

LEADING BY EXAMPLE: SUPPORTING WOMEN'S PARTICIPATION IN POLICE SERVICES

Ensuring police services are representative of the populations they serve improves their effectiveness, and this includes ensuring that women are included in all areas of police services. UNPOL works with police services around the world to help strengthen women's participation in policing and is also working to ensure its own police are representative as well, including those contributed by UN Member States. UNPOL has set targets for its police services and has already surpassed 3 out of 4 of the targets set for 2025, and two of the targets set for 2028.

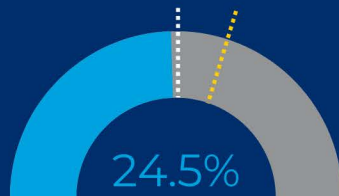
UNPOL GENDER PARITY TARGETS

% OF PROFESSIONAL POLICE POSTS THAT ARE FEMALE (SECONDED, CONTRACTED POSTS):



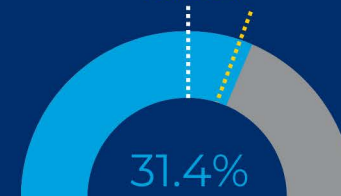
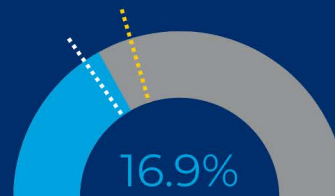
IN UN HEADQUARTERS

% OF OFFICERS IN FORMED POLICE UNITS* THAT ARE FEMALE



IN FIELD MISSIONS

% OF INDIVIDUAL POLICE OFFICERS THAT ARE FEMALE**



*A **formed police unit** is a cohesive group of approximately 140 police officers who are trained and equipped to respond to specialized policing tasks that Individual Police Officers cannot address, including in high-risk environments.

** **Individual police officers** are police officers or other law enforcement personnel of various ranks and experience assigned to serve with the United Nations on secondment by governments of Member States