

Support to Gender-Responsive United Nations Police Activities

○ **Brief description of the project**

Facilitating gender-balanced United Nations Police (UNPOL) succession planning at all levels and in all functions is critical to sustainably advance gender equality and women's empowerment amongst UNPOL, host-State counterparts, and the communities they serve. In the spirit of the Women, Peace and Security Agenda (WPS), these efforts also contribute to women's meaningful participation in political process, such as the reform of police services, as well as to the integration of gender perspectives in policing.

○ Objective of the project

The objective of this project is to support Police Division (PD) WPS efforts, to support UNPOL Components more effectively in realizing mandated tasks.

○ Why is the project required?

To this end, requirements include:

- Finalizing the review and French translation of the UNPOL Gender Toolkit of the Strategic Guidance Framework for International Policing (SGF), which comprises standardised good practices on gender mainstreaming and is a blueprint for the implementation of gender-related activities in policing mandated tasks, such as the development of a gender equality policy, strategy and action plan or the establishment of police units to address sexual and gender-based violence (SGBV).
- Convening training courses followed by mandatory Assessment for Mission Service (AMS) exercises, to meet gender-parity provisions as set out in UNPOL guidance, as well as surpass the 2018-2028 Uniformed Gender Parity Strategy.
- Hosting the 2023 and 2024 United Nations Woman Police Officer of the Year Award ceremony, which recognizes the outstanding performance of one-woman UNPOL and raises awareness about the important work of women in policing.
- Developing one annual cross-mission lessons study focusing on gender-responsive policing.

○ What is the expected impact of the project?

The aspired impact of above-referenced initiatives is to further enhance UNPOL's effectiveness in the communities they serve by facilitating greater safety and security, as well as equally empowering all segments of respective societies, in line with Action for Peacekeeping Plus (A4P+) priorities and the objectives of the United Nations Peace and Security Pillar.

○ **Expected outcomes, outputs and proposed activities**

Outcomes	Outputs	Proposed Activities
Contribution to the equality and empowerment of national women police officers, as well as women in host-State communities through gender-responsive United Nations Police efforts.	Revised and translated (French) UNPOL Gender Toolkit	Copy editing of the revised draft and translating it into French.
	Convening training courses followed by mandatory AMS/SAAT exercises to meet gender-parity provisions as set out in UNPOL guidance,	Undertaking up to six annual pre-SAAT courses each followed by AMS/SAAT exercises and four annual

	as well as surpass the 2018-2028 Uniformed Gender Parity Strategy.	AAVs with due consideration to geographic diversity. In-person workshops with UNPOL Gender Advisers from field missions and Member States representatives - Two workshops – one in Entebbe and one in location TBC for rollout of the Revised Gender Toolkit
	Raise awareness about the important work of women police leaders as agents of change.	Hosting the 2023 and 2024 award ceremony of the United Nations Woman Police Officer of the Year.
	Informing future guidance and operations by emerging good practices in the area of gender-responsive policing.	Developing one annual cross-United Nations mission lessons study related to gender responsive policing.

○ **Implementation timeline**

Although the proposed activities constitute ongoing requirements, this proposal aims to cover related PD activities for one year.

● **Explain how the project will further the implementation of the A4P+ priorities.**

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● **How have gender aspects been included in the design and implementation of the project? How does it help the Department implement its women, peace and security and gender parity commitments?**

The PD Gender Adviser reviews all guidance and training materials of the SGF to ensure gender considerations are reflected and support the operationalization of gender-responsive policing in line with Security Council resolution 1325 (2000) and successor resolutions, the third report of the Secretary-General on UNPOL (S/2018/1183) as part of the Women, Peace and Security Agenda, and respective the DPO and DPPO guidance.

Similarly, the PD Legal Adviser and human rights focal point review all guidance and training materials developed under the SGF to ensure they are in line with international human rights norms, the 2011 Policy on Human Rights in United Nations Peace Operations and Political Missions, the 2011 Human Rights Due Diligence Policy on United Nations support to non-United Nations security forces, and the 2015 Human Rights Up Front Initiative.

● **Brief explanation of any risks that the implementation of the project may face and how to mitigate them.**

Retaining assistance to PD core workstreams once the requested extra-budgetary funds subsidy is mitigated through sustained advocacy for its inclusion – where feasible – in existing budgets, as well as building on newly established partnerships.

- **Proposed budget**

Item	Brief Description	Total Amount
Operating costs	Hosting of the 2024 UN Woman Police Officer of the Year Award	\$4,150.00
Contractual Services	Copy edit and translation of the UNPOL Gender Toolkit	\$26,000.00
Travel	Revised gender toolkit rollout through two workshops: one in Entebbe and one in location TBC for rollout of the new / revised SGF Guidance (travel and DSA up to 25 persons per workshop: Entebbe for Missions (\$70K) and TBC for Member States (\$80K))	\$130,000.00
	Deployment of UN Police Division officer to conduct three all-women AMS/SAAT exercises worldwide	\$30,500.00
	Deployment of UN Police Division FPU Evaluation experts (2) to 04 PCCs/ AAVs (includes assessments for PCRS)	\$39,816.00
	One person to travel to five UNPOL Components to undertake a lessons study	\$25,000.00
Training Materials		\$2,500.00
Programme Support Costs (13%)		\$33,535.58
	Total:	\$291,501.58