



United Nations Police gaps and capability requirements

Context

UN peace operations **continue to face significant capability shortfalls** in their police components in current missions. They oftentimes lack the ability to deploy rapidly into existing or new theatres. Renewed and additional Member State commitments are required to close the most urgent gaps in current operations, to enable more rapid deployments, particularly during the start-up of new missions or to meet surge requirements for current missions, and to respond to general capability needs in current and future missions.

The Police Division continues to engage Member States on a range of capabilities that would **enhance the effectiveness of current operations and respond to the changing environment** in which they are deployed.

During the **2015 Leadership Summit on Peacekeeping Summit** member states have made several pledges. DPKO/DFS are working closely with member states to verify and confirm readiness for deployment.

2015 Peacekeeping Summit Pledges

Police pledges from 27 member states

- Up to 400 Individual Police Officers
- 25 Formed Police Units, including
- 2 specialized SWAT units and 4 specialized Guard Units
- 8 Specialized Police Teams
- 7 Training/ Capacity building support

Closing existing UN Police gaps

Francophone formed police units (FPUs): Out of 8 missions with FPU presence, 5 are francophone operations. Out of 71 authorised FPUs, only 27 are fully francophone. 9 have limited capacities and operations in the Central African Republic, the Democratic Republic of the Congo and Mali require francophone FPUs.

Quick deployment gaps of FPUs, SWAT and Guard Units are now managed through pledges entered into the **Peacekeeping Capability Readiness System**.

Reduction of capability and capacity gaps can be facilitated through addressing contingency owned equipment and self-sustainment gaps in contingents.

AT A GLANCE

Leadership

Member States are requested to nominate senior police officers for the “**Senior Police Leadership Roster**” for to address immediate leadership gaps in the field missions.

Language

There is a need for police officers with the **francophone skills** to provide support to local police and law enforcement agencies in **Mali, Haiti, the Central African Republic** and the **Democratic Republic of the Congo**.

FPU REQUIREMENTS

Central African Republic

- 2 x FPU
- SWAT

Mali

- 2 x FPU
- 1 x FPU reserve
- SWAT
- Riverine Unit

Standby FPU (francophone)

- 3 x FPU
- 2 x SWAT
- 2 x Guard Unit

Standby FPU (rapid deployment)

- 3 x FPU
- 2 x SWAT
- 2 x Guard Unit

UN Police skill sets

The Police Division has developed a **list of skill sets and experts' profiles** for all UN Police components in field missions, which is being updated every six months. Member States are requested to nominate their police personnel in accordance with this list giving a particular emphasis on the **nomination of female individual police officers (IPOs)**.

Priority areas of experience for Individual Police Officers

- Organized Crime and terrorism
 - Counter IED
 - Financial Crime and Corruption
 - Strategic Planning
 - Project Management
 - Training in Forensics
 - Police operations
- Supervision and Command
 - Organizational planning
 - Audit, inspection and legal support
 - Community Policing
 - Public Order
 - HR
 - Budget and Finance

Specialized Police Teams

The Police Division invites Member States to participate in the 'Specialised Team Package', a recruitment initiative aimed to select police officers for service in operations with specialised skills and deliverables.

This initiative is based on an analysis of existing capacity gaps in UN Police Components, in support of national law enforcement services of host countries, and welcomed by the recent **Security Council Resolution 2185 (2014)**.

Member States are requested to provide qualified teams of experts in such areas as criminal investigations, intelligence, forensics, transnational organised crime, supported by the relevant equipment (crime scene kits, criminal analysis software, training toolkits, etc.).

Specialized Police Teams

Darfur

- Human Trafficking
- Project Management
- Forensics capacity building

Abiyei

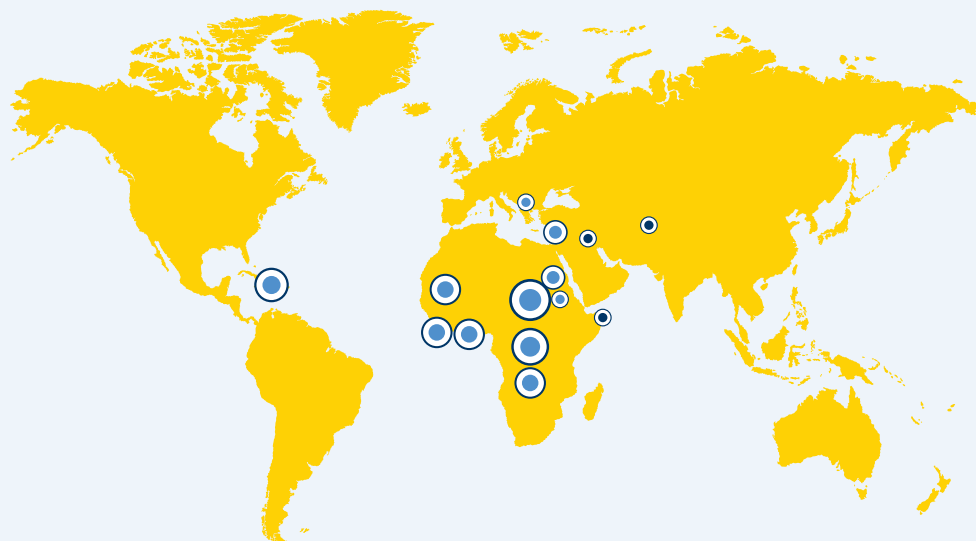
- Community Policing

Democratic Republic of the Congo

- Criminal Intelligence
- Financial crimes
- Transnational crime investigation
- Sexual and Gender-based Violence
- Community Policing

Central African Republic

- Trafficking of natural resources
- Forensics capacity building
- Public relations
- Policy and strategy development



more than
13,500
police deployed*

in **17** missions
[12 DPKO 5 DPA]

from **90** countries,
and over

10% are female

- Peacekeeping operation
- Special Political Mission

* Out of a total of 15,392 police personnel authorized. Figures as of February 2016.