	1	13	7.7%	2
Sweden	20	1	21	4.8%	5	1	6	16.7%	25	2	27	7.4%	4
Finland	16	2	18	11.1%	12	0	12	0.0%	28	2	30	6.7%	5
Chad	0	0	0	0.0%	14	1	15	6.7%	14	1	15	6.7%	2
Nepal	50	4	54	7.4%	98	6	104	5.8%	148	10	158	6.3%	24
Congo	6	0	6	0.0%	9	1	10	10.0%	15	1	16	6.3%	2
Belgium	2	0	2	0.0%	13	1	14	7.1%	15	1	16	6.3%	2

■ Contributing 14% or more women peacekeepers
■ Contributing 0.1% or more women peacekeepers
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	Male	Female	Total	Per cent female	Male	Female	Total	Per cent female	Male	Female	Total	Per cent female	Number of women required to reach 15%
Bangladesh	48	0	48	0.0%	92	9	101	8.9%	140	9	149	6.0%	22
Croatia	15	1	16	6.3%	1	0	1	0.0%	16	1	17	5.9%	3
Ireland	14	1	15	6.7%	23	1	24	4.2%	37	2	39	5.1%	6
Burundi	14	1	15	6.7%	24	1	25	4.0%	38	2	40	5.0%	6
Fiji	4	0	4	0.0%	15	1	16	6.3%	19	1	20	5.0%	3
Malaysia	18	2	20	10.0%	22	0	22	0.0%	40	2	42	4.8%	6
Austria	9	0	9	0.0%	11	1	12	8.3%	20	1	21	4.8%	3
Germany	16	0	16	0.0%	25	2	27	7.4%	41	2	43	4.7%	6
Russian Federation	37	2	39	5.1%	5	0	5	0.0%	42	2	44	4.5%	7
Bhutan	11	1	12	8.3%	11	0	11	0.0%	22	1	23	4.3%	3
Canada	10	0	10	0.0%	13	1	14	7.1%	23	1	24	4.2%	4
Switzerland	18	1	19	5.3%	8	0	8	0.0%	26	1	27	3.7%	4
Brazil	16	0	16	0.0%	12	1	13	7.7%	28	1	29	3.4%	4
Cambodia	16	0	16	0.0%	15	1	16	6.3%	31	1	32	3.1%	5
Sri Lanka	19	1	20	5.0%	24	0	24	0.0%	43	1	44	2.3%	7
Burkina Faso	14	0	14	0.0%	33	1	34	2.9%	47	1	48	2.1%	7
Indonesia	28	0	28	0.0%	46	1	47	2.1%	74	1	75	1.3%	11
Rwanda	31	1	32	3.1%	90	0	90	0.0%	121	1	122	0.8%	18
Egypt	65	0	65	0.0%	66	0	66	0.0%	131	0	131	0.0%	20
Pakistan	63	0	63	0.0%	67	0	67	0.0%	130	0	130	0.0%	20
China	28	0	28	0.0%	48	0	48	0.0%	76	0	76	0.0%	11
Jordan	23	0	23	0.0%	37	0	37	0.0%	60	0	60	0.0%	9
Niger	19	0	19	0.0%	20	0	20	0.0%	39	0	39	0.0%	6
Senegal	3	0	3	0.0%	33	0	33	0.0%	36	0	36	0.0%	5
Benin	14	0	14	0.0%	19	0	19	0.0%	33	0	33	0.0%	5
Tunisia	31	0	31	0.0%	1	0	1	0.0%	32	0	32	0.0%	5
Romania	22	0	22	0.0%	3	0	3	0.0%	25	0	25	0.0%	4
Italy	2	0	2	0.0%	22	0	22	0.0%	24	0	24	0.0%	4
Mauritania	9	0	9	0.0%	14	0	14	0.0%	23	0	23	0.0%	3
Guinea	11	0	11	0.0%	12	0	12	0.0%	23	0	23	0.0%	3
Guatemala	7	0	7	0.0%	13	0	13	0.0%	20	0	20	0.0%	3
Uruguay	11	0	11	0.0%	8	0	8	0.0%	19	0	19	0.0%	3
Morocco	5	0	5	0.0%	14	0	14	0.0%	19	0	19	0.0%	3
Yemen	11	0	11	0.0%	7	0	7	0.0%	18	0	18	0.0%	3
Spain	0	0	0	0.0%	16	0	16	0.0%	16	0	16	0.0%	2
Paraguay	13	0	13	0.0%	2	0	2	0.0%	15	0	15	0.0%	2
Serbia	4	0	4	0.0%	9	0	9	0.0%	13	0	13	0.0%	2
Bolivia	11	0	11	0.0%	2	0	2	0.0%	13	0	13	0.0%	2
Honduras	12	0	12	0.0%	0	0	0	0.0%	12	0	12	0.0%	2
Slovakia	2	0	2	0.0%	9	0	9	0.0%	11	0	11	0.0%	2
New Zealand	10	0	10	0.0%	1	0	1	0.0%	11	0	11	0.0%	2
Chile	5	0	5	0.0%	4	0	4	0.0%	9	0	9	0.0%	1
Moldova, Republic of	6	0	6	0.0%	2	0	2	0.0%	8	0	8	0.0%	1

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Viet Nam	3	0	3	0.0%	4	0	4	0.0%	7	0	7	0.0%	1
Kyrgyzstan	5	0	5	0.0%	2	0	2	0.0%	7	0	7	0.0%	1
El Salvador	3	0	3	0.0%	3	0	3	0.0%	6	0	6	0.0%	1
Poland	5	0	5	0.0%	0	0	0	0.0%	5	0	5	0.0%	1
Mexico	4	0	4	0.0%	1	0	1	0.0%	5	0	5	0.0%	1
Lithuania	1	0	1	0.0%	4	0	4	0.0%	5	0	5	0.0%	1
Japan	0	0	0	0.0%	4	0	4	0.0%	4	0	4	0.0%	1
Iran (Islamic Republic of)	3	0	3	0.0%	1	0	1	0.0%	4	0	4	0.0%	1
Bosnia and Herzegovina	2	0	2	0.0%	2	0	2	0.0%	4	0	4	0.0%	1
Turkey	1	0	1	0.0%	2	0	2	0.0%	3	0	3	0.0%	0
Slovenia	3	0	3	0.0%	0	0	0	0.0%	3	0	3	0.0%	0
Portugal	0	0	0	0.0%	3	0	3	0.0%	3	0	3	0.0%	0
Kazakhstan	3	0	3	0.0%	0	0	0	0.0%	3	0	3	0.0%	0
Colombia	2	0	2	0.0%	1	0	1	0.0%	3	0	3	0.0%	0
Qatar	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	0
Papua New Guinea	1	0	1	0.0%	1	0	1	0.0%	2	0	2	0.0%	0
Myanmar	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	0
Djibouti	2	0	2	0.0%	0	0	0	0.0%	2	0	2	0.0%	0
Cyprus	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	0
Armenia	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	0
The former Yugoslav Republic of Macedonia	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	0
Montenegro	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	0
Mali	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	0
Guinea-Bissau	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	0
Greece	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	0
Belarus	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	0
Latvia	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0
Gabon	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0
Brunei Darussalam	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0

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