

# OPERATIONAL EFFECT AND WOMEN PEACEKEEPERS: ADDRESSING THE GENDER IMBALANCE\* (as of 30 September 2017)

		Military Observers				Staff Officers				Military Observers and Staff Officers					
		Male	Female	Total	Per cent female	Male	Female	Total	Per cent female	Male	Female	Total	Per cent female	Number of women required to reach 15%	
		1,364	84	1,448	6%	1,811	142	1,953	7%	3,175	226	3,401	7%	510	
More than 15% women deployed as military observers and staff officers	Liberia	0	0	0		2	2	4	50%	2	2	4	50%	1	
	Uganda	0	0	0		1	1	2	50%	1	1	2	50%	0	
	Zimbabwe	5	2	7	29%	1	2	3	67%	6	4	10	40%	2	
	Ecuador	5	3	8	38%	2	0	2	0%	7	3	10	30%	2	
	Australia	9	3	12	25%	16	7	23	30%	25	10	35	29%	5	
	Kenya	17	3	20	15%	30	12	42	29%	47	15	62	24%	9	
	Cameroon	5	1	6	17%	9	3	12	25%	14	4	18	22%	3	
	Thailand	4	4	8	50%	10	0	10	0%	14	4	18	22%	3	
	Zambia	23	7	30	23%	19	5	24	21%	42	12	54	22%	8	
	Estonia	2	1	3	33%	2	0	2	0%	4	1	5	20%	1	
	Peru	18	3	21	14%	7	3	10	30%	25	6	31	19%	5	
	Argentina	6	0	6	0%	12	4	16	25%	18	4	22	18%	3	
	Tanzania	14	3	17	18%	29	6	35	17%	43	9	52	17%	8	
	Namibia	5	0	5	0%	5	2	7	29%	10	2	12	17%	2	
	Mongolia	10	3	13	23%	17	2	19	11%	27	5	32	16%	5	
USA	2	0	2	0%	39	7	46	15%	41	7	48	15%	7		
More than 10% women deployed as military observers and staff officers	Canada	8	1	9	11%	16	3	19	16%	24	4	28	14%	4	
	Czech Republic	5	0	5	0%	1	1	2	50%	6	1	7	14%	1	
	Nigeria	33	6	39	15%	33	5	38	13%	66	11	77	14%	12	
	Denmark	9	3	12	25%	10	0	10	0%	19	3	22	14%	3	
	Ghana	46	9	55	16%	68	8	76	11%	114	17	131	13%	20	
	Belgium	2	0	2	0%	12	2	14	14%	14	2	16	13%	2	
	Republic of Korea	11	2	13	15%	10	1	11	9%	21	3	24	13%	4	
	Norway	12	1	13	8%	17	3	20	15%	29	4	33	12%	5	
	Ethiopia	94	6	100	6%	98	20	118	17%	192	26	218	12%	33	
	Netherlands	12	1	13	8%	14	2	16	13%	26	3	29	10%	4	
	New Zealand	8	1	9	11%	1	0	1	0%	9	1	10	10%	2	
	Hungary	7	2	9	22%	12	0	12	0%	19	2	21	10%	3	
	Sierra Leone	8	0	8	0%	11	2	13	15%	19	2	21	10%	3	
	More than 5% women deployed as military observers and staff officers	South Africa	4	1	5	20%	25	2	27	7%	29	3	32	9%	5
		Congo	3	0	3	0%	8	1	9	11%	11	1	12	8%	2
Gambia		3	1	4	25%	9	0	9	0%	12	1	13	8%	2	
Malawi		5	0	5	0%	7	1	8	13%	12	1	13	8%	2	
Ukraine		16	1	17	6%	8	1	9	11%	24	2	26	8%	4	
Finland		17	2	19	11%	8	0	8	0%	25	2	27	7%	4	
France		2	0	2	0%	41	3	44	7%	43	3	46	7%	7	
Sweden		20	1	21	5%	9	1	10	10%	29	2	31	6%	5	
Nepal		50	3	53	6%	100	7	107	7%	150	10	160	6%	24	
Chad		2	0	2	0%	14	1	15	7%	16	1	17	6%	3	
Croatia		15	1	16	6%	1	0	1	0%	16	1	17	6%	3	
India		54	2	56	4%	85	6	91	7%	139	8	147	5%	22	
Ireland		13	1	14	7%	23	1	24	4%	36	2	38	5%	6	
Austria		9	0	9	0%	10	1	11	9%	19	1	20	5%	3	
Fiji		4	0	4	0%	15	1	16	6%	19	1	20	5%	3	
Senegal	4	0	4	0%	34	2	36	6%	38	2	40	5%	6		
More than 1% women deployed as military observers and staff officers	Malaysia	19	2	21	10%	22	0	22	0%	41	2	43	5%	6	
	Germany	17	0	17	0%	26	2	28	7%	43	2	45	4%	7	
	Switzerland	16	1	17	6%	9	0	9	0%	25	1	26	4%	4	
	Cambodia	16	0	16	0%	15	1	16	6%	31	1	32	3%	5	
	Burundi	13	1	14	7%	19	0	19	0%	32	1	33	3%	5	
	Benin	14	0	14	0%	19	1	20	5%	33	1	34	3%	5	
	Brazil	21	0	21	0%	20	1	21	5%	41	1	42	2%	6	
	Burkina Faso	13	0	13	0%	32	1	33	3%	45	1	46	2%	7	
	Sri Lanka	21	1	22	5%	26	0	26	0%	47	1	48	2%	7	
	Bangladesh	48	0	48	0%	105	3	108	3%	153	3	156	2%	23	
Rwanda	32	1	33	3%	91	1	92	1%	123	2	125	2%	19		
Indonesia	26	0	26	0%	43	1	44	2%	69	1	70	1%	11		

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	Male	Female	Total	Per cent female	Male	Female	Total	Per cent female	Male	Female	Total	Per cent female	Number of women required to reach 15%
Algeria	5	0	5	0%	0	0	0	0%	5	0	5	0%	1
Armenia	0	0	0		2	0	2	0%	2	0	2	0%	0
Belarus	0	0	0		1	0	1	0%	1	0	1	0%	0
Bhutan	10	0	10	0%	12	0	12	0%	22	0	22	0%	3
Bolivia	13	0	13	0%	2	0	2	0%	15	0	15	0%	2
Bosnia and Herzegovina	5	0	5	0%	2	0	2	0%	7	0	7	0%	1
Brunei Darussalam	0	0	0		0	0	0		0	0	0	0%	0
Chile	5	0	5	0%	4	0	4	0%	9	0	9	0%	1
China	32	0	32	0%	37	0	37	0%	69	0	69	0%	10
Colombia	2	0	2	0%	1	0	1	0%	3	0	3	0%	0
Côte d'Ivoire	1	0	1	0%	1	0	1	0%	2	0	2	0%	0
Cyprus	0	0	0		2	0	2	0%	2	0	2	0%	0
Djibouti	2	0	2	0%	0	0	0		2	0	2	0%	0
Egypt	73	0	73	0%	62	0	62	0%	135	0	135	0%	20
El Salvador	5	0	5	0%	3	0	3	0%	8	0	8	0%	1
Gabon	0	0	0		0	0	0		0	0	0	0%	0
Greece	0	0	0		1	0	1	0%	1	0	1	0%	0
Guatemala	8	0	8	0%	11	0	11	0%	19	0	19	0%	3
Guinea	8	0	8	0%	12	0	12	0%	20	0	20	0%	3
Guinea-Bissau	0	0	0		1	0	1	0%	1	0	1	0%	0
Honduras	12	0	12	0%	0	0	0		12	0	12	0%	2
Iran	1	0	1	0%	0	0	0		1	0	1	0%	0
Italy	2	0	2	0%	24	0	24	0%	26	0	26	0%	4
Japan	0	0	0		4	0	4	0%	4	0	4	0%	1
Jordan	24	0	24	0%	40	0	40	0%	64	0	64	0%	10
Kazakhstan	4	0	4	0%	0	0	0		4	0	4	0%	1
Kyrgyzstan	3	0	3	0%	2	0	2	0%	5	0	5	0%	1
Latvia	0	0	0		0	0	0		0	0	0	0%	0
Lithuania	1	0	1	0%	4	0	4	0%	5	0	5	0%	1
Mali	1	0	1	0%	0	0	0		1	0	1	0%	0
Mauritania	9	0	9	0%	15	0	15	0%	24	0	24	0%	4
Mexico	4	0	4	0%	1	0	1	0%	5	0	5	0%	1
Moldova	6	0	6	0%	2	0	2	0%	8	0	8	0%	1
Montenegro	2	0	2	0%	0	0	0		2	0	2	0%	0
Morocco	5	0	5	0%	14	0	14	0%	19	0	19	0%	3
Myanmar	0	0	0		2	0	2	0%	2	0	2	0%	0
Niger	19	0	19	0%	18	0	18	0%	37	0	37	0%	6
Pakistan	69	0	69	0%	75	0	75	0%	144	0	144	0%	22
Papua New Guinea	1	0	1	0%	1	0	1	0%	2	0	2	0%	0
Paraguay	17	0	17	0%	3	0	3	0%	20	0	20	0%	3
Philippines	7	0	7	0%	0	0	0		7	0	7	0%	1
Poland	5	0	5	0%	0	0	0		5	0	5	0%	1
Portugal	0	0	0		3	0	3	0%	3	0	3	0%	0
Qatar	0	0	0		2	0	2	0%	2	0	2	0%	0
Romania	24	0	24	0%	3	0	3	0%	27	0	27	0%	4
Russian Federation	46	0	46	0%	5	0	5	0%	51	0	51	0%	8
Serbia	2	0	2	0%	7	0	7	0%	9	0	9	0%	1
Slovakia	2	0	2	0%	9	0	9	0%	11	0	11	0%	2
Slovenia	3	0	3	0%	0	0	0		3	0	3	0%	0
Spain	0	0	0		16	0	16	0%	16	0	16	0%	2
Togo	9	0	9	0%	27	0	27	0%	36	0	36	0%	5
Tunisia	31	0	31	0%	1	0	1	0%	32	0	32	0%	5
Turkey	1	0	1	0%	2	0	2	0%	3	0	3	0%	0
United Kingdom	0	0	0		28	0	28	0%	28	0	28	0%	4
Uruguay	14	0	14	0%	7	0	7	0%	21	0	21	0%	3
Viet Nam	3	0	3	0%	4	0	4	0%	7	0	7	0%	1
Yemen	11	0	11	0%	10	0	10	0%	21	0	21	0%	3

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